





































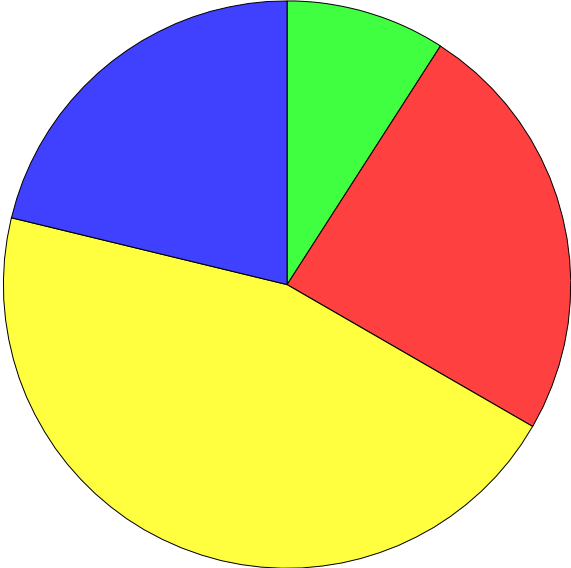




**How often is training/PD cancelled or rearranged**

Question responses: 33 (100.00%)

How often do you have to cancel or re-arrange training or other professional development activities previously agreed with your Line Manager/Supervisor due to case work demands?



**Table .1**

	% Total	% Answer	Count
Never	9.09%	9.09%	3
Rarely	24.24%	24.24%	8
Occasionally	45.45%	45.45%	15
Often	21.21%	21.21%	7
Total	100.00%	100.00%	33

**Table .2**

Stressed

Question responses: 32 (96.97%)

Do you ever feel stressed about your workload or the nature of your work?

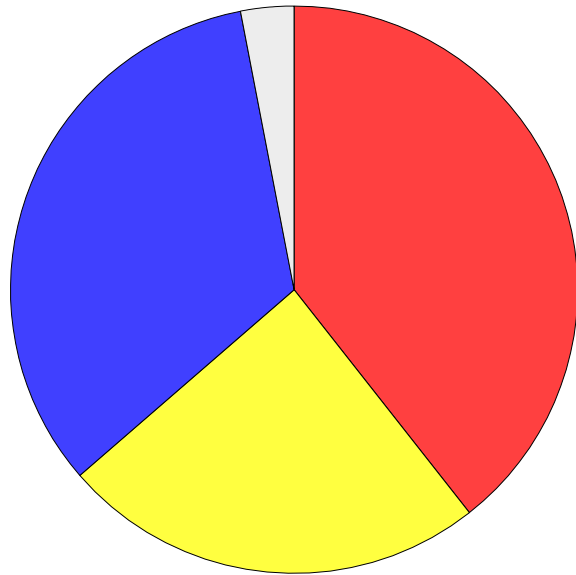


Table .1

	% Total	% Answer	Count
<span style="color: green;">■</span> Rarely	0.00%	0.00%	0
<span style="color: red;">■</span> Occasionally	39.39%	40.63%	13
<span style="color: yellow;">■</span> Often	24.24%	25.00%	8
<span style="color: blue;">■</span> Always	33.33%	34.38%	11
<span style="color: gray;">■</span> [No Response]	3.03%	--	1
Total	100.00%	100.00%	33

Table .2

## Sick Leave

Question responses: 33 (100.00%)

Have you taken sick leave in the last year due to stress at work?

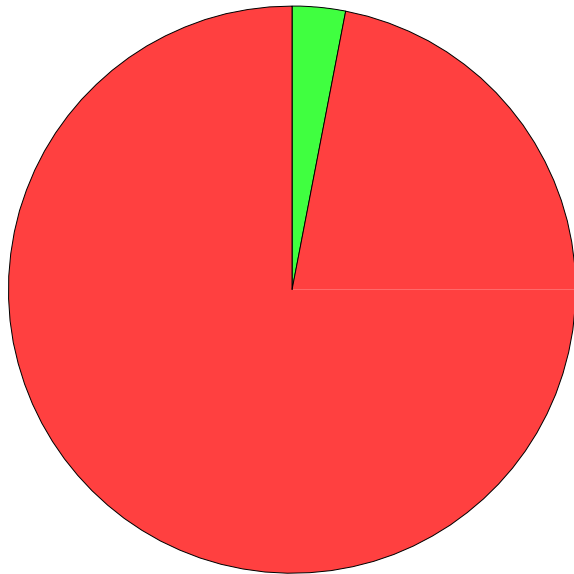


Table .1

	% Total	% Answer	Count
Yes	3.03%	3.03%	1
No	96.97%	96.97%	32
Total	100.00%	100.00%	33

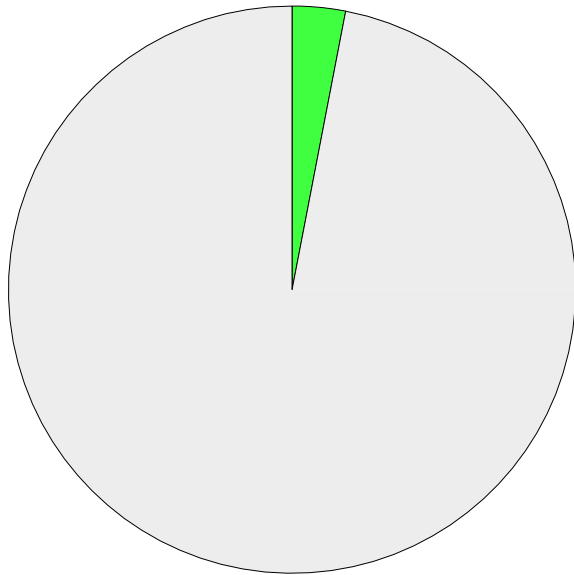
Table .2

## Sick days taken

### Sick days taken

Question responses: 1 (3.03%)

If yes, please estimate the number of days taken.



	% Total	% Answer	Count
<span style="color: green;">■</span> [Responses]	3.03%	100.00%	1
<span style="color: grey;">■</span> [No Response]	96.97%	--	32
Total	100.00%	100.00%	33

**Table .2**

**Table .1**

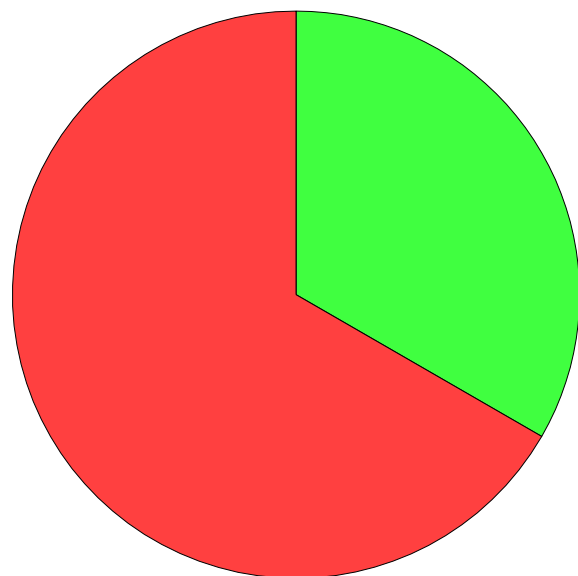
ID	Consultation Point	Consultee	Agent	Answer	Date	Version	Status	Type

**Table .3**

## Stable staff Team for last 12 months

Question responses: **33 (100.00%)**

Have you had a stable staff team for the past 12 months?



**Table .1**

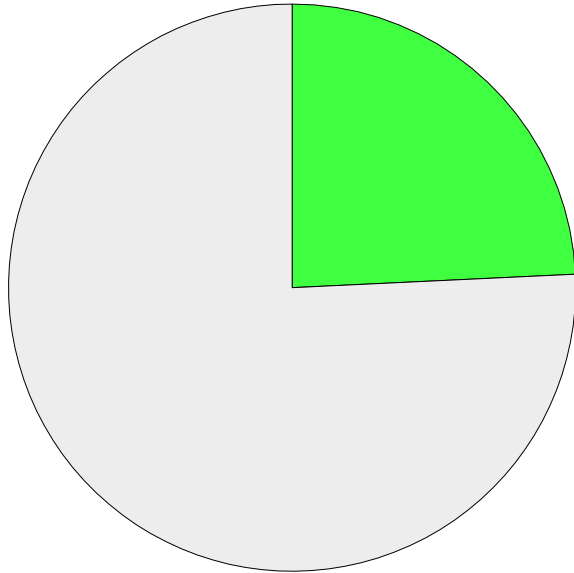
	% Total	% Answer	Count
<span style="color: green;">■</span> Yes	33.33%	33.33%	11
<span style="color: red;">■</span> No	66.67%	66.67%	22
Total	100.00%	100.00%	33

**Table .2**

stable staff team - yes why

Question responses: 8 (24.24%)

If Yes, why do you think this is?



	% Total	% Answer	Count
[Responses]	24.24%	100.00%	8
[No Response]	75.76%	--	25
Total	100.00%	100.00%	33

Table .2

Table .1

ID	Consultation Point	Consultee	Agent	Answer	Date	Version	Status	Type

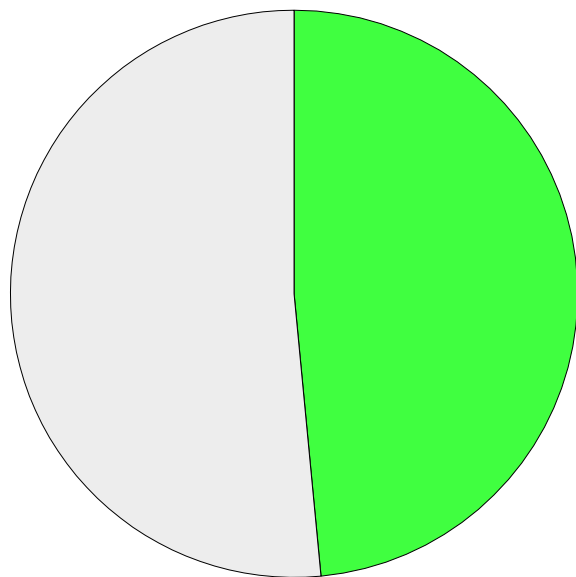
Table 3



## stable staff team - no why

Question responses: 16 (48.48%)

If No, why do you think this is?



	% Total	% Answer	Count
<span style="color: green;">■</span> [Responses]	48.48%	100.00%	16
<span style="color: grey;">■</span> [No Response]	51.52%	--	17
Total	100.00%	100.00%	33

**Table .2**

**Table .1**

ID	Consultation Point	Consultee	Agent	Answer	Date	Version	Status	Type

**Table 3**

## Current Caseload

How many cases are allocated to you currently?

