

STOCKTON LSCB

ANNUAL REPORT & PROGRESS REVIEW 2010 - 2011

OF THE

2008 – 2012 ACTION PLAN



Keeping Children Safe is
Your Business and My Business
Its Everyone's Business!

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1 CHAIR'S SUMMARY INTRODUCTION

The last 12 months have continued to be challenging for those agencies and partners working in child protection and safeguarding systems.

There has continued to be a significant amount of high profile cases receiving media coverage, both locally and nationally, which has meant safeguarding has remained in the public eye.

Agencies continue to respond to increasing demand on services despite budgetary constraints, and the LSCB has concentrated on ensuring that our core responsibilities in safeguarding children have been scrutinised and that our plans have been refocused as required.

In line with Government guidance an Independent Chair, Mr Colin Morris, was appointed to the Board in November 2010. Colin has a career background working in public services, which has included holding the positions of Director of Social Services and Chief Executive for a Primary Care Trust. He has extensive experience and ongoing involvement in safeguarding related work and I am delighted to have handed over the position of Chair to Colin. I am confident he will continue to oversee and build upon the very strong foundation for safeguarding children in the borough that Stockton Local Safeguarding Children Board has established.

As Corporate Director for Children, Education and Social Care for Stockton-on-Tees Borough Council, I have responsibility for improving outcomes for all children and young people in their area and along with the Local Authority Chief Executive and Lead Member for Children, we will continue to ensure that we hold to account the work of the Local Safeguarding Children Board. I shall continue to take an active role in Stockton LSCB.

Thank you for your continued support in helping us work towards keeping children and young people in Stockton-on-Tees safe.



Jane Humphreys
Chair
Stockton-on-Tees Local Safeguarding Children Board
(Until October 2010)



I am delighted to report to you in my capacity of Independent Chair for Stockton-on-Tees Local Safeguarding Children Board and would like to take this opportunity to thank Jane for her hard work and the significant contribution she has made as Chair since her appointment in September 2008.

Within this LSCB Annual Report and Action Plan you will find set out the work that has been undertaken by the LSCB in Stockton-on-Tees over the last twelve months. It also introduces a number of the areas that have been identified for further development as it is crucial that we constantly strive to improve. It is my hope that the Board has been able to provide assurance that issues around the safeguarding children are taken very seriously by Stockton-on-Tees LSCB and that the Board can demonstrate the full commitment to working in with our partners in order to keep our children safe and free from harm.

Whilst there is still much to understand and be determined from Eileen Munro's review of child protection services the Board anticipates that it will bring changes to existing practice and guidance, and an increased role for LSCBs in the future. The Boards relationship with the Children's Trust, which is no longer a statutory body, has changed. Stockton-on-Tees Children's Trust have decided to continue their work and responsibility for developing and promoting a child and family-centred, outcome-led vision for

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all children and young people via the Children and Young People's Plan and the LSCB will continue to work with and challenge the Children's Trust as appropriate.

As the configuration and resource base available to our various stakeholders come under more and more pressure the Board will need to constantly monitor any potential impact this has on their contribution to Safeguarding. In this context we will need to take into account the proposed changes in the NHS including the introduction of GP consortia, the phasing out of Primary Care Trusts and Strategic Health Authorities and the creation of Health and Wellbeing Boards.

As your Chair I will endeavour to ensure that the Board operates effectively, securing an independent voice that develops systems to assess the effectiveness of help provided to families and children in need of protection and that the LSCB Annual Report is provided to the Local Authority Chief Executive, Leader of the Council and other Agency Leaders as evidence of the continued progress the Board is making in this important area of work.

Safeguarding is a heavy responsibility for all those agencies involved. By working together, positively challenging but at the same time supporting the significant contributions made by the key partners I am confident that we can make a difference.



