

Council Officers Earning over £50,000 and the Responsibilities for the Posts

Job Title	Salary	Responsibilities
Design Service Manager	£50,610.00	To be responsible for the development, delivery and monitoring of Architectural, Civil Engineering, Mechanical and Electrical Engineering services. To have lead responsibility for all matters relating to the Council's asbestos policy.
Xentrall HR Manager	£50,610.00	To be responsible for the operational HR and Payroll services for Stockton Council, Darlington Council and Academies that Xentrall provide the service to.
Business Partner (Planning and Performance)	£50,610.00	To lead the development and implementation and maintenance of the Council's strategic planning framework and a corporate evidence base to inform key strategic plans. To lead the development of the Council Plan.
Business Partner (Information Governance)	£50,610.00	To lead the development and implementation and maintenance of the Council's information governance framework including key information governance policies and procedures. To lead the preparation of responses to all external information requests and co-ordinate the Council's complaints processes.
Business Partner (Systems)	£50,610.00	To lead on system implementation, development and maintenance for Adults' Services and Children's Services. To lead on the provision of operational management information and the completion of statutory returns for Adults' Services and Children's Services.
Service Manager - Catering and Cleaning	£50,610.00	To have lead responsibility for the development, delivery and monitoring of the catering and cleaning services across the Council and within schools. To ensure best practice in food nutrition for children within the schools that we serve.
Finance Manager - Corporate	£50,610.00	To have lead responsibility for safeguarding the interests of the Council by ensuring robust financial reporting and monitoring arrangements, and aligning reserves and balances with the Medium Term Financial Plan. To lead on Treasury Management function and on VAT advice. Plan and direct the closure of accounts process, preparing the Statement of Accounts in full compliance with government legislation.
Business and Enterprise Manager	£50,610.00	Responsible for the Business & Enterprise Team providing business engagement, enterprise, employment and skills support to businesses and residents
Development Manager (Temporary)	£50,610.00	To review and develop directly provided Services across Adult Social Care linking to commissioned services. To be responsible for modernising and delivering service improvements, in line with current agendas whilst maintaining quality standards, best practice and best value.
YOT and Targeted Support Manager	£50,610.00	To be responsible for the effective co-ordination and delivery of the Youth Offending and Targeted Support Team and to assist the Early Help Manager in ensuring that young people have access to a wide range of youth support services. To manage and support a multi-disciplinary team delivering services to young people and families in relation to youth justice.
Leisure and Sports Development Manager	£50,610.00	To develop, implement, monitor and review strategies for sports development and leisure services which will meet the needs of young people and adults, ensuring effective multi-agency collaboration to achieve agreed priorities. To maximise the contribution of Leisure & Sports Development to the regeneration of the area and to the health and well-being of adults and children in Stockton on Tees.
PMO and Business Administration Manager	£50,610.00	Responsible for leading on major capital projects and programmes as well as managing the business and technical support functions for Economic Growth & Development.
Libraries and Information Services Manager	£50,610.00	To manage the Council's public library service and to develop and strategically promote the role and contribution of Stockton on Tees Public Libraries. To ensure a joined up delivery between the Library service and the Council's museum and heritage service.
EDA Inclusion and Development	£50,769.00	In conjunction with the Enhanced Schools ensure the appropriate assessment, intervention and support is provided to children and young people with support needs. To promote the inclusion and acceptance of all pupils within schools/educational setting.
Chief Solicitor - Commercial	£52,239.00	To provide legal direction and accurate, expert and professional advice to the Council in an efficient, cost effective and innovative manner and in accordance with legislation, policies and best professional practice. Specifically to have a significant strategic impact and be the Council's lead lawyer in Commercial.
General Adviser 0-11	£54,495.00	To ensure LA 0-11 education improvement targets are met and Business Unit Plan priorities for 0-11 education, intervention and support are implemented effectively to raise standards and achievement, to promote inclusion and wellbeing and so to improve life chances for all learners across Stockton-on-Tees

Consultant In Public Health	£55,188.00	The post holder will have a senior role within the organisation and will make a significant contribution to the overall objectives of improving health and reducing inequalities, with a particular focus on children and young people and health protection.
Transformation Director	£55,298.00	To play a role in providing leadership and delivery of key projects for the authority.