Question responses: 33 (100.00%)

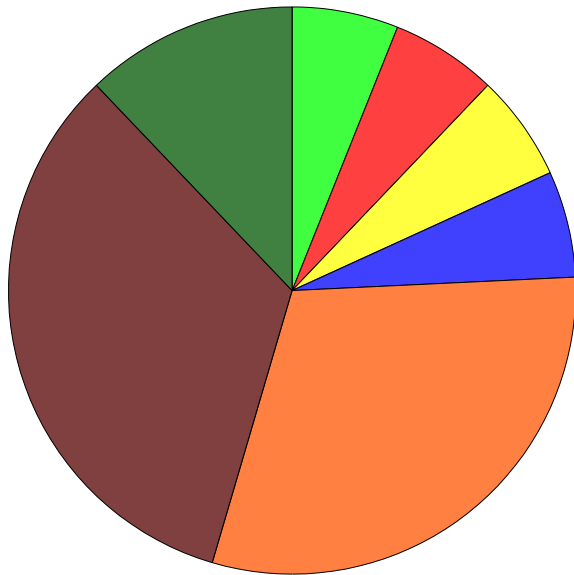


Table .1

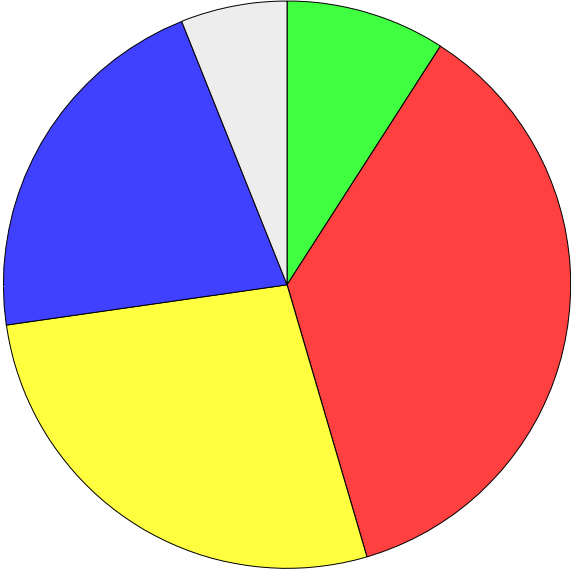
	% Total	% Answer	Count
1-5	6.06%	6.06%	2
6-10	6.06%	6.06%	2
11-15	6.06%	6.06%	2
15-20	6.06%	6.06%	2
21-25	30.30%	30.30%	10
26+	33.33%	33.33%	11
N/A - non-case holding role	12.12%	12.12%	4
Total	100.00%	100.00%	33

Table .2

**Caseload Manageable**

Question responses: 31 (93.94%)

Do you feel your caseload is manageable?



**Table .1**

	% Total	% Answer	Count
Completely	9.09%	9.68%	3
Almost	36.36%	38.71%	12
Not really	27.27%	29.03%	9
Not at all	21.21%	22.58%	7
[No Response]	6.06%	--	2
Total	100.00%	100.00%	33

**Table .2**

### Caseload Manageable Overall

Question responses: 31 (93.94%)

Overall, do you feel that your caseload has generally been manageable over that last 12 months?

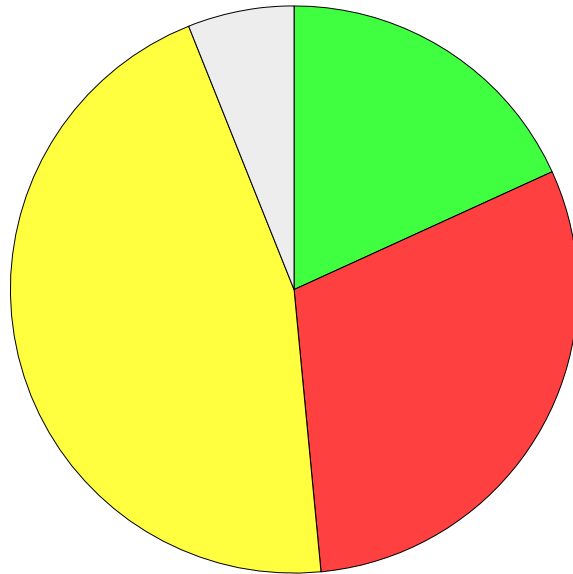


Table .1

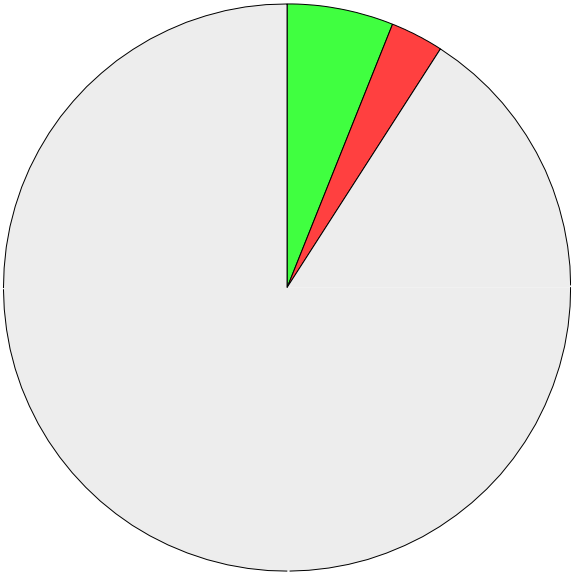
	% Total	% Answer	Count
<span style="color: green;">■</span> Yes	18.18%	19.35%	6
<span style="color: red;">■</span> No	30.30%	32.26%	10
<span style="color: yellow;">■</span> Sometimes	45.45%	48.39%	15
<span style="color: grey;">■</span> [No Response]	6.06%	--	2
Total	100.00%	100.00%	33

Table .2

**AYSE oad Manageable Overall**

Question responses: **3 (9.09%)**

If you are on the ASYE programme does your caseload go over your agreed number of protected cases?



**Table .1**

	% Total	% Answer	Count
<span style="color: green;">■</span> Yes	6.06%	66.67%	2
<span style="color: red;">■</span> No	3.03%	33.33%	1
<span style="color: yellow;">■</span> Sometimes	0.00%	0.00%	0
<span style="color: blue;">■</span> Never	0.00%	0.00%	0
<span style="color: grey;">■</span> [No Response]	90.91%	--	30
Total	100.00%	100.00%	33

**Table .2**

Work direct with children Yp & families on visits

Question responses: 30 (90.91%)

How much time in a typical week do you spend undertaking direct work with children, young people and families on visits etc?

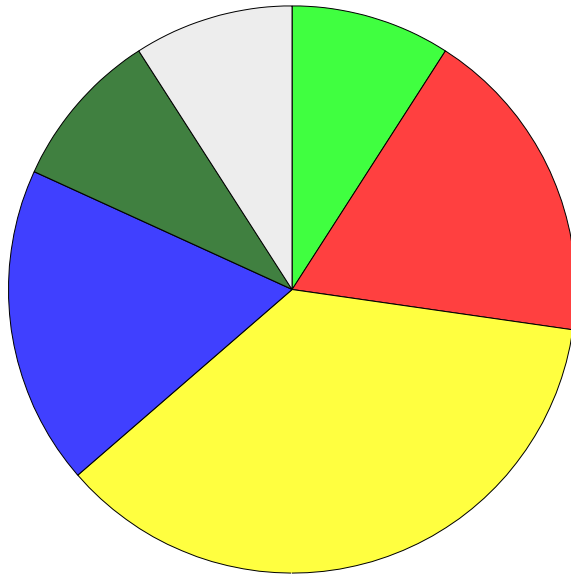


Table .1

	% Total	% Answer	Count
0-1 hour	9.09%	10.00%	3
1-2 hours	18.18%	20.00%	6
2-3 hours	36.36%	40.00%	12
3-4 hours	18.18%	20.00%	6
4-5 hours	0.00%	0.00%	0
5-6 hours	0.00%	0.00%	0
6+ hours	9.09%	10.00%	3
[No Response]	9.09%	--	3
<b>Total</b>	<b>100.00%</b>	<b>100.00%</b>	<b>33</b>

Table .2

## Skills Utilised

Question responses: 31 (93.94%)

How efficiently do you believe that your skills as a Social Worker are being used?

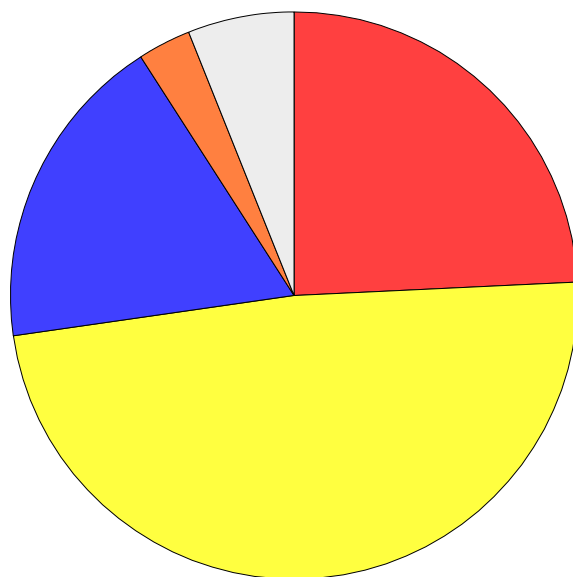


Table .1

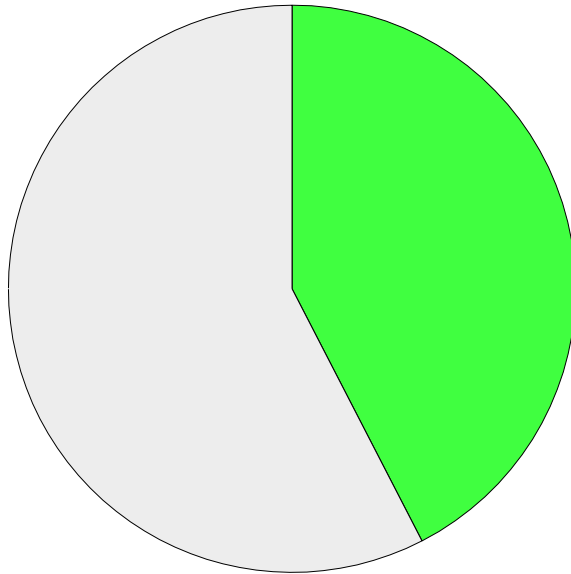
	% Total	% Answer	Count
Very efficiently	0.00%	0.00%	0
Efficiently	24.24%	25.81%	8
Neutral	48.48%	51.61%	16
Inefficiently	18.18%	19.35%	6
Completely inefficiently	3.03%	3.23%	1
[No Response]	6.06%	--	2
Total	100.00%	100.00%	33

Table .2

## Further comment

Question responses: 14 (42.42%)

Please use this space to comment further



	% Total	% Answer	Count
<span style="color: green;">■</span> [Responses]	42.42%	100.00%	14
<span style="color: grey;">■</span> [No Response]	57.58%	--	19
Total	100.00%	100.00%	33

**Table .2**

**Table .1**

ID	Consultation Point	Consultee	Agent	Answer	Date	Version	Status	Type

**Table 3**



Tasks that dont get time to do

Tasks that dont get time to do

Question responses: 30 (90.91%)

Are there tasks that you feel you should be doing but you don't get time to do?