Colin Morris
Independent Chair (From November 2010)
Stockton-on-Tees Local Safeguarding Children Board

2 GOVERNANCE AND ACCOUNTABILITY ARRANGEMENTS

2.1 Role, Function And Structure Of The Board And Sub Committees

Keeping Children Safe is Your Business, My Business, It's Everyone's Business

Stockton-on-Tees Local Safeguarding Children Board is a statutory partnership of agencies working together to safeguard and promote the welfare of all children and young people in the Borough. It is committed to the development, co-ordination, monitoring and review of safeguarding practices and ensuring that effective child protection / safeguarding procedures within and between all agencies working with children and young people are in place.

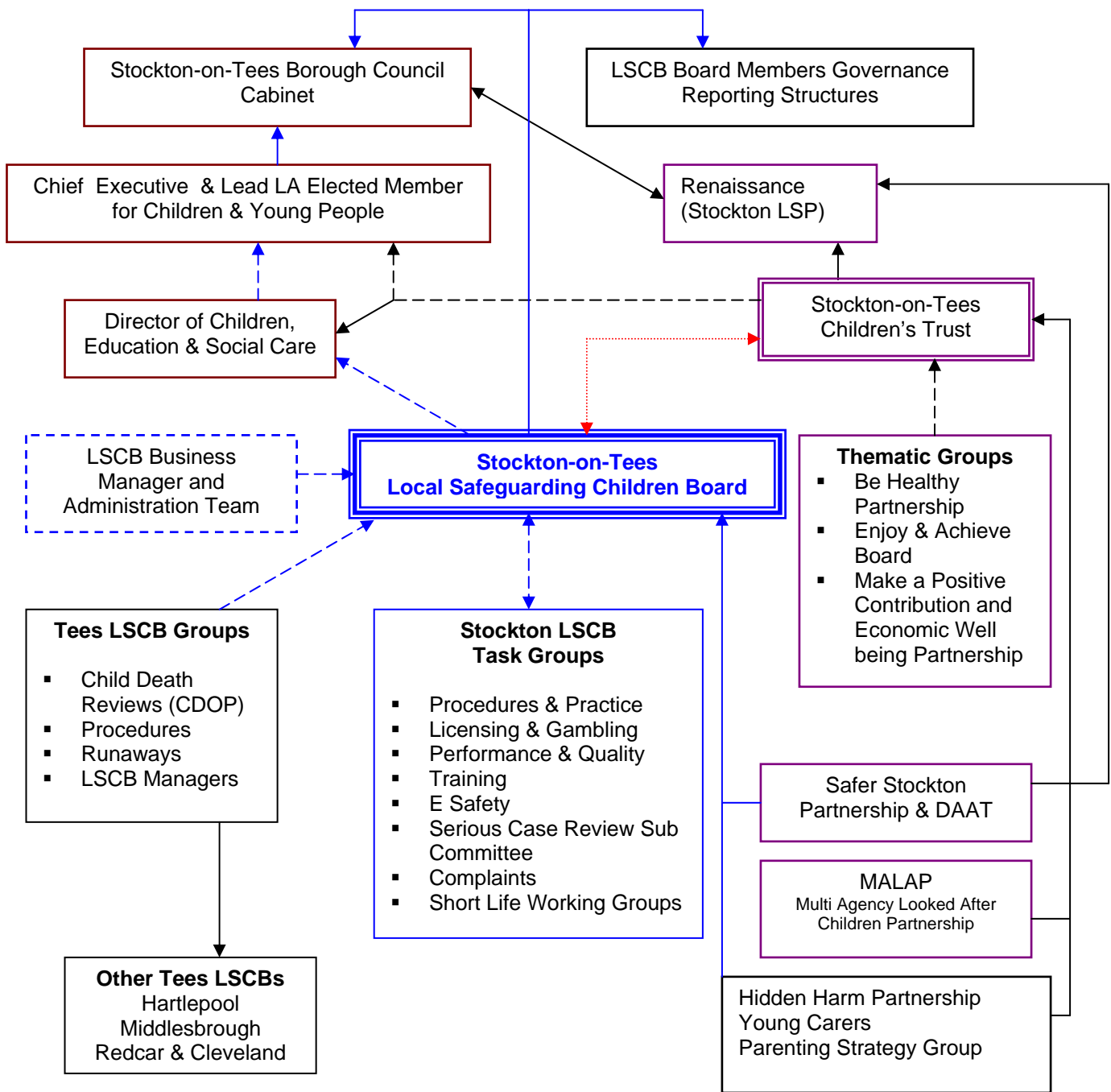
Stockton-on-Tees LSCB seeks to promote the following values through its work:

- All work undertaken is child-centred and that children's welfare is promoted regardless of age, gender, sexuality, race, religion, ethnicity, disability or background.
- Safeguarding children is a shared responsibility and that effective multi-agency working is crucial to the positive discharge of these responsibilities
- Multi-agency training promotes positive inter-agency working, relationships and understanding
- The importance of good information sharing practices are embraced
- The value of partnership and of wide-ranging consultation in the development of safeguarding policies and practices involving not only statutory and voluntary agencies, but also those who will be affected by the decisions that are made – children, young people, parents and carers
- The value of the public as agents for safeguarding within the community
- The importance of reviewing and monitoring what we do, responding to this, learning from our mistakes and communicating outcomes in an open and honest way.

The work of Stockton LSCB has a focus on keeping children safe; including the prevention of significant harm as well as the wider remit of improving the wellbeing of all children in Stockton-on-Tees.

The Board met bi monthly during 2010 / 2011 and its groups, some of which are established on a Tees basis, meet as required.

2.2 SLSCB Structure & Relationship Diagram



Key:
 Reporting to / Informing →
 Accountable to →

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Board Members during 2010 / 2011

As with many organisations membership changes as individuals change positions within their organisations or leave. During this period we have seen quite a few changes: We have welcomed our Independent Chair and two Lay Members to the Board and said goodbye to quite a few longstanding members who had made a positive contribution to safeguarding children whilst on the Board.

Representing	Title	Name	Left
SLSCB	Independent Chair (From November 2011)	Colin Morris	
Local Authority	Corporate Director of Children, Education & Social Care (CESC) (SLSCB Chair April 2010 – October 2011)	Jane Humphreys	
	Head of School Effectiveness & / Assistant Director (Complex Needs) NTHFT	Julia Morrison	*
	Head of Children, Schools & Complex Needs	Lynda Brown	
	Head of Housing – Stockton-on-Tees Borough Council	Julie Nixon	
	Lead Cabinet Member - Children and Young People (Participating Observer)	Cllr Ann McCoy	
Police	Detective Chief Inspector - Cleveland Police (Crime / Child Protection)	Peter McPhillips	
	Acting Detective Chief Inspector - Cleveland Police (Crime / Child Protection)	Jason Dickson	*
	Chief Inspector - Cleveland Police (Stockton District - Prevention)	Ted Allen	*
	Chief Inspector - Cleveland Police (Stockton District - Prevention)	Mick Williams	
Probation	Director Of Operations	Lucia Saiger	
Strategic Health Authority	NE Child & Maternal Health Service Advisor - NHS North East Strategic Health Authority	Sam Crammond	
Primary Care Trusts	Director of Nursing & Therapies - Tees PCT	Anne Moore	*
	Director of Corporate Affairs, NHS Tees.	Celia Weldon	
	Head of Children & Young People's Strategy / Assistant Director (Commissioning) Stockton PCT	Peter Seller	
NHS & Foundation Trusts	Director of Nursing & Patient Safety - North Tees & Hartlepool Foundation Trust	Sue Smith	
	Head of Community Services - North Tees & Hartlepool Foundation Trust	Linda Watson	
	Deputy Director of Nursing	Cath Siddle	*
Youth Offending & Connexions Service	Head of Children & Young People's Operational Services / Assistant Director NTHFT	Shaun McLurg	
CAFCASS	Service Manager	Lynne James	
Prisons	Head of Offender Management	Elaine Hunneyset	
Adult Social Service	Head of Adult Social Services	Sean McEneaney	
Adult Health (Mental Health & Disability)	Lead Senior Nurse for Safeguarding Children	Karen Agar	
Adult Substance Misuse Services	Joint Strategic Commissioner for Drugs, Prison Healthcare and Social Inclusion	Emma Champley	
Expertise & Advice	Designated Nurse	Alex Giles	
	Designated Doctor	Kailash Agrawal	
2 Lay Members		Lesley Cooke	
		Jo Thornhill	
Schools	Head Teacher – Primary Schools	Hazel Ducker	
	Head Teacher – Secondary Schools	David Youldon	*
	Head Teacher - Independent Schools	Alex Taylor	

