

PAY & GRADING SCALE

| OLD SCP | OLD Grades | April 2018 | | | NEW SCP | NEW Grades | April 2019 | | | |
|---------|------------|------------|-------------|-------------|---------------------|------------|------------|-------------|-------------|----------|
| | | Annual | Hourly Rate | Casual Rate | | | Annual | Hourly Rate | Casual Rate | |
| | | £ | £ | £ | | | £ | £ | £ | |
| 10 | C | £16,863 | 8.7400 | 9.6793 | 3 | C | £18,065 | £9.3600 | £10.3700 | |
| 11 | | £17,007 | 8.8200 | 9.7619 | | | | | | |
| 12 | D | £17,173 | 8.9000 | 9.8572 | | | | | | |
| 13 | | £17,391 | 9.0100 | 9.9823 | 4 | D | £18,426 | £9.5500 | £10.5800 | |
| 14 | E | £17,681 | 9.1600 | 10.1488 | 5 | E | £18,795 | £9.7400 | £10.7900 | |
| 15 | | £17,972 | 9.3200 | 10.3158 | | | | | | |
| 16 | | £18,319 | 9.5000 | 10.5150 | | | | | | |
| 17 | F | £18,672 | 9.6800 | 10.7176 | 6 | F | £19,171 | £9.9300 | £11.0000 | |
| 18 | | £18,870 | 9.7800 | 10.8313 | | | | | | |
| 19 | | £19,446 | 10.0800 | 11.1619 | | | | | | |
| 20 | G | £19,819 | 10.2700 | 11.3760 | 9 | G | £20,344 | £10.5400 | £11.6800 | |
| | | | | | 10 | | £20,751 | £10.7500 | £11.9100 | |
| 21 | | £20,541 | 10.6500 | 11.7904 | 11 | | £21,166 | £10.9700 | £12.1500 | |
| 22 | | £21,074 | 10.9200 | 12.0964 | 12 | | £21,589 | £11.1900 | £12.3900 | |
| | | | | 13 | New SCP 13 not used | | | | | |
| 23 | H | £21,693 | 11.2400 | 12.4517 | 14 | H | £22,462 | £11.6400 | £12.8900 | |
| 24 | | £22,401 | 11.6100 | 12.8580 | 15 | | £22,911 | £11.8700 | £13.1500 | |
| | | | | | 16 | | £23,369 | £12.1100 | £13.4100 | |
| 25 | | £23,111 | 11.9800 | 13.2656 | 17 | | £23,836 | £12.3500 | £13.6800 | |
| | | | | 18 | New SCP 18 not used | | | | | |
| 26 | I | £23,866 | 12.3700 | 13.6989 | 19 | I | £24,799 | £12.8500 | £14.2300 | |
| 27 | | £24,657 | 12.7800 | 14.1530 | 20 | | £25,295 | £13.1100 | £14.5200 | |
| | | | | | 21 | | £25,801 | £13.3700 | £14.8100 | |
| 28 | | £25,463 | 13.2000 | 14.6156 | 22 | | £26,317 | £13.6400 | £15.1100 | |
| 29 | J | £26,470 | 13.7200 | 15.1936 | 23 | J | £26,999 | £13.9900 | £15.5000 | |
| 30 | | £27,358 | 14.1800 | 15.7033 | 24 | | £27,905 | £14.4600 | £16.0200 | |
| 31 | | £28,221 | 14.6300 | 16.1987 | 25 | | £28,785 | £14.9200 | £16.5200 | |
| 32 | | £29,055 | 15.0600 | 16.6774 | 26 | | £29,636 | £15.3600 | £17.0100 | |
| 33 | K | £29,909 | 15.5000 | 17.1676 | 27 | K | £30,507 | £15.8100 | £17.5100 | |
| 34 | | £30,756 | 15.9400 | 17.6538 | 28 | | £31,371 | £16.2600 | £18.0100 | |