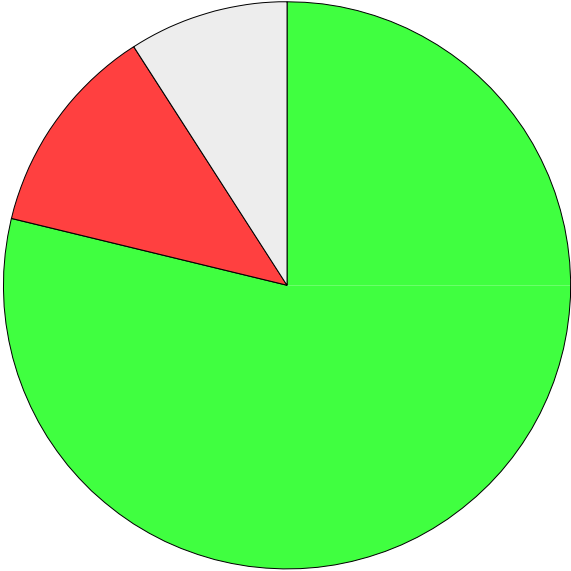


Table .1

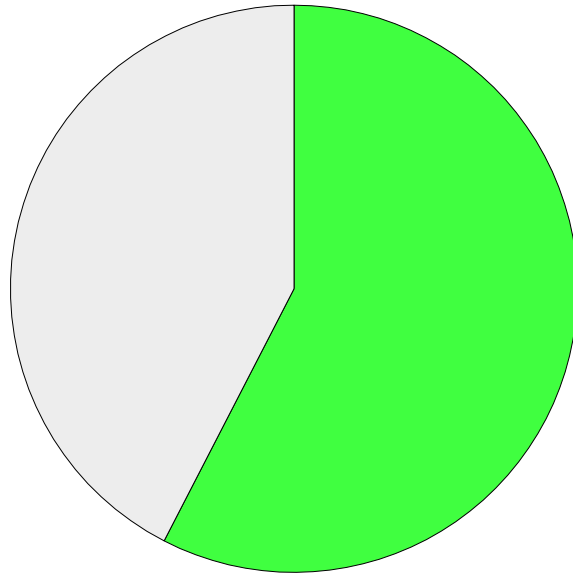
	% Total	% Answer	Count
Yes	78.79%	86.67%	26
No	12.12%	13.33%	4
[No Response]	9.09%	--	3
Total	100.00%	100.00%	33

Table .2

If yes, please give more detail

Question responses: 19 (57.58%)

If yes, please give more detail



	% Total	% Answer	Count
[Responses]	57.58%	100.00%	19
[No Response]	42.42%	--	14
Total	100.00%	100.00%	33

Table .2

Table .1

ID	Consultation Point	Consultee	Agent	Answer	Date	Version	Status	Type

Table 3

Tasks undertaken by support staff

Question responses: 30 (90.91%)

Are there tasks that you do that you feel should be undertaken by support staff (e.g. administrator, outreach worker)?

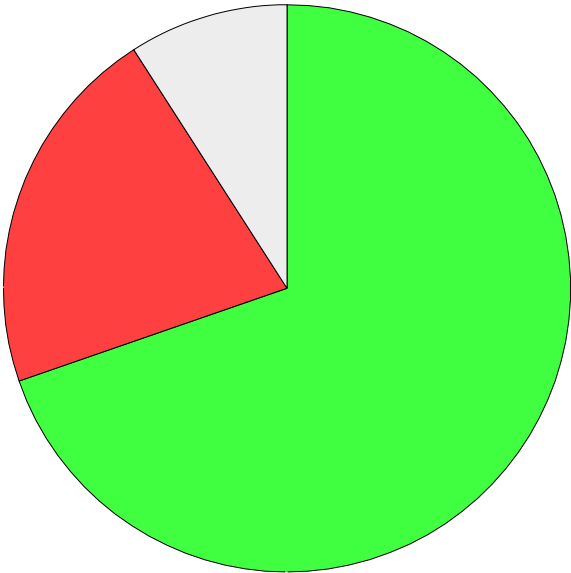


Table .1

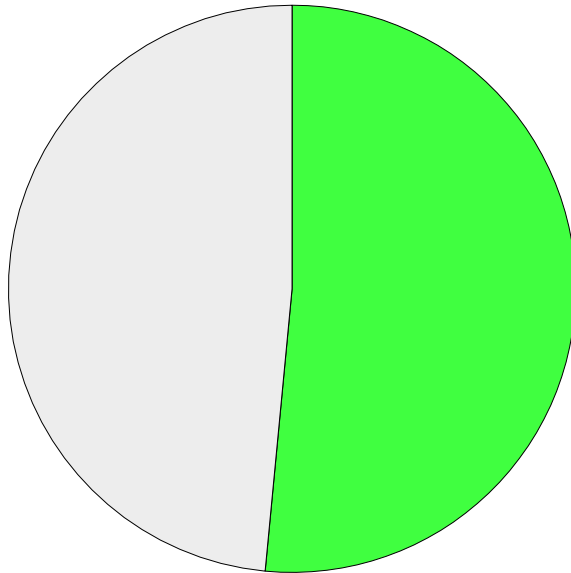
	% Total	% Answer	Count
Yes	69.70%	76.67%	23
No	21.21%	23.33%	7
[No Response]	9.09%	--	3
Total	100.00%	100.00%	33

Table .2

## Tasks by support staff comment

Question responses: 17 (51.52%)

If yes, please give more detail



	% Total	% Answer	Count
<span style="color: green;">■</span> [Responses]	51.52%	100.00%	17
<span style="color: grey;">■</span> [No Response]	48.48%	--	16
Total	100.00%	100.00%	33

Table .2

Table .1

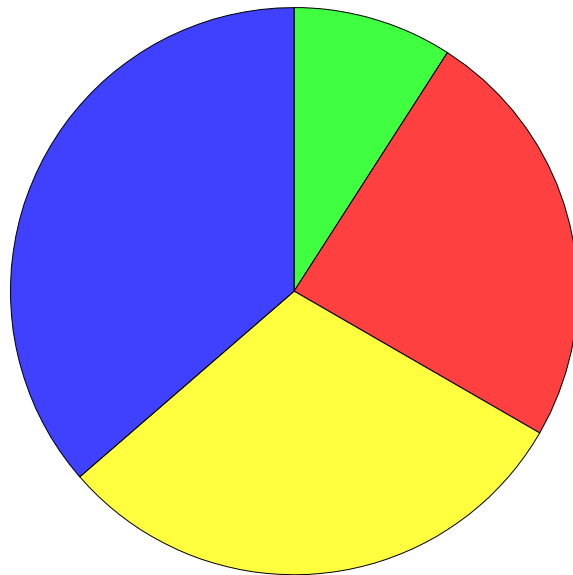
ID	Consultation Point	Consultee	Agent	Answer	Date	Version	Status	Type

Table 3

## Hours spent on admin tasks

Question responses: **33 (100.00%)**

How many hours a week on average do you spend doing routine admin tasks?



**Table .1**

	% Total	% Answer	Count
0-2 hours	9.09%	9.09%	3
3-5 hours	24.24%	24.24%	8
6-10 hours	30.30%	30.30%	10
More than 10 hours	36.36%	36.36%	12
Total	100.00%	100.00%	33

**Table .2**

Access to resources

Question responses: 33 (100.00%)

Do you have access to any of the following resources?

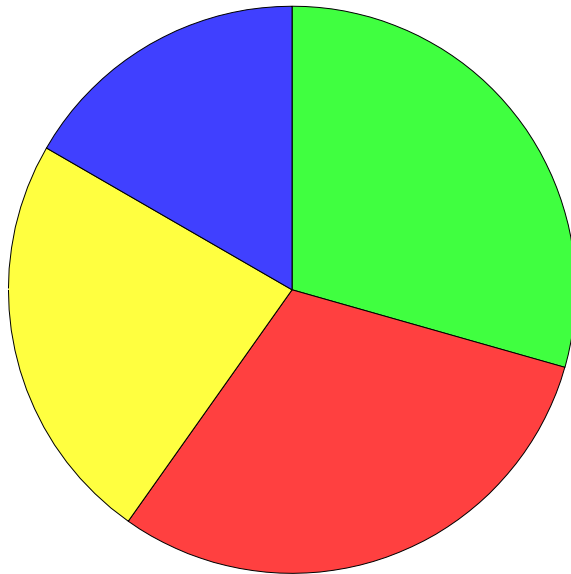


Table .1

	% Total	% Answer	Frequency	Count
<span style="color: green;">■</span> Laptop for mobile working	29.41%	29.41%	90.91%	30
<span style="color: red;">■</span> Mobile Phone	30.39%	30.39%	93.94%	31
<span style="color: yellow;">■</span> Lockable drawer for your personal items	23.53%	23.53%	72.73%	24
<span style="color: blue;">■</span> Adequate private meeting space	16.67%	16.67%	51.52%	17
Total	100.00%	100.00%	0%	102

Table .2

## ICT Problems

Question responses: 21 (63.64%)

Do you experience any of the following problems with the ICT equipment you access?

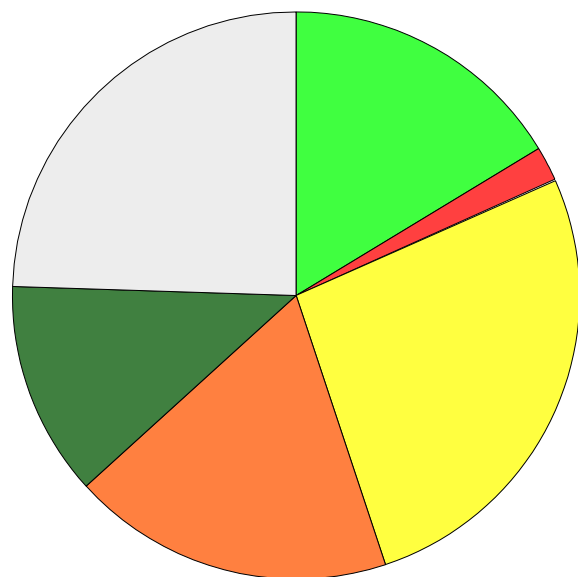


Table .1

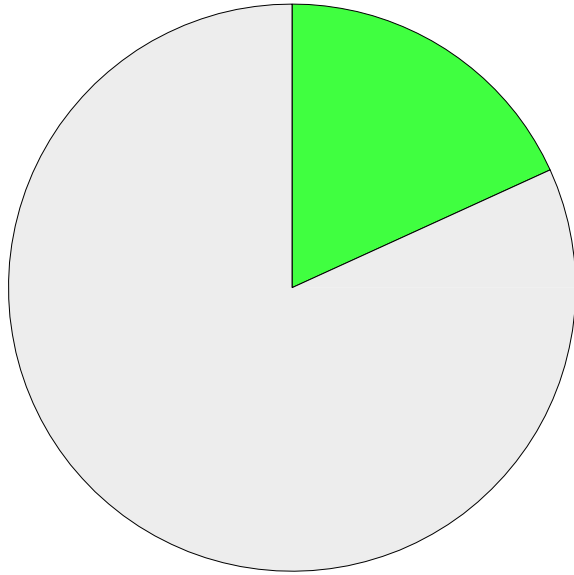
	% Total	% Answer	Frequency	Count
RAISE going off line frequently	16.33%	21.62%	24.24%	8
Outlook 'inbox' too congested to send mail	2.04%	2.70%	3.03%	1
Photocopier unreliable	26.53%	35.14%	39.39%	13
Phone line down	0.00%	0.00%	0.00%	0
Slow running PC	18.37%	24.32%	27.27%	9
Access to a scanner	0.00%	0.00%	0.00%	0
Other	12.24%	16.22%	18.18%	6
[No Response]	24.49%	--	36.36%	12
Total	100.00%	100.00%	0%	49