Other Members, Agencies and Groups

Representing	Title	Name
FE colleges	Principal - Riverside College	Sujinder Sangha
NSPCC	Children's Services Manager - NSPCC	Bernice Gallagher
Voluntary sector	Assistant Director of Children's Services - Barnardo's (SLSCB Vice Chair)	Sandra Egleton
Others	District Manager - Fire Service	Ian Harrington *
	Community Safety Partnership	Mike Batty

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SLSCB Task Group Chairs 2010/11

Interagency Complaints Panel	Licensing & Gambling	Performance & Quality	Procedures & Practice	Serious Case Review Sub Committee	Training	E-Safety
Pauline Beall SLSCB Business Manager	Pauline Beall SLSCB Business Manager	Simon Willson Head of Performance	Linda Sandbach Review & Development Manager Replaced by Martin Graham Strategic Manager Children & Young People	Peter Seller Head of Children & Young Peoples Strategy / Asst Director PCT	Eric Jewitt Workforce Development Manager	Bernice Gallagher Children's Services Manager Replaced by Ian Ithurralde E- Learning Co- ordinator

The Business Manager also acts as link between the groups.

The Board also has a Complaints Group which fortunately has not had call to meet since its inception.

Communications are undertaken by the Business Manager who can call upon media officers from partners' agencies if required.

SLSCB Business Unit

Title	Name
Business Manager (F/T)	Pauline Beall
Safeguarding Children Administrator (F/T)	Lorna Wright
Safeguarding Children Administrative Support Worker (P/T)	Donna Westmoreland. Joanne Hay provided maternity cover for Donna during 2010 / 2011
Safeguarding Children Training Officer (F/T) (Seconded to Childrens Workforce Development Unit)	Neil McCarthy left to take up the post of First Contact Manager in December 2010 and was replaced by Helen Woolley.

2.3 Meetings And Attendance

The following table provides information regarding attendance by agency at meetings during 2010/11.

The compact between LSCBs and the Strategic Health Authority makes arrangements for their representative to receive all the documentation and an agreement that they will attend under specific invite or if they wish to raise matters with individual LSCBs. This accounts for their low attendance.

Methods to undertake the statutory requirements of the board by means other than formal meetings are utilised where possible and in particular if the alternate methodology is as, or more productive. An example is the consideration of license applications by the Licensing & Gambling Task group. This group carries out its work via email and information technology, hence there being no meetings being held. Likewise alternative working arrangements have been tried by the Performance and Quality Task Group.