Partnership Manager NQT Induction Manager	£55,674.00	To lead on School Centered Initial Teacher Training and recruitment activities across phases, in partnership with schools and other agencies as appropriate and to lead on NQT Induction
Events Service Manager	£55,710.00	To be responsible for the provision of leadership and management of the Council's Events Service, including all associated activities across the service grouping. The post-holder will be required to proactively shape and continually develop the Council's Event Strategy and delivery models, which complement and support cultural and economic priorities of the Council.
Corporate Project Manager	£55,710.00	To work across a variety of council departments under the supervision of Directors and the Future Leadership Board and in external organisations through placement opportunities. To participate in and lead on diverse projects identified by individual Directors and Service Managers.
Community Engagement Manager	£56,849.00	To lead on the strategic development and management of positive business relationships with a wide range of public, private and voluntary and community sector organisations in support of the delivery of the LSP.
Community Safety & Strategy Manager	£56,849.00	Responsible for the delivery of the Council's Community Safety and Security functions.
Senior Finance Manager - Service Strategy	£56,849.00	Lead responsibility for developing long term financial plans and strategies for Childrens and Adults, and Development and Neighbourhood Services in order to align financial resources to corporate strategies, service plans and service pressures. This will include support to initiatives and projects to meet budget pressures.
Chief Solicitor - Planning	£56,849.00	To provide legal direction and accurate, expert and professional advice to the Council in an efficient, cost effective and innovative manner and in accordance with legislation, policies and best professional practice. Specifically to have a significant strategic impact and be the Council's lead lawyer in Planning
Senior Adviser 11-19	£58,727.00	To ensure LA secondary phase targets are met and Business Unit Plan priorities for secondary education are implemented effectively to raise standards and achievement, to promote inclusion and wellbeing and so to improve life chances for all secondary aged students across Stockton on Tees through the implementation of the School Improvement Challenge Framework.
Town Centre Project Director	£59,123.00	Responsible for the effective and efficient leadership and performance of the Council's Town Centres Project including leading on the identification, management and delivery of strategic regeneration opportunities, interventions, and support to positively enhance and sustain the town centres in the Borough including the management of assigned services, staff and budgets.
Senior Adviser Inclusion & Development	£60,939.00	Promote inclusion and wellbeing across all schools and settings to improve life chances for students across Stockton on Tees through ensuring EIS phase and inclusion targets, and Business Unit Plan priorities for governance, are met through appropriate professional development opportunities.
Senior Adviser 0-11	£59,780.00	Ensure LA 0-11 education improvement targets are met and Business Unit Plan priorities for 0 - 11 education, intervention and support are implemented effectively to raise standards and achievement , to promote inclusion and wellbeing and so to improve life chances for all learners across Stockton on Tees
Digital Transformation and Customer Services Manager	£60,153.00	To be responsible for supporting ICT systems and architecture within the framework of the Smarter Working programme. To manage the Council wide Customer Services operation, providing an effective, efficient and quality service, through all channels which meets the needs of customers and stakeholders. To ensure that statutory requirements are met and that opportunities are taken for integration of services that will secure efficient and cost effective high quality services.
Service Manager - Assessment and Support Planning	£61,392.00	To manage Adult Operational Services supporting individuals who are already in receipt of services or who need complex ongoing support. This includes operational lead for Safeguarding, Review and Sensory Loss, Client Financial Services and Property & Financial Affairs. To contribute to the development of services and working practices and develop new services in response to identified need.
Service Manager - Early Intervention and Prevention	£61,392.00	To develop the strategy and lead the teams engaged in the early intervention and prevention agenda.
Service Manager - Independent Review & Workforce Development	£61,392.00	To provide a High quality Out of Hours Social Work Service across the Tees Valley. To provide an effective Independent Review Unit and ensure effective arrangements in place to discharge LADO function.
Service Manager - Learning Disability and Mental Health	£61,392.00	To manage Adult Operational Services including the lead for Learning Disabilities and Mental health service. To contribute to the development of services and working practices and develop new services in response to identified need.

Service Manager - Look After Children & Resources	£61,392.00	To provide and develop high quality child placement, residential care and leaving care services to meet the identified needs of looked after children and care leavers within the borough in accordance with the strategic aims and objectives as set out in the children and young people's plan and corporate parenting strategy.
Service Manager - Construction & Facility Services	£61,392.00	To be responsible for the development, delivery and monitoring of the Council's services for Fleet Management, Highways construction and maintenance, Building Services and Facilities Management
Service Manager - Fieldwork	£61,392.00	To provide a high quality social work service, to oversee actions to safeguard children and to ensure consistency in practice and decision making across Fieldwork Teams, Policy and Procedures Development and Administration Team.
Service Manager - Looked After Children and Complex Needs	£61,392.00	To provide a high quality social work service, to oversee actions to safeguard children and to ensure consistency in practice and decision making across Looked After Team, Complex Needs Social Work Team and Leaving Care Team.
Housing Services Manager	£61,392.00	To be responsible for the effective and efficient leadership, performance and management of the Council's Housing functions including private sector housing, homelessness and housing advice, strategic housing and housing led regeneration.
Sen & Engagement Service Manager	£61,392.00	To lead on the strategy for improving outcomes for SEND in Stockton. To improve outcomes for vulnerable children and those with special educational needs by working to challenge and support Head Teachers and partners across Stockton. To improve the offer in Stockton for children on SEN support. To create a coherent and effective service for vulnerable children and those with SEN.
Revenues & Benefits Manager	£61,392.00	To be responsible for the management of the Council's Revenues and Benefits Service, which includes Council Tax, Business Rates, Benefits, Cashiers, Welfare Assistance and Welfare Rights services.
Service Manager - Fieldwork & Assessment	£61,392.00	To provide a high quality social work service, to oversee actions to safeguard children and to ensure consistency in practice and decision making across social work team.
ICT Strategy & Operations Manager	£61,392.00	To manage the conception and delivery of a programme of technical change to achieve business benefits and service improvements for both ICT Services and its customers through the implementation of an efficient and effective technology architecture via an ICT operations function that is effective and customer focussed, maintaining an emphasis on service performance & availability of systems in-line with corporate & customer required service levels and agreed standards
Senior Education Psychologist	£61,617.00	Delivery of psychological services to schools, colleges, parents and children and other agencies. Providing advice to the LA in line with legislation and DFCS documentation. Working with colleagues across LA services and external organisations in meeting with the aims of Stockton on Tees children and the Young Peoples Plan.
Inclusion/SEND Advisor	£67,532.00	To focus on ensuring the key strategies for improving inclusion in Stockton are furthered and the actions in the High Needs Funding Strategic Plan are completed. To monitor and audit the use of allocated High Needs funding in schools and settings (EY - Y11) and to research and compose high quality bid/s on behalf of Stockton Borough Council (and partners) for DfE funding.
Highways Transport Design Manager	£70,047.00	To be responsible for the development, delivery and monitoring of the Council's services for Highways strategy and policy, Flood Risk Management, Transport. Network Safety, Architecture, Civil Design and Engineering, Urban Design and Building Control.
Strategic Procurement & Governance Manager	£70,047.00	To be responsible for Procurement and Governance across the Council. This includes developing and implementing procurement strategies, providing a comprehensive risk management and audit function, developing and delivering the insurance arrangements and overseeing the Health and Safety responsibilities of the Council.
Service Manager - Early Help	£70,047.00	To be responsible for the effective delivery of borough wide integrated youth support service, including the development and delivery of the Youth Offending Service, and Troubled Families. To provide a high quality First Contact and Early Intervention service.
Adoption Tees Valley - Service Manager	£70,047.00	Responsible for the strategic development and operational management of Adoption Tees Valley, reporting to the Adoption Tees Valley Board and providing overall leadership for Adoption Tees Valley
Senior Finance Manager - Corporate Financial	£70,047.00	Lead responsibility for the development of the Council's Medium Term Financial Plan and associated financial strategies, reflecting national funding changes and local income and expenditure decisions and to safeguard the interests of the Council over the medium to long term. To be responsible for co-ordinating all external and internal financial reporting including the statement of accounts, as well as responsibility for system development and service improvement.

Director Of Public Health	£75,296.00	Responsible for Environmental Health, Public Health Services including Statutory Director of Public Health remit, Consultant in Public Health and the Public Health team.
Community Services Manager	£78,537.00	To be responsible for the development, delivery and monitoring of the Council's services for: Waste and Recycling collection, Street Cleansing, Grounds Maintenance, Parks, Cemeteries, Arboriculture Services, Asset Management, Community Transport, Neighbourhood enforcement, Anti-social behaviour, Civil enforcement, Security Services, Registration and Bereavement Services, Market Management and Town Centre Maintenance.
Economic Growth Manager	£78,537.00	To be responsible for the development, delivery and monitoring of the Council's services for Economic Growth, Spatial Development, Business, Enterprise and Employability, Planning Development and control, Environmental Policy and Green Infrastructure.
HR & Legal Services Manager	£78,537.00	To be responsible for the development and delivery of the Council's Human Resources and Legal teams. To provide value added Human Resources and Legal services which support the delivery of the Council's aims, objectives and values. To act as Deputy to the Director of Human Resources, Legal & Communications
Assistant Director - Adult Strategy & Transformation	£87,558.00	To support the Director of Adults and Health to implement and deliver the key priorities of the Adult Social Care Strategy, particularly in relation to early intervention and prevention. The focus is to impact on the wellbeing agenda, building on a strength based approach and achieving the best outcomes for individuals.
Assistant Director - Administration, Democratic & Electoral Services	£87,558.00	Responsible for the efficient and effective management and performance of Democratic Services, comprising Democratic Support and Engagement consisting of Council/Cabinet/Committee Services, Elections, Electoral Registration, Civic and Members Services, Member Development, Scrutiny Services.and Council Wide Administrative Services.
Assistant Director - Information & Improvement Services	£87,558.00	To be responsible for the management of information; reporting and analysis of performance; to meet organisational business needs and support for a range of services, quality and improvement projects.
Assistant Director - Children's Social Care	£87,558.00	To be responsible for leading, developing, organising and control children and young people's operational services ensuring the delivery of the service meets all Council, professional and legislative requirements.
Assistant Director - Education	£87,558.00	To be responsible for the effective delivery of the Education Improvement and SEN Services.
Assistant Director - Xentrall	£92,865.00	The development and delivery of efficient and effective customer focussed ICT services (Business, Strategic and Operational), Print & Design Services and Transactional Finance and HR to the Partnership and its customers. Responsible for ensuring that the Partnership delivers efficient, cost effective and customer focused shared services to Stockton-on-Tees and Darlington Borough Councils.
Director Culture, Leisure & Events	£97,641.00	To provide strategic leadership across Culture, Leisure & Events.This involves the development and provision of a range of services, including Arts Development, Leisure & Sports Development, Libraries & Heritage, Adult Learning, Events management and Customer Services.
Director of Community Services	£108,254.00	To provide strategic leadership across Community Services. This includes the delivery of a range of services including Environment Services, Registration and Bereavement Services, Community Transport, Waste Management, Catering and Cleaning, HV&E, Building Services, Highways Maintenance, Street Lighting & Community Safety.
Director Adults & Health	£119,397.00	To provide strategic leadership across the authority on Social Care Services for Adults and Public Health, including Environmental Health.
Director of Childrens Services	£119,397.00	To provide strategic leadership across the authority on the full remit of Education, Health and Social Care services for Children.
Director of Economic Growth & Development Services	£119,397.00	To provide strategic leadership across Economic Growth and Development Services. This includes Economic Growth strategy & development; the design, development and management of the Borough's transport and physical infrastructure; Planning policy, Housing Options, Housing Strategy, Private Sector Housing (Housing Conditions and Housing Improvements) & Housing Regeneration
Director of Finance & Business Services	£119,397.00	To provide strategic leadership and development of Corporate Financial Strategy, Capital, Property and Asset Management, Business Services & Information, Procurement and Governance, this includes Audit and Risk Management, Health and Safety, Insurance), Service Financial Strategy
Director of HR,Legal and Communications	£119,397.00	Responsible for the strategic leadership and development of the Human Resources & Legal Services, the Council's external public relations and its internal and external communications and engagement.
Deputy Chief Executive	£141,714.00	The Deputy Chief Executive has responsibilities to implement the Council's policies, ensuring that it delivers to its objectives and duties, within budget, and according to strategic priorities and statutory requirements.
Chief Executive (Neil Schneider)	£175,319.00	The Chief Executive has lead responsibility to implement the Council's policies, ensuring that it delivers to its objectives and duties, within budget, and according to strategic priorities and statutory requirements.