Table .2

Problems with ICT -comment

Question responses: 6 (18.18%)

If 'other', please specify



	% Total	% Answer	Count
<span style="color: green;">■</span> [Responses]	18.18%	100.00%	6
<span style="color: grey;">■</span> [No Response]	81.82%	--	27
Total	100.00%	100.00%	33

Table .2

Table .1

ID	Consultation Point	Consultee	Agent	Answer	Date	Version	Status	Type

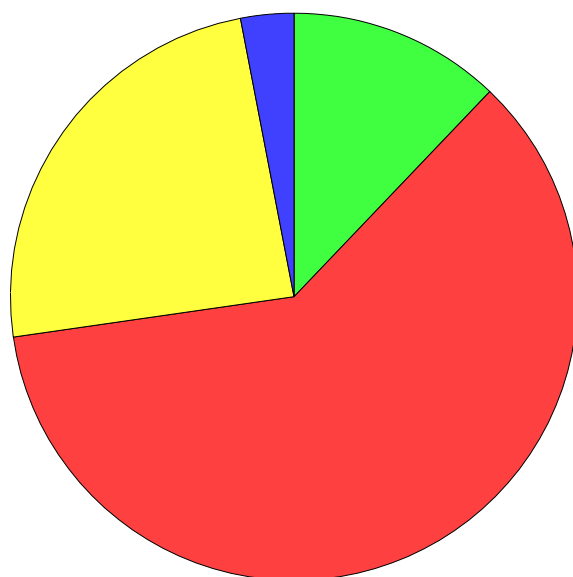
Table 3



## ICS/RAISE support your work

Question responses: **33 (100.00%)**

To what extent do you feel RAISE supports your work as a Social Worker?



**Table .1**

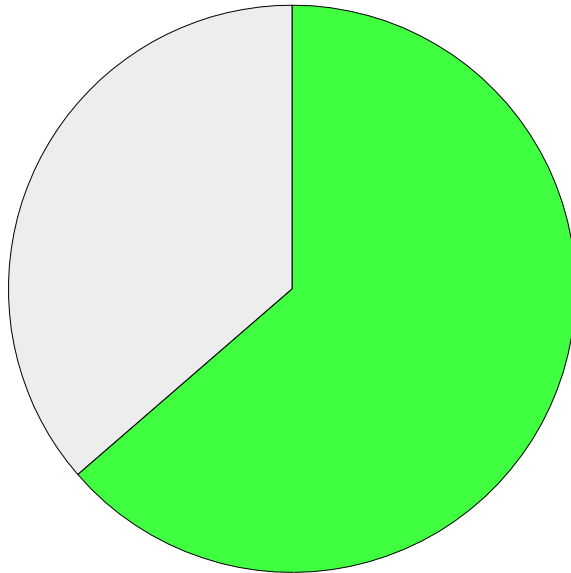
	% Total	% Answer	Count
<span style="color: green;">■</span> To a large extent - it has made my job easier	12.12%	12.12%	4
<span style="color: red;">■</span> To a reasonable extent	60.61%	60.61%	20
<span style="color: yellow;">■</span> Only a very small extent	24.24%	24.24%	8
<span style="color: blue;">■</span> Not at all - in fact it has made my job harder	3.03%	3.03%	1
<span style="color: orange;">■</span> N/A - I don't use a case work management tool	0.00%	0.00%	0
<b>Total</b>	<b>100.00%</b>	<b>100.00%</b>	<b>33</b>

**Table .2**

## How do you feel about ICS/RAISE?

Question responses: 21 (63.64%)

How do you feel about RAISE? Please give details in the space below.



	% Total	% Answer	Count
<span style="color: green;">■</span> [Responses]	63.64%	100.00%	21
<span style="color: grey;">■</span> [No Response]	36.36%	--	12
Total	100.00%	100.00%	33

**Table .2**

**Table .1**

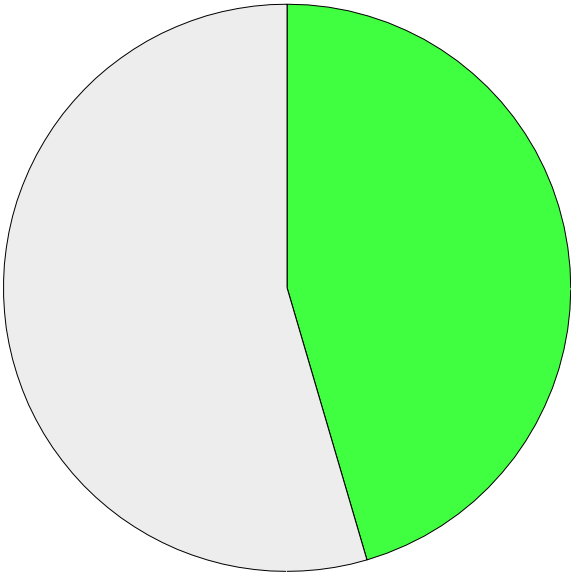
ID	Consultation Point	Consultee	Agent	Answer	Date	Version	Status	Type

**Table 3**

**What would you like to change about ICS/RAISE?**

Question responses: 15 (45.45%)

What would you like to change about RAISE? Please give details in the space below.



	% Total	% Answer	Count
<span style="color: green;">■</span> [Responses]	45.45%	100.00%	15
<span style="color: grey;">■</span> [No Response]	54.55%	--	18
Total	100.00%	100.00%	33

**Table .2**

**Table .1**

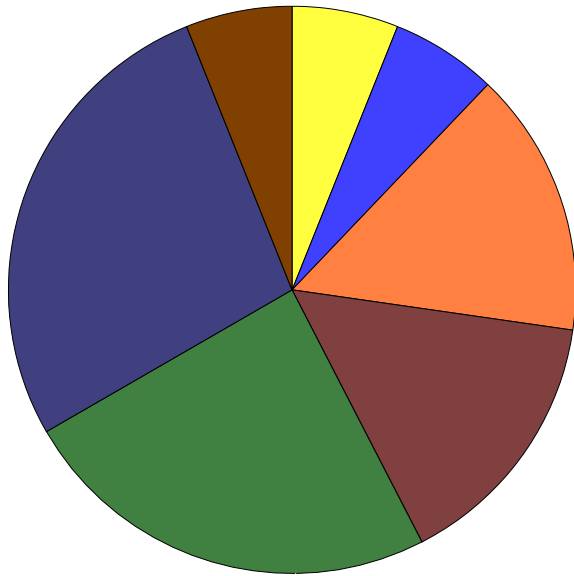
ID	Consultation Point	Consultee	Agent	Answer	Date	Version	Status	Type

**Table 3**

## % of time spent inputting data

Question responses: **33 (100.00%)**

What percentage of your time do you spend inputting data into RAISE during a typical working day?



**Table .1**

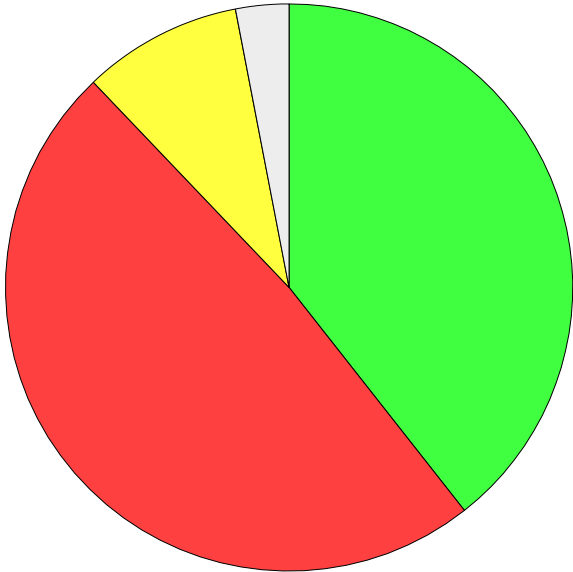
	% Total	% Answer	Count
0 - 10%	0.00%	0.00%	0
11% - 20%	0.00%	0.00%	0
21% - 30%	6.06%	6.06%	2
31% - 40%	6.06%	6.06%	2
41% - 50%	15.15%	15.15%	5
51% - 60%	15.15%	15.15%	5
61% - 70%	24.24%	24.24%	8
71% - 80%	27.27%	27.27%	9
81% - 90%	6.06%	6.06%	2
91% - 100%	0.00%	0.00%	0
<b>Total</b>	<b>100.00%</b>	<b>100.00%</b>	<b>33</b>

**Table .2**

**Satisfied with RAISE training**

Question responses: 32 (96.97%)

How satisfied were you with the RAISE training you received?



**Table .1**

	% Total	% Answer	Count
Completely satisfied	39.39%	40.63%	13
Partially satisfied	48.48%	50.00%	16
Not very satisfied	9.09%	9.38%	3
[No Response]	3.03%	--	1
<b>Total</b>	<b>100.00%</b>	<b>100.00%</b>	<b>33</b>

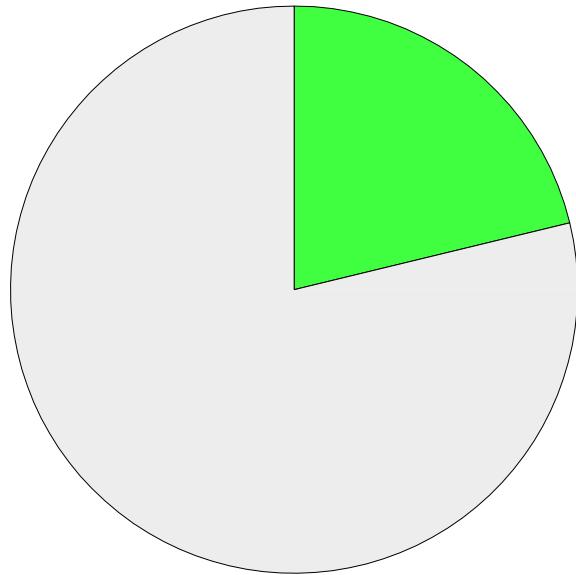
**Table .2**

How do you hear about info relating to changes in plans/priorities & working arrangements

**RAISE training comments**

Question responses: 7 (21.21%)

Please comment on your answer in the box below, including any improvements to the training offered that you would like to suggest.



	% Total	% Answer	Count
<span style="color: green;">■</span> [Responses]	21.21%	100.00%	7
<span style="color: grey;">■</span> [No Response]	78.79%	--	26
Total	100.00%	100.00%	33

**Table .2**

**Table .1**

ID	Consultation Point	Consultee	Agent	Answer	Date	Version	Status	Type

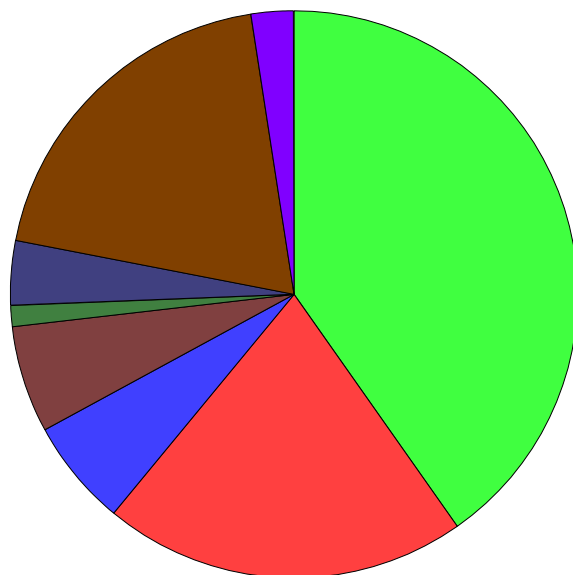
**Table 3**












## How do you hear about info relating to changes in plans/priorities & working arrangements

### How do you hear about info relating to changes in plans/priorities & working arrangements

Question responses: **33 (100.00%)**

How do you usually get to hear important information relating to changes in plans, priorities and working arrangements? Please choose a maximum of three options.



	% Total	% Answer	Frequency	Count
 From my Line Manager/Supervisor	40.24%	40.24%	100.00%	33
 From team colleagues	20.73%	20.73%	51.52%	17
 From outside the Local Authority	0.00%	0.00%	0.00%	0
 CASCADE - Corporate, Service or Local Brief	6.10%	6.10%	15.15%	5
 One Minute Guides	0.00%	0.00%	0.00%	0
 Via the office grapevine	6.10%	6.10%	15.15%	5
 Stockton Borough Council website	1.22%	1.22%	3.03%	1
 Stockton Borough Council intranet	3.66%	3.66%	9.09%	3
 Team/Staff Meeting	19.51%	19.51%	48.48%	16
 E-mail from Workforce Development	2.44%	2.44%	6.06%	2
 Other	0.00%	0.00%	0.00%	0

How do you hear about info relating to changes in plans/priorities & working arrangements

	<b>% Total</b>	<b>% Answer</b>	<b>Frequency</b>	<b>Count</b>
Total	100.00%	100.00%	0%	82

**Table .2**

**Table .1**



Hear about changes - comment

Question responses: 0 (0.00%)

If 'other' please specify

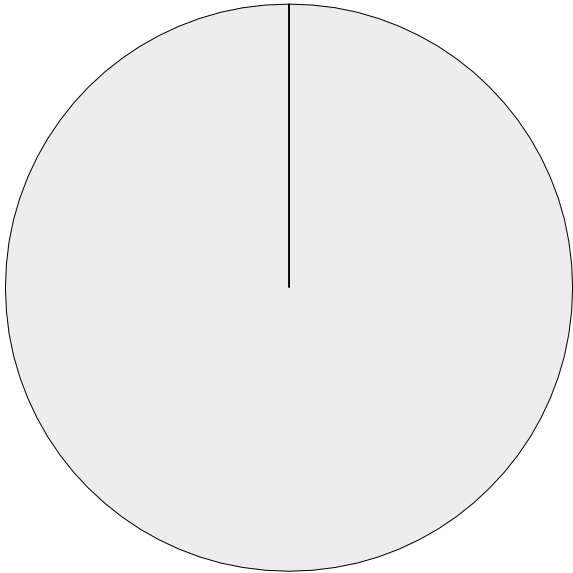


Table .1

There is no data to display for this question

	% Total	% Answer	Count
<input type="checkbox"/> [Responses]	0.00%	0%	0
<input type="checkbox"/> [No Response]	100.00%	--	33
Total	100.00%	0%	33

Table .2

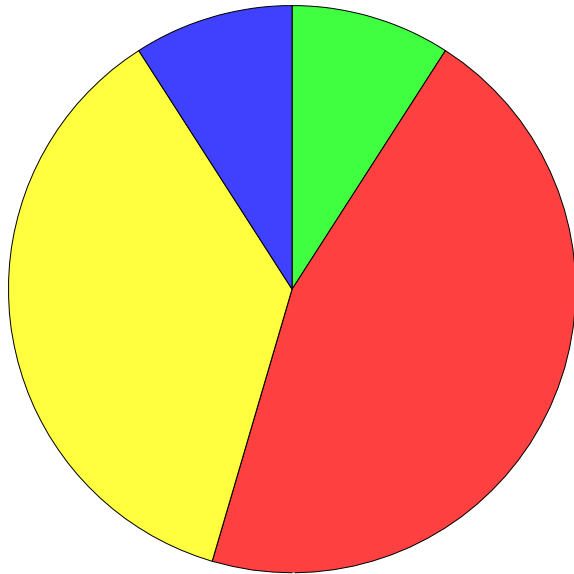
## Positive Learning Vulture

### Positive Learning Vulture

Question responses: 33 (100.00%)

To what extent would you agree with the following statement:

'Stockton Borough Council Children's Services is a leaning organisation and has a positive learning culture'



**Table .1**

	% Total	% Answer	Count
<span style="color: green;">■</span> Completely	9.09%	9.09%	3
<span style="color: red;">■</span> To a great extent	45.45%	45.45%	15
<span style="color: yellow;">■</span> Partly	36.36%	36.36%	12
<span style="color: blue;">■</span> Slightly	9.09%	9.09%	3
<span style="color: orange;">■</span> Not at all	0.00%	0.00%	0
Total	100.00%	100.00%	33

**Table .2**

## More of a learning org than last year

Question responses: 28 (84.85%)

Do you feel that Children's Services is more of a learning organisation now than this time last year?

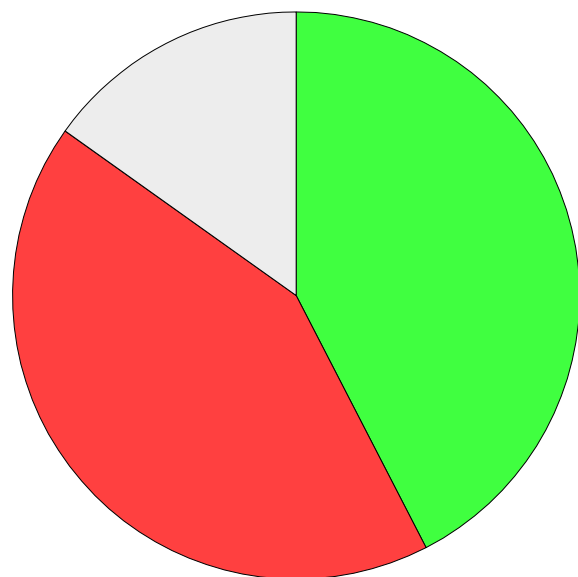


Table .1

	% Total	% Answer	Count
<span style="color: green;">■</span> Yes	42.42%	50.00%	14
<span style="color: red;">■</span> No	42.42%	50.00%	14
<span style="color: grey;">■</span> [No Response]	15.15%	--	5
Total	100.00%	100.00%	33

Table .2

Satisfied with learning opportunities

Question responses: 33 (100.00%)

How satisfied are you with the learning and development opportunities that are on offer to you from Stockton Borough Council?

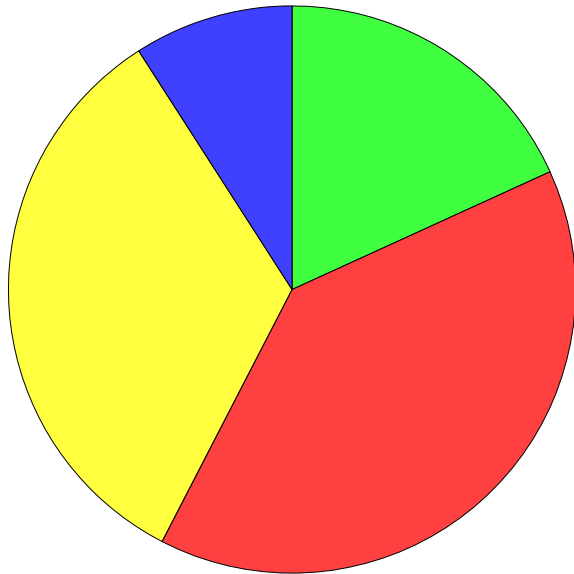


Table .1

	% Total	% Answer	Count
Completely	18.18%	18.18%	6
To a great extent	39.39%	39.39%	13
Partly	33.33%	33.33%	11
Slightly	9.09%	9.09%	3
Not at all	0.00%	0.00%	0
Total	100.00%	100.00%	33

Table .2

## Team Meetings

Question responses: 33 (100.00%)

How often do Team Meetings take place?

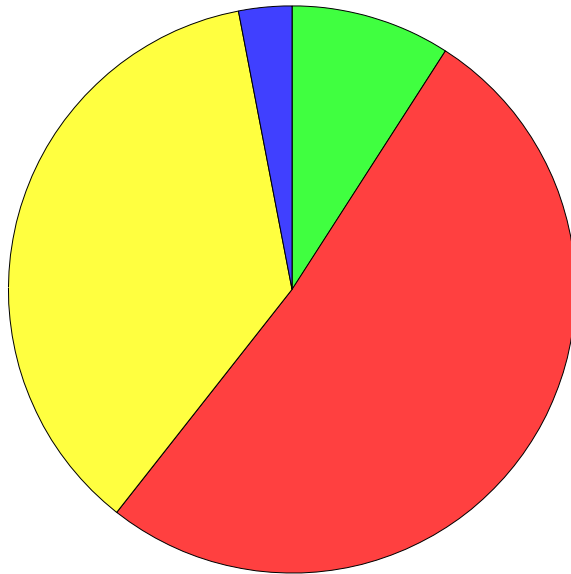


Table .1

	% Total	% Answer	Count
Weekly	9.09%	9.09%	3
Monthly	51.52%	51.52%	17
Most months	36.36%	36.36%	12
Every six months	3.03%	3.03%	1
Rarely	0.00%	0.00%	0
Never	0.00%	0.00%	0
Total	100.00%	100.00%	33

Table .2

Feedback from Management team meetings

Question responses: 33 (100.00%)

Do you receive regular feedback and updates from management team meetings?