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Organisations	LSCB	Performance & Quality	Procedures & Practice	Serious Case Review Sub Committee	Training	Licensing & Gambling	E-Safety
Number of Meetings Held	5	3	5	11	5	2	2
LA							
CESC	100% 5 of 5	100% 3 of 3	100% 5 of 5	100% 11 of 11	100% 5 of 5	100% 2 of 2	100% 2 of 2
DNS	60% 3 of 5	100% 3 of 3	N/A	64% 7 of 11	100% 5 of 5	N/A	50% 1 of 2
LSCB Manager	100% 5 of 5	100% 3 of 3	100% 5 of 5	91% 10 of 11	40% 2 of 5	100% 2 of 2	100% 2 of 2
Adult Social Services	60% 3 of 5	N/A	N/A	N/A	N/A	N/A	N/A
Adult Substance Mis-use Service	80% 4 of 5	N/A	N/A	N/A	N/A	N/A	N/A
Independent Chair	100% 1 of 1	N/A	N/A	N/A	N/A	N/A	N/A
Lay members	50% 1 of 2	N/A	N/A	N/A	N/A	N/A	N/A
Council Representative	100% 5 of 5	N/A	N/A	N/A	N/A	N/A	N/A
Police							
Protection	80% 4 of 5	66% 2 of 3	60% 3 of 5	73% 8 of 11	0% 0 of 4	N/A	50% 1 of 2
District Prevention	100% 5 of 5	N/A	N/A	N/A	N/A	N/A	N/A
Probation Board	80% 4 of 5	N/A	40% 2 of 5	11% 1 of 9	80% 4 of 5	N/A	N/A
Designated Doctor	80% 4 of 5	N/A	N/A	N/A	N/A	N/A	N/A
Designated Nurse	100% 5 of 5	N/A	N/A	N/A	N/A	N/A	N/A
SHA*	20% 1 of 5	N/A	N/A	N/A	N/A	N/A	N/A
PCT	100% 5 of 5	66% 2 of 3	40% 2 of 5	91% 10 of 11	100% 5 of 5	N/A	N/A
NHS Trusts and Foundation Trusts	80% 4 of 5	100% 3 of 3	20% 1 of 5	N/A	40% 2 of 5	N/A	100% 2 of 2
Adult Health (Mental Health & Disability)	75% 3 of 4	N/A	N/A	N/A	N/A	N/A	N/A
Connexions	60% 3 of 5	N/A	N/A	N/A	60% 3 of 5	N/A	N/A
CAFCASS	60% 3 of 5	N/A	N/A	N/A	N/A	N/A	N/A
Prison Service	60% 3 of 5	N/A	N/A	N/A	N/A	N/A	N/A
State schools							
Primary	60% 3 of 5	N/A	N/A	N/A	N/A	N/A	N/A
Secondary	60% 3 of 5	N/A	N/A	N/A	N/A	N/A	50% 2 of 4
Independent schools	100% 5 of 5	N/A	N/A	N/A	N/A	N/A	N/A
Further Education	60% 3 of 5	N/A	N/A	N/A	60% 3 of 5	N/A	100% 1 of 1
Fire Service	0% 0 of 5	N/A	40% 2 of 5	N/A	N/A	100% 2 of 2	N/A
Community & Voluntary	N/A	N/A	N/A	N/A	100% 1 of 1	N/A	50% 1 of 2
NSPCC	40% 2 of 5	N/A	N/A	N/A	0% 0 of 5	N/A	50% 1 of 2
Barnardos	60% 3 of 5	33% 1 of 3	0% 0 of 4	N/A	N/A	N/A	N/A

2.4 Relationship to the Children's Trust Board

Stockton-on-Tees LSCB works closely with the Children's Trust Board whilst at the same time maintaining its independent role. It is a statutory part of the Children's Trust arrangements but has a clear and distinct identity within the Children's Trust governance arrangements. It is not a sub group, nor

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subordinate to the Children’s Trust Board. Its function is to ensure the effectiveness of the arrangements made by agencies, individually and collectively, to safeguard and promote the welfare of children. The LSCB advises the relevant agencies where strategic or operational gaps exist and holds them to account, via the Children’s Trust Board, for the provision or revision of appropriate services to ensure children and young people in Stockton are safe and their welfare promoted. The Children’s Trust Board has reviewed its constitution in line with statutory guidance and this is to be implemented from November, 2010.

2.5 Role of Lead Member & Chief Executive of Stockton-on-Tees Borough Council

The Stockton-on-Tees Borough Council Cabinet Member for Children & Young People and the Chief Executive act as safeguarding champions and receive all information as though they were a Board Member in order for them to undertake their scrutiny and challenge roles. They independently hold regular meetings with the LSCB Chair and attend Board meetings when able to.

