

# The BMBF Pledge

Welcome to Bright Minds Big Futures! We are a youth-led movement making the Borough of Stockton on Tees a greater place to grow up, and we are a team. Whether it is event correspondence, a consultation or – for some of you – in the Big Committee, we welcome you to bring your ideas and enthusiasm to the table. However, as a member, your behaviour must put the reputation of our movement and age group first. You must:

- **Treat the feelings and property of fellow members, supervisors, and the staff and owners of any venue we use with respect.**
- **Follow the instructions of supervisors, including those of a similar age to you or younger.**
- **Work with fellow members cooperatively and without hostility.**
- **Focus on the tasks you are given and not limit the experience of other members or the general public with inappropriate behaviour.**
- **Respect and listen to the views of all other members, helping us create an inclusive environment where everyone is confident to make their voice heard.**
- **Quickly report any bullying you witness within our movement to a supervisor/lead worker.**

**Count me in!**

Name .....

Signature .....