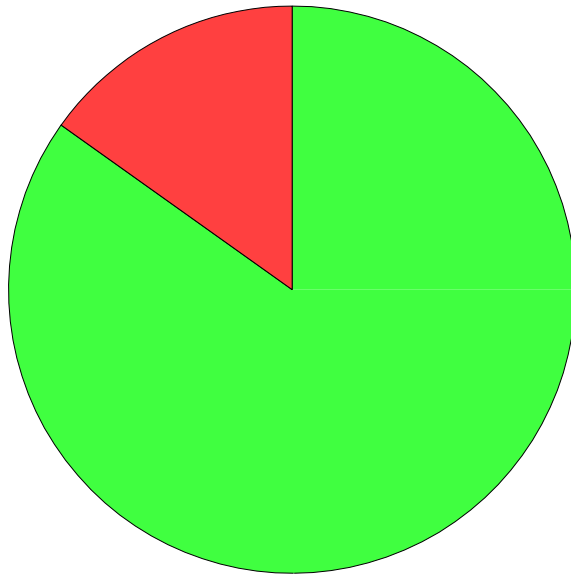


Table .1

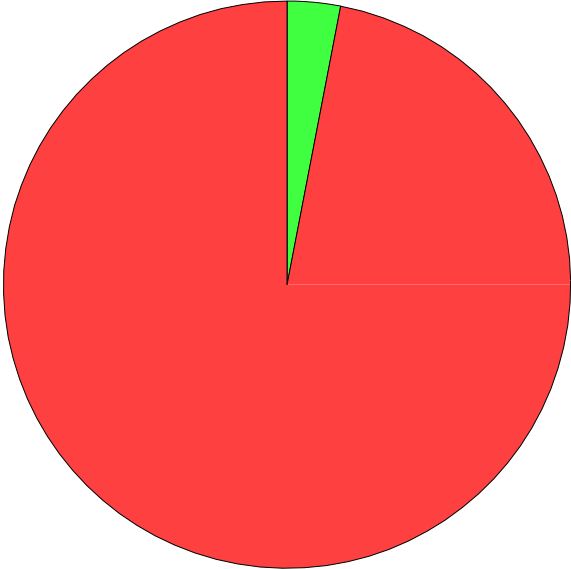
	% Total	% Answer	Count
Yes	84.85%	84.85%	28
No	15.15%	15.15%	5
Total	100.00%	100.00%	33

Table .2

**SBF Talent Network**

Question responses: 33 (100.00%)

Are you a member of the SBF Talent Network?



**Table .1**

	% Total	% Answer	Count
Yes	3.03%	3.03%	1
No	96.97%	96.97%	32
Total	100.00%	100.00%	33

**Table .2**

## Frequency of case supervision

### Frequency of case supervision

Question responses: 33 (100.00%)

How often do you receive formal case supervision with your Line Manager/Supervisor?

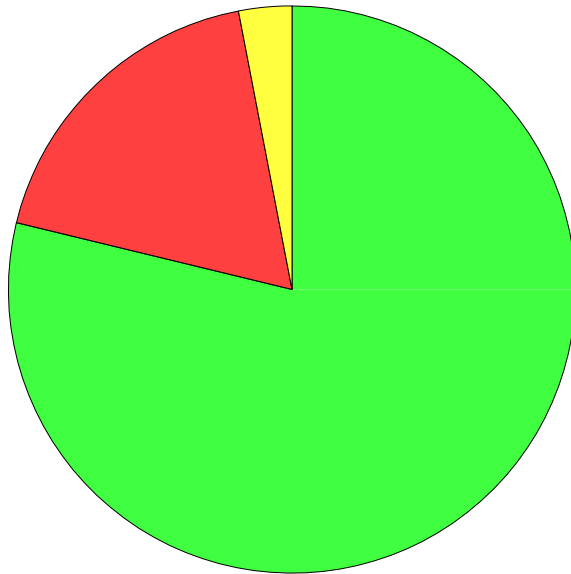


Table .1

	% Total	% Answer	Count
At least once a month	78.79%	78.79%	26
Most months	18.18%	18.18%	6
Once or twice in the last six months	3.03%	3.03%	1
Once or twice in the last year	0.00%	0.00%	0
Never	0.00%	0.00%	0
Total	100.00%	100.00%	33

Table .2



## Frequency of personal supervision

Question responses: 32 (96.97%)

How often do you receive personal supervision with your Line Manager/Supervisor?

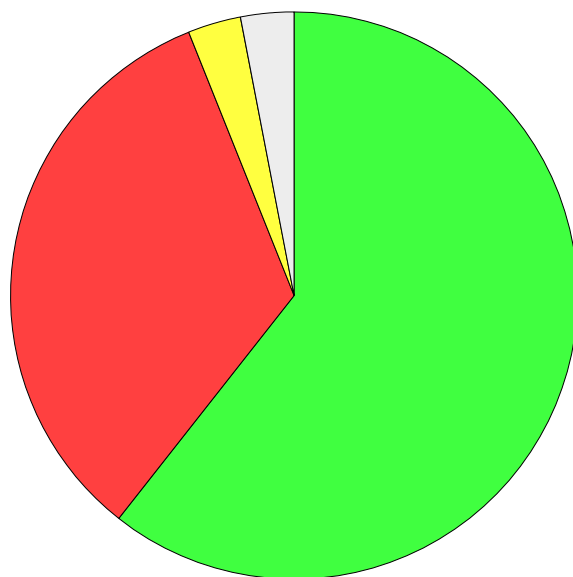


Table .1

	% Total	% Answer	Count
At least once a month	60.61%	62.50%	20
Most months	33.33%	34.38%	11
Once or twice in the last six months	3.03%	3.13%	1
Once or twice in the last year	0.00%	0.00%	0
Never	0.00%	0.00%	0
[No Response]	3.03%	--	1
Total	100.00%	100.00%	33

Table .2

Supervision cancelled

Question responses: 33 (100.00%)

How often do supervision sessions get postponed or cancelled?



Table .1

	% Total	% Answer	Count
Never	9.09%	9.09%	3
Rarely	51.52%	51.52%	17
Sometimes	36.36%	36.36%	12
Frequently	3.03%	3.03%	1
Total	100.00%	100.00%	33

Table .2

## Quality of supervision

Question responses: 33 (100.00%)

How satisfied are you with the quality of your supervision?

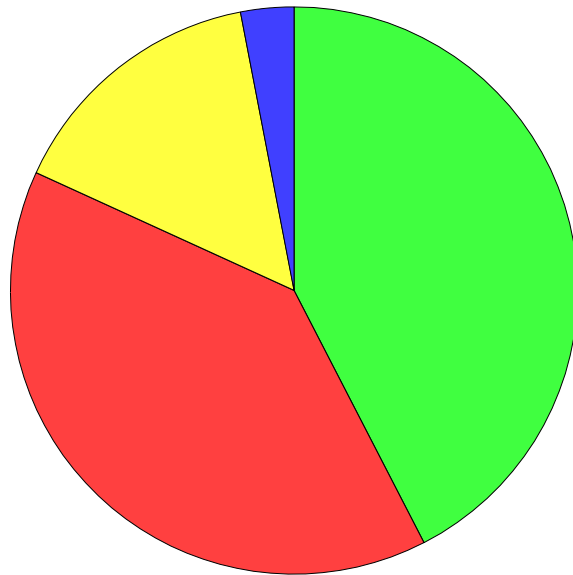


Table .1

	% Total	% Answer	Count
Completely	42.42%	42.42%	14
To a greater extent	39.39%	39.39%	13
Partially	15.15%	15.15%	5
Not at all	3.03%	3.03%	1
Total	100.00%	100.00%	33

Table .2

## Supervision Quality 2

### Supervision Quality 2

Question responses: 29 (87.88%)

Do you get sufficient opportunity within supervision for the following:

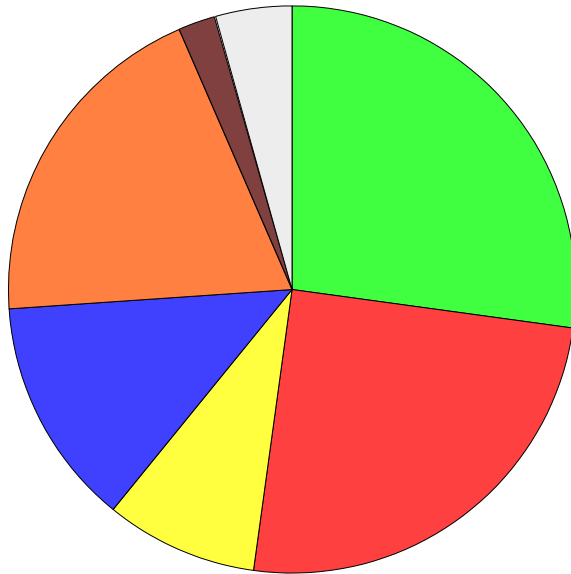


Table .1

	% Total	% Answer	Frequency	Count
Reflection	27.17%	28.41%	75.76%	25
Discussion of learning and development needs	25.00%	26.14%	69.70%	23
Coaching	8.70%	9.09%	24.24%	8
Mentoring	13.04%	13.64%	36.36%	12
Emotional support with issues	19.57%	20.45%	54.55%	18
Not answered	2.17%	2.27%	6.06%	2
[No Response]	4.35%	--	12.12%	4
Total	100.00%	100.00%	0%	92

Table .2

Satisfaction with support from line manager

Question responses: 33 (100.00%)

How satisfied are you with the support you receive from your Line Manager/Supervisor where you have complex cases involving risk or safeguarding?

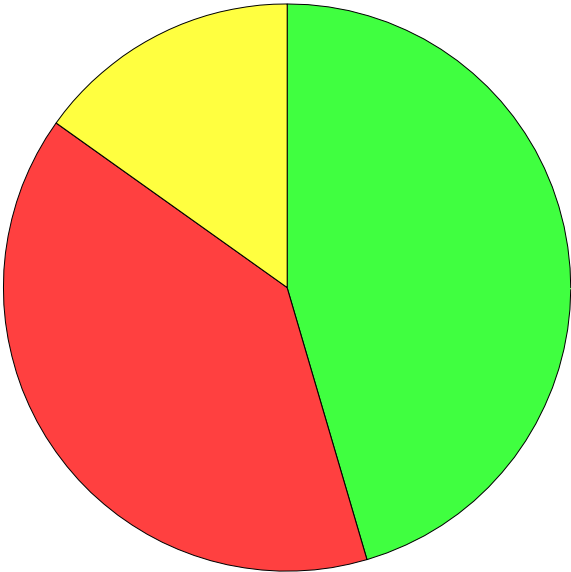


Table .1

	% Total	% Answer	Count
Completely	45.45%	45.45%	15
To a greater extent	39.39%	39.39%	13
Partially	15.15%	15.15%	5
Not at all	0.00%	0.00%	0
Total	100.00%	100.00%	33

Table .2

Urgent access to discuss

Question responses: 32 (96.97%)

Do you have ready access to discuss urgent issues outside of supervision?