The Cabinet Member for Children & Young People provides leadership to the elected members on safeguarding matters.

The Chief Executive of Stockton-on-Tees Borough Council also takes a keen interest in safeguarding children arrangements and holds regular meetings with the Director of Children, Education & Social Care and the Chair of the LSCB.

2.6 Finance

Stockton LSCB receives contributions from its statutory and non-statutory partners. The budget information shown below, only details monetary contributions and does not take into account officers’ time or the use of rooms etc provided free of charge. It should be noted that the cost to safeguard children is considerably more and we are therefore grateful to all the contributors.

Core SLSCB Budget

The information below shows the outturn core budget for 2010 / 11 and a projected base budget for 2011 / 12 based on the agreed no percentage increase from members who have provided a contribution in previous year.

<u>INCOME</u>	2010 / 2011	2011 / 2012
CAFCASS	550	550
Connexions	3,154	
Police	13,863	3,863
Probation	744	744
Riverside College	1,077	
SBC CESC (includes Connexions)	58,103	61,257
Stockton NHS PCT	53,055	53,055
Courses / Fees	748	
Income transferred to SCR	(5000)	
Sub Total	126,294	129,469
Brought Forward	45,404	13,134
Total Receipts	171,698	142,603
<u>EXPENDITURE</u>		
Employees	126,876	126,174
Shared Premises Costs		
Transport Costs	2,929	5,000
Supplies & Support Services	31,582	38,395

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Total Payments	161,387	169,569
Income – Expenditure Balance to be C/Fwd	13,134	(26,966)

In addition to the core budget financial support is provided for other areas of work and these are shown as non core budgets.

Serious / Case Reviews

With regard to Serious Case Reviews it is always difficult to say what the expenditure will be against this budget as it depends on whether there is need and the number of reviews (Serious, Case Reviews, facilitated discussions or other methodology used for reviews) required during the financial year. The agreement to carry forward funds is therefore a necessity.

<u>INCOME</u>	2010 / 2011	2011 / 2012
SLSCB	5,000	
SBC		15,692
NHS Tees	4,500	
B/wd from	9,766	2,740
Total Receipts	19,266	18,432
<u>EXPENDITURE</u>		
Transport	480	
Supplies & Services	15,214	
Meetings	832	
Total Payments	16,526	
Income – Expenditure Balance	2,740	

Child Death Review Project

As Child Deaths Reviews are the responsibility of the LSCB, the Stockton-on-Tees Borough Council allocation is managed by the LSCB Business Manager. The funding of which is transferred to the Tees pooled budget and is managed by South Tees LSCB in liaison with the LSCB Business Managers.

Due to financial pressures that had been recognised by all of the Tees LSCBs and the need to continue the Child Death Review function a review of this service was undertaken during 2010/11. Funding was released by all four Tees LSCBs that provided funding until 2014.

<u>INCOME</u>	2010 / 2011
SBC CESC (LA Area Based Grant*)	30,353
Total Receipts	30,353
<u>EXPENDITURE</u>	
Tees Project Costs 2010/11	14,282
Tees Project Costs 2011/14	3,600
CEMACH	669
Total Payments	18,551
Income – Expenditure Balance	11,802

3 MONITORING AND EVALUATION / QUALITY ASSURANCE ACTIVITY

3.1 Board and Agency Reports

During 2010 / 11 a process of agency audits and thematic reviews took place whereby partner agencies reported to the Board findings from their agency and how this information was used to improve practice.

The Board, Task Groups and some individual agencies have also provided a safeguarding summary for the period April 2010 to March 2011.

3.1.1 SLSCB:

Name of Board Member: Jane Humphreys Chair
Colin Morris, Independent Chair from November 2010
Report Completed by: Pauline Beall, SLSCB Business Manager

Primary Role, Safeguarding Responsibilities & Governance Arrangements:

- The SLSCB is the statutory mechanism for agreeing how agencies will cooperate to safeguard and promote the welfare of children in its locality and for ensuring the effectiveness of agencies' safeguarding activity
- The Board has a particular focus on the "Staying Safe" outcome and seeks to ensure all children and young people in Stockton-on-Tees are protected from physical or mental injury or abuse, neglect, maltreatment, sexual abuse or exploitation or harm caused by witnessing violence or abuse of another.
- SLSCB is accountable, through the Corporate Director (Children, Education & Social Care) to Stockton-on-Tees Borough Council, as Directors of Children's Services have responsibility for improving outcomes for all children and young people in their area. It is the Directors of Children's Services who will be held to account for the effective working of the LSCB by the Local Authority (LA) Chief Executive and challenged where appropriate by the Lead Member.
- To support this Stockton LSCB has an Independent Chair who is responsible and accountable to the Corporate Director (Children, Education & Social Care).
- Long standing Board members left;
 - Julia Morrison SBC Head of School Effectiveness & / Assistant Director (Complex Needs) NTHFT,
 - David Youldon - Secondary Schools Head Teacher Representative,
 - Anne Moore - Director of Nursing & Therapies - Tees PCT

Key Safeguarding Arrangements and Achievements:

- Review of Lord Laming's recommendations undertaken 1 Year on to ensure recommendations have been adopted.
- CPP3 2010 form developed and agreed to exchange information between Durham Tees Valley Probation Trust and Local Authority Children's Social Care Agencies in the Teesside area.
- Allegations against Staff, Carers and Volunteers Annual Report received which provided assurance that correct measures and procedures are being followed.
- Local Authority Annual Private Fostering Progress Report received on activity undertaken during the previous year to promote and safeguard the welfare of privately fostered children. It is a statutory requirement that LSCBs receive and analyse this report.
- Child Death Arrangements on a Tees basis agreed until 2014, reporting mechanisms in place to learn lessons.
- Independent Chair and Lay Members appointed.
- Ofsted Report for Local Authorities and Home Education received alongside report from SBC regarding how Stockton discharges its duties towards young people who are educated at home.
- Quality Assurance reviews carried out by the Board.

Contribution to Multi Agency Working:

- Robust Multi Agency Training Programme delivered.
- Notifications of 3 serious incidents all of which involved attempted suicides by young men being supervised by the Youth Offending Service - Board received assurance that family mediation and support has been put in place for all cases.
- PREVENT discussed and role Board and individual agencies have in this area.
- Revised / New Procedures issued:
 - Referral and Assessment,
 - Neglect Guidance
 - Cross Boundary Guidance
 - Section 11 Audit Tool
- Consideration given to the Tees LSCBs working together in some areas.
 - Procedures

- Data Sets
- E-Safety
- Two way information sharing and challenge took place between LSCB and Children's Trust
- Continuum of Need approved.
- CAF fully supported by Board Members who will agreed to Champions within their organisations/services to ensure that strategic agreement is translated into operational activity
- Lessons learned from Multi Agency / Serious Case Reviews. During the course of the year there has been one SCR triggered (Colin) and 4 management reviews either triggered during the year or ongoing from the previous year.
 - Multi agency briefing sessions held and special Safeguarding Briefing newsletter issued to disseminate learning

Effectiveness and Performance including Inspection Outcomes:

- Board Scrutiny Review of Practice, Developments, Co-ordination, Support and Influence carried out in respect of:
 - Children's Services Contact, Referral and Assessment
 - Accidents, impairment of health or development - linked to NI70
 - Runaways, Youth Homelessness, Sexual Exploitation and Trafficking
- Internal Audit of SLSCB carried out. No major areas of concern
- Quality Assurance Reviews:
 - Police - September
 - Health - November
 - Probation - January

Areas for Development / Improvement:

- Social Work pressures identified an increased workload, retention and recruitment was proving difficult.
- Inter relationship with Childrens Trust and agreed priority responsibility areas.
- Issues arising for the Board from the Ofsted Safeguarding & LAC Inspection
 - A general feeling that the Board was not making a difference. Discussed being at a development stage and not an improvement stage this is disappointing since the board was set up in 2006.
 - Improvements needed on evidencing outcomes. Members struggled to evidence what as a Board they had done.
 - Members were challenged on the development and progress of CAF and felt they had failed to convince inspectors we are an effective LSCB.
- Structural Review of Board & Update to Constitution required

Challenges that Still Remain:

- Tees Paediatricians and Forensic Medical Examinations
- Board Members working as a Corporate Body
- Financial contributions from agencies towards work of SLSCB
- Government Reviews
- Pressures on constituent agencies.

3.1.1.2 SLSCB Task Groups:

3.1.1.2.a Childrens Workforce Training & Development Task Group

Name of Task Group Chair: Eric Jewitt
Report Completed by: Eric Jewitt

Primary Role, Safeguarding Responsibilities & Governance Arrangements:

The Children's Services Workforce Training and Development Group has clear Terms of Reference that were agreed in 2009. Their main role is to provide a framework that will provide appropriate and relevant training, both single agency and interagency, for the Children's Workforce with particular reference to Safeguarding.

The overall outcome is to produce a knowledgeable and professional multi-agency workforce.

The minutes of the Group that meets every two months are submitted to the SLSCB Board and in addition an annual report detailing training delivered showing attendance data is also produced and circulated.

Key Safeguarding Arrangements and Achievements:

- One of the key arrangements is the production of an interagency annual training and development programme and this is supported by a process that the Group has developed known as “Sharing the Learning” that quality assures the training content prior to delivery.
- In the last year 2010-2011 the group has delivered thematic drop-ins; promoted safer recruitment via CWDC e-learning; assessed the impact of Working Together 2010; supported the development of CAF training; received reports and evaluations on training.
- 2116 staff attended 96 multi agency safeguarding training courses.
- 549 staff from partner agencies attended 29 CAF (Common Assessment Framework) training sessions. Funding for these sessions was provided by Stockton-on-Tees Borough Council.

Contribution to Multi Agency Working:

- The main focus of the training programme is to promote multi agency working by ensuring that wherever possible participants at training events are from a wide range of organisations and agencies. This has been relatively successful albeit it is recognised that there is still some work to be done to encourage greater participation from some agencies.
- The multi-agency training programme is also sign-posted in a range of other training programmes e.g. Schools and Social Care, to ensure maximum exposure to the wider workforce. There is also a wider link to areas such as recruitment and retention and induction.

Effectiveness and Performance including Inspection Outcomes:

- The group was involved in the 2-week inspection and met with the Lead Inspector. The comments were very positive in relation to our Multi-agency training programme and the evaluations from it. However one area that was raised related to Impact and this will be taken forward in 2011/2012.
- The overall effectiveness and evaluations together with feedback indicates that we are effective and deliver the overall outcomes as required by the LSCB.

Areas for Development / Improvement:

- To improve participation in the group for certain agencies/organisations.
- To explore the impact of training and development
- Consider the implications of Munro Report and Government's response
- Response to Serious Case Review Action Plans

Challenges that Still Remain:

- Tees Valley discussions
- Funding

3.1.1.2.b Performance & Quality Task Group

Name of Task Group Chair: Simon Willson (SBC)

Report Completed by: Simon Willson

Primary Role, Safeguarding Responsibilities & Governance Arrangements:

Primary role is to advise the Board on the performance and quality of multi-agency safeguarding practice.

Main focus is to monitor and evaluate the impact of Serious Case Review / Management Review Action Plans on the performance and quality of practice.

Governance is secured through reporting in to the SLSCB – via minutes and updates from the Chair to the Board and the Executive Group.

Key Safeguarding Arrangements and Achievements:

Signed off completion of action plans (RWC and Neglect).
Developed proposals for a Tees Valley LSCBs Data Set.
Review of Section 11 Audits from partner agencies.
Monitoring of agency participation in Child Protection Conferences.
Reviewed and clarified Performance & Quality and Serious Case Review Sub-Committee roles in relