

NJC PAY & GRADING SCALE

New SCP	Grades	April 2019			SCP	Grades	April 2020		
		Annual	Hourly Rate	Casual Rate			Annual	Hourly Rate	Casual Rate
		£	£	£			£	£	£
3	C	£18,065	£9.3600	£10.3700	3	C	£18,562	£9.6200	£10.65
4	D	£18,426	£9.5500	£10.5800	4	D	£18,933	£9.8100	£10.86
5	E	£18,795	£9.7400	£10.7900	5	E	£19,312	£10.0100	£11.09
6		£19,171	£9.9300	£11.0000	6		£19,698	£10.2100	£11.31
7	F	£19,554	£10.1300	£11.2200	7	F	£20,092	£10.4100	£11.53
8		£19,945	£10.3300	£11.4500	8		£20,493	£10.6200	£11.76
9	G	£20,344	£10.5400	£11.6800	9	G	£20,903	£10.8300	£11.99
10		£20,751	£10.7500	£11.9100	10		£21,322	£11.0500	£12.24
11		£21,166	£10.9700	£12.1500	11		£21,748	£11.2700	£12.48
12		£21,589	£11.1900	£12.3900	12		£22,183	£11.5000	£12.74
13	New SCP 13 not used				13	SCP 13 not used			
14	H	£22,462	£11.6400	£12.8900	14	H	£23,080	£11.9600	£13.24
15		£22,911	£11.8700	£13.1500	15		£23,541	£12.2000	£13.51
16		£23,369	£12.1100	£13.4100	16		£24,012	£12.4500	£13.79
17		£23,836	£12.3500	£13.6800	17		£24,491	£12.6900	£14.05
18	New SCP 18 not used				18	SCP 18 not used			
19	I	£24,799	£12.8500	£14.2300	19	I	£25,481	£13.2100	£14.63
20		£25,295	£13.1100	£14.5200	20		£25,991	£13.4700	£14.92
21		£25,801	£13.3700	£14.8100	21		£26,511	£13.7400	£15.22
22		£26,317	£13.6400	£15.1100	22		£27,041	£14.0200	£15.53
23	J	£26,999	£13.9900	£15.5000	23	J	£27,741	£14.3800	£15.92
24		£27,905	£14.4600	£16.0200	24		£28,672	£14.8600	£16.46
25		£28,785	£14.9200	£16.5200	25		£29,577	£15.3300	£16.98
26		£29,636	£15.3600	£17.0100	26		£30,451	£15.7800	£17.47
27	K	£30,507	£15.8100	£17.5100	27	K	£31,346	£16.2500	£18.00
28		£31,371	£16.2600	£18.0100	28		£32,234	£16.7100	£18.50
29		£32,029	£16.6000	£18.3800	29		£32,910	£17.0600	£18.89
30		£32,878	£17.0400	£18.8700	30		£33,782	£17.5100	£19.39
31	L	£33,799	£17.5200	£19.4000	31	L	£34,728	£18.0000	£19.93
32		£34,788	£18.0300	£19.9700	32		£35,745	£18.5300	£20.52
33		£35,934	£18.6300	£20.6300	33		£36,922	£19.1400	£21.20
34	M	£36,876	£19.1100	£21.1700	34	M	£37,890	£19.6400	£21.75
35		£37,849	£19.6200	£21.7300	35		£38,890	£20.1600	£22.33
36		£38,813	£20.1200	£22.2800	36		£39,880	£20.6700	£22.89
37	N	£39,782	£20.6200	£22.8300	37	N	£40,876	£21.1900	£23.47
38		£40,760	£21.1300	£23.4000	38		£41,881	£21.7100	£24.04
39		£41,675	£21.6000	£23.9200	39		£42,821	£22.2000	£24.58
40	O	£42,683	£22.1200	£24.5000	40	O	£43,857	£22.7300	£25.17
41		£43,662	£22.6300	£25.0600	41		£44,863	£23.2500	£25.75
42		£44,632	£23.1300	£25.6200	42		£45,859	£23.7700	£26.32
43	P	£45,591	£23.6300	£26.1700	43	P	£46,845	£24.2800	£26.89
44		£46,678	£24.1900	£26.7900	44		£47,962	£24.86	£27.53
45		£47,852	£24.8000	£27.4700	45		£49,168	£25.49	£28.22
46	Q	£48,897	£25.3400	£28.0700	46	Q	£50,242	£26.04	£28.84
47		£49,744	£25.7800	£28.5500	47		£51,112	£26.49	£29.34
48		£50,610	£26.2300	£29.0500	48		£52,002	£26.95	£29.85
49	Not used				49	Not used			
50	SM4	£54,572	£28.2900	£31.3200	50	SM4	£56,073	£29.06	£32.19
51		£55,710	£28.8800	£31.9800	51		£57,242	£29.67	£32.86
52		£56,849	£29.4700	£32.6300	52		£58,412	£30.28	£33.53
53	Not used				53	Not used			
54	SM3	£59,123	£30.6500	£33.9400	54	SM3	£60,749	£31.49	£34.87
55		£60,259	£31.2300	£34.5900	55		£61,916	£32.09	£35.54
56		£61,392	£31.8200	£35.2400	56		£63,080	£32.70	£36.21
57	SM2	£70,047	£36.3100	£40.2100	57	SM2	£71,973	£37.31	£41.31
58	SM1	£78,537	£40.7100	£45.0800	58	SM1	£80,697	£41.83	£46.32