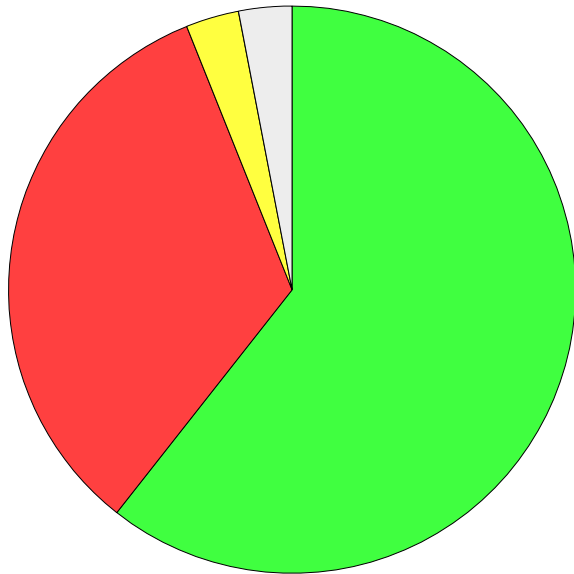


Table .1

	% Total	% Answer	Count
Always	60.61%	62.50%	20
Most of the time	33.33%	34.38%	11
Occasionally	3.03%	3.13%	1
Never	0.00%	0.00%	0
[No Response]	3.03%	--	1
Total	100.00%	100.00%	33

Table .2

## No access to support

Question responses: 33 (100.00%)

Have you ever felt that you have needed to make an important decision relating to a case and have not been able to access support to do so?



Table .1

	% Total	% Answer	Count
Never	48.48%	48.48%	16
Once or twice	24.24%	24.24%	8
Sometimes	24.24%	24.24%	8
Often	3.03%	3.03%	1
Not answered	0.00%	0.00%	0
Total	100.00%	100.00%	33

Table .2

Appraisal

Question responses: 29 (87.88%)

Have you undertaken an appraisal, incorporating an update of your Personal Development Plan in the last year?

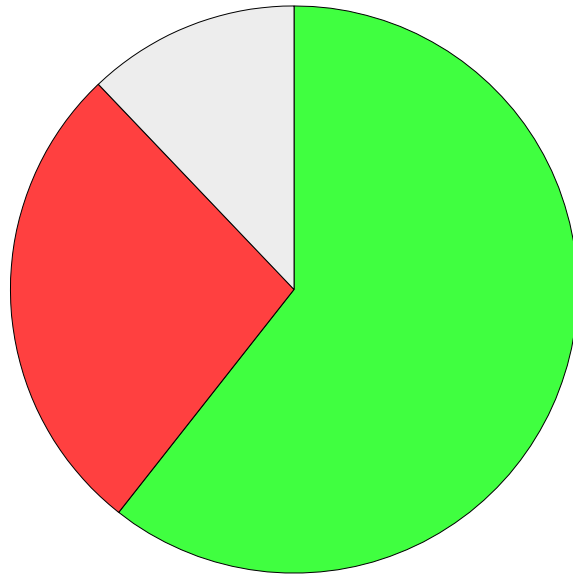


Table .1

	% Total	% Answer	Count
<span style="color: green;">■</span> Yes	60.61%	68.97%	20
<span style="color: red;">■</span> No	27.27%	31.03%	9
<span style="color: grey;">■</span> [No Response]	12.12%	--	4
Total	100.00%	100.00%	33

Table .2



General Viewpoint

Question responses: 33 (100.00%)

To what extent do you agree with the following statements?

I know who the Children's Services Senior Managers are and can recognise them

Question responses: 33 (100.00%)

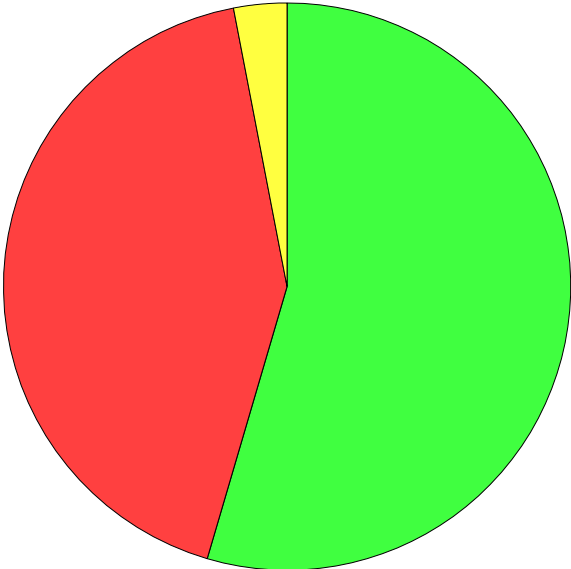


Table .1

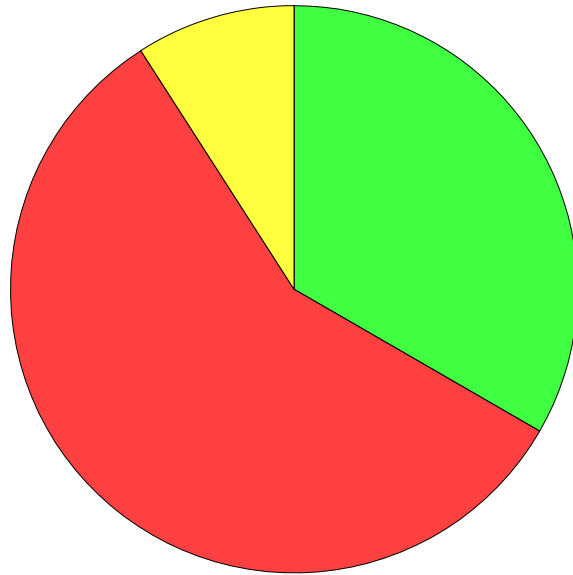
	% Total	% Answer	Count
Completely	54.55%	54.55%	18
Partly	42.42%	42.42%	14
Not at all	3.03%	3.03%	1
<b>Total</b>	<b>100.00%</b>	<b>100.00%</b>	<b>33</b>

Table .2

General Viewpoint

Communication between staff and senior managers is effective

Question responses: **33 (100.00%)**



**Table .3**

	% Total	% Answer	Count
Completely	33.33%	33.33%	11
Partly	57.58%	57.58%	19
Not at all	9.09%	9.09%	3
Total	100.00%	100.00%	33

**Table .4**

Staff are consulted and involved in proposed changes

Question responses: 32 (96.97%)

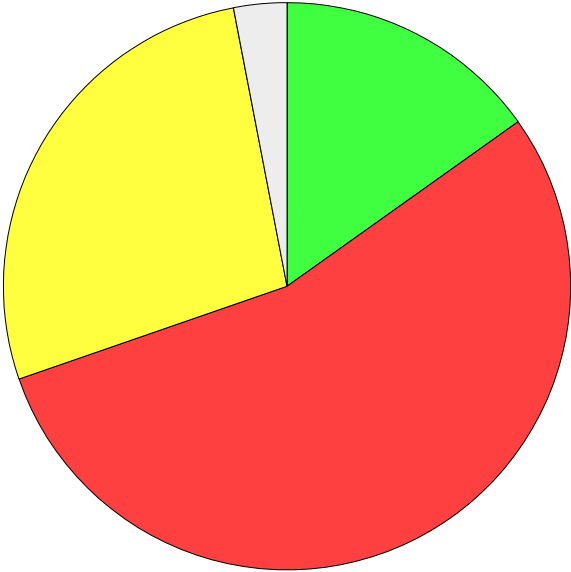


Table .5

	% Total	% Answer	Count
Completely	15.15%	15.63%	5
Partly	54.55%	56.25%	18
Not at all	27.27%	28.13%	9
[No Response]	3.03%	--	1
Total	100.00%	100.00%	33

Table .6

Positive about role

Question responses: 33 (100.00%)

I feel more positive about my role and employment with Stockton Borough Council Children's Services than I did a year ago.

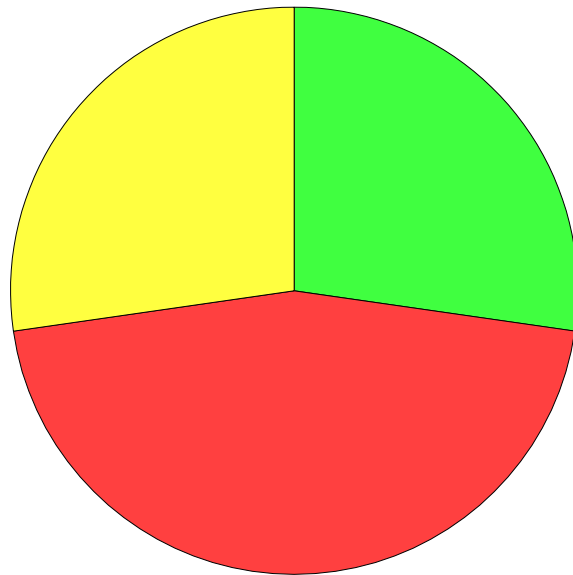


Table .1

	% Total	% Answer	Count
Yes	27.27%	27.27%	9
No	45.45%	45.45%	15
N/A - I have been in post for less than one year	27.27%	27.27%	9
Total	100.00%	100.00%	33

Table .2

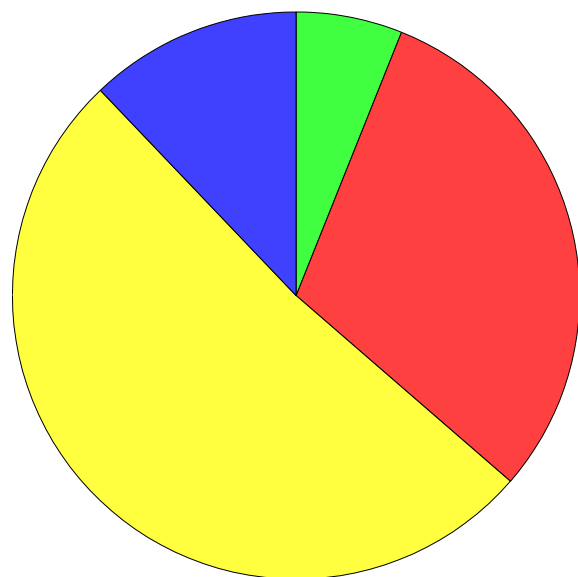
## Matrix statements

Question responses: **33 (100.00%)**

Please indicate how frequently you agree with the statements below:

I look forward to going to work

Question responses: **33 (100.00%)**



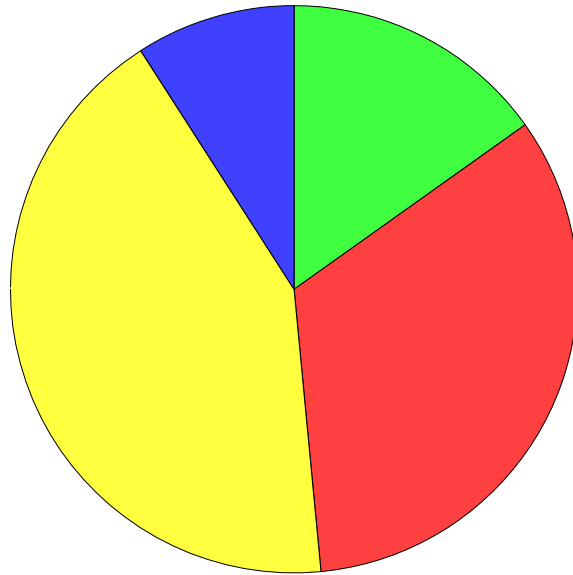
	% Total	% Answer	Count
<span style="color: green;">■</span> Always	6.06%	6.06%	2
<span style="color: red;">■</span> Often	30.30%	30.30%	10
<span style="color: yellow;">■</span> Sometimes	51.52%	51.52%	17
<span style="color: blue;">■</span> Never	12.12%	12.12%	4
Total	100.00%	100.00%	33

**Table .2**

Matrix statements

I feel enthusiastic about my job

Question responses: **33 (100.00%)**



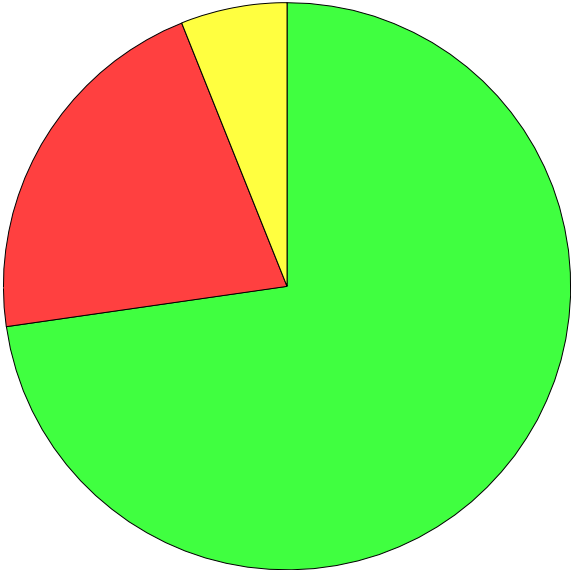
**Table .3**

	% Total	% Answer	Count
<span style="color: green;">■</span> Always	15.15%	15.15%	5
<span style="color: red;">■</span> Often	33.33%	33.33%	11
<span style="color: yellow;">■</span> Sometimes	42.42%	42.42%	14
<span style="color: blue;">■</span> Never	9.09%	9.09%	3
Total	100.00%	100.00%	33

**Table .4**

Time passes quickly when I am working

Question responses: **33 (100.00%)**



**Table .5**

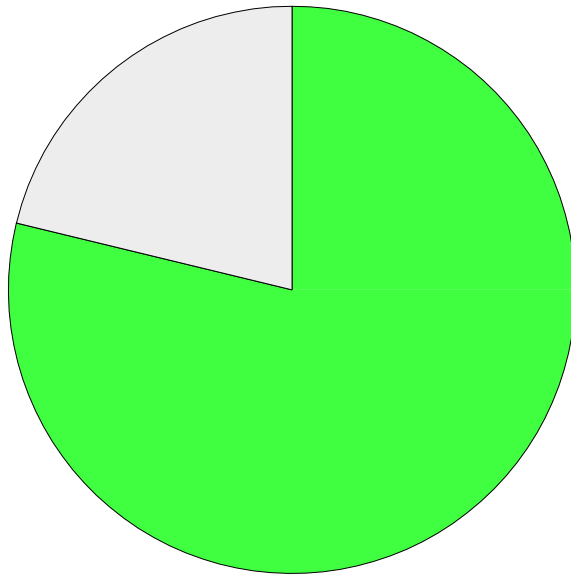
	% Total	% Answer	Count
Always	72.73%	72.73%	24
Often	21.21%	21.21%	7
Sometimes	6.06%	6.06%	2
Never	0.00%	0.00%	0
Total	100.00%	100.00%	33

**Table .6**

## What would you change about your job

Question responses: 26 (78.79%)

Please state one or two things that you would change about your job if you could. This can include any aspect of your role, learning and development or working environment etc.



	% Total	% Answer	Count
<span style="color: green;">■</span> [Responses]	78.79%	100.00%	26
<span style="color: grey;">■</span> [No Response]	21.21%	--	7
Total	100.00%	100.00%	33

Table .2

Table .1

ID	Consultation Point	Consultee	Agent	Answer	Date	Version	Status	Type

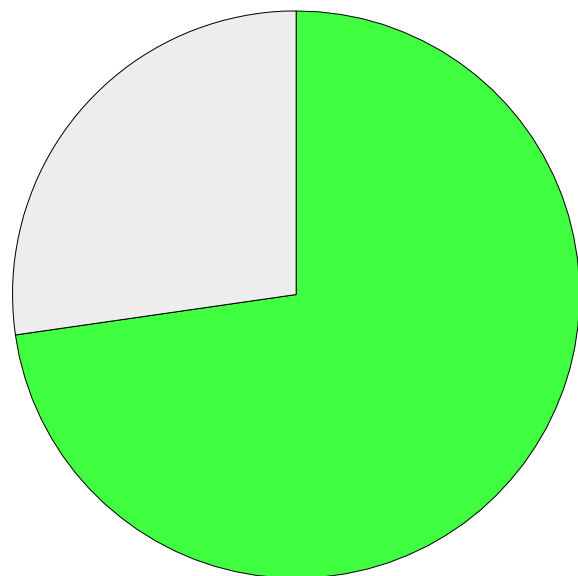
Table 3



## Positive thoughts about SBC as employer

Question responses: 24 (72.73%)

Please state one or two things that make you feel positive by Stockton Borough Council and contribute to you wanting to continue working in Stockton. This can include any aspect of your role. Learning and development, or working environment etc.



	% Total	% Answer	Count
<span style="color: green;">■</span> [Responses]	72.73%	100.00%	24
<span style="color: grey;">■</span> [No Response]	27.27%	--	9
Total	100.00%	100.00%	33

**Table .2**

**Table .1**

ID	Consultation Point	Consultee	Agent	Answer	Date	Version	Status	Type

**Table 3**

## Discuss Feedback

Question responses: 32 (96.97%)

Would you like the opportunity to discuss the feedback you have provided with the survey to provide more detail or receive support?

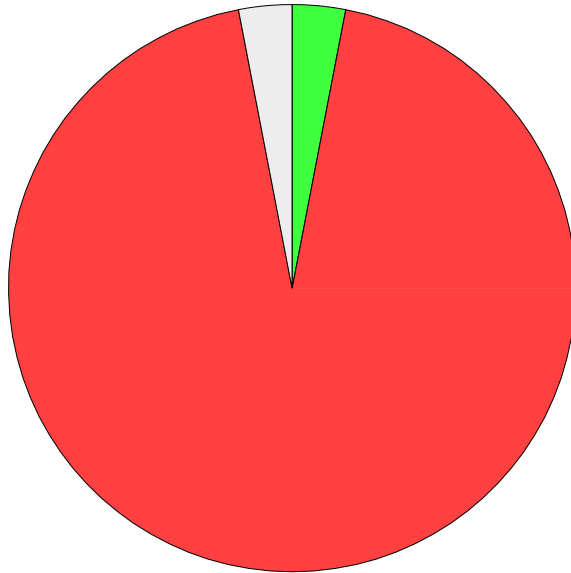


Table .1

	% Total	% Answer	Count
<span style="color: green;">■</span> Yes	3.03%	3.13%	1
<span style="color: red;">■</span> No	93.94%	96.88%	31
<span style="color: grey;">■</span> [No Response]	3.03%	--	1
Total	100.00%	100.00%	33

Table .2

Who

Question responses: 1 (3.03%)

If 'yes' please indicate who you would like to take this exercise with:

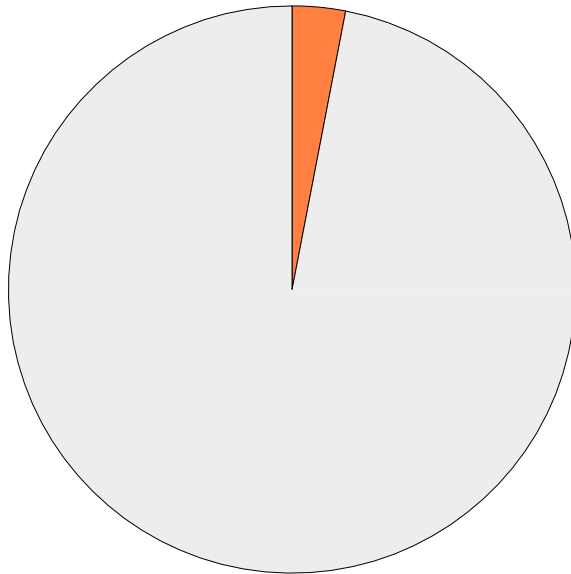


Table .1

	% Total	% Answer	Count
Line Manager/Supervisor	0.00%	0.00%	0
Team Manager	0.00%	0.00%	0
Service Manager	0.00%	0.00%	0
Member of the Workforce Development Team	0.00%	0.00%	0
Assistant Director Safeguarding and LAC	3.03%	100.00%	1
[No Response]	96.97%	--	32
Total	100.00%	100.00%	33

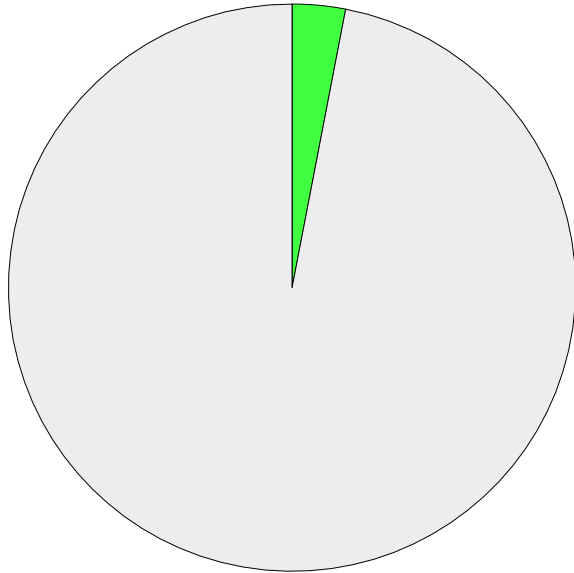
Table .2

Contact details

Contact details

Question responses: 1 (3.03%)

Please leave your contact details so that you can be contacted



	% Total	% Answer	Count
<span style="color: green;">■</span> [Responses]	3.03%	100.00%	1
<span style="color: grey;">■</span> [No Response]	96.97%	--	32
Total	100.00%	100.00%	33

Table .2

Table .1

ID	Consultation Point	Consultee	Agent	Answer	Date	Version	Status	Type

Table .3