| 35 | | £31,401 | 16.2800 | 18.0240 | 29 | | £32,029 | £16.6000 | £18.3800 | |
| 36 | | £32,233 | 16.7100 | 18.5016 | 30 | | £32,878 | £17.0400 | £18.8700 | |
| 37 | L | £33,136 | 17.1800 | 19.0199 | 31 | L | £33,799 | £17.5200 | £19.4000 | |
| 38 | | £34,106 | 17.6800 | 19.5766 | 32 | | £34,788 | £18.0300 | £19.9700 | |
| 39 | | £35,229 | 18.2600 | 20.2212 | 33 | | £35,934 | £18.6300 | £20.6300 | |
| 40 | M | £36,153 | 18.7400 | 20.7516 | 34 | M | £36,876 | £19.1100 | £21.1700 | |
| 41 | | £37,107 | 19.2300 | 21.2992 | 35 | | £37,849 | £19.6200 | £21.7300 | |
| 42 | | £38,052 | 19.7200 | 21.8416 | 36 | | £38,813 | £20.1200 | £22.2800 | |
| 43 | N | £39,002 | 20.2200 | 22.3869 | 37 | N | £39,782 | £20.6200 | £22.8300 | |
| 44 | | £39,961 | 20.7100 | 22.9374 | 38 | | £40,760 | £21.1300 | £23.4000 | |
| 45 | | £40,858 | 21.1800 | 23.4523 | 39 | | £41,675 | £21.6000 | £23.9200 | |
| 46 | O | £41,846 | 21.6900 | 24.0194 | 40 | O | £42,683 | £22.1200 | £24.5000 | |
| 47 | | £42,806 | 22.1900 | 24.5704 | 41 | | £43,662 | £22.6300 | £25.0600 | |
| 48 | | £43,757 | 22.6800 | 25.1163 | 42 | | £44,632 | £23.1300 | £25.6200 | |
| 49 | P | £44,697 | 23.1700 | 25.6558 | 43 | P | £45,591 | £23.6300 | £26.1700 | |
| 50 | | £45,763 | 23.7202 | 26.2677 | 44 | | £46,678 | £24.1900 | £26.7900 | |
| 51 | | £46,914 | 24.3168 | 26.9284 | 45 | | £47,852 | £24.8000 | £27.4700 | |
| 52 | Q | £47,938 | 24.8476 | 27.5161 | 46 | Q | £48,897 | £25.3400 | £28.0700 | |
| 53 | | £48,769 | 25.2783 | 27.9931 | 47 | | £49,744 | £25.7800 | £28.5500 | |
| 54 | | £49,618 | 25.7199 | 28.4804 | 48 | | £50,610 | £26.2300 | £29.0500 | |
| 55 | SM4 | SM4 | £52,388 | 27.1541 | 30.0704 | 49 | Not used | | | |
| 56 | | SM4 | £53,502 | 27.7315 | 30.7098 | 50 | SM4 | £54,572 | £28.2900 | £31.3200 |
| 57 | | SM4 | £54,618 | 28.3100 | 31.3504 | 51 | | £55,710 | £28.8800 | £31.9800 |
| 58 | | SM4 | £55,734 | 28.8884 | 31.9910 | 52 | | £56,849 | £29.4700 | £32.6300 |
| 59 | | SM3 | £56,848 | 29.4659 | 32.6304 | 53 | Not used | | | |
| 60 | | SM3 | £57,964 | 30.0443 | 33.2710 | 54 | SM3 | £59,123 | £30.6500 | £33.9400 |
| 61 | | SM3 | £59,077 | 30.6212 | 33.9098 | 55 | | £60,259 | £31.2300 | £34.5900 |
| 62 | | SM3 | £60,188 | 31.1971 | 34.5476 | 56 | | £61,392 | £31.8200 | £35.2400 |
| 63 | SM2 | £68,674 | 35.5956 | 39.4185 | 57 | SM2 | £70,047 | £36.3100 | £40.2100 | |
| 64 | SM1 | £76,997 | 39.9096 | 44.1958 | 58 | SM1 | £78,537 | £40.7100 | £45.0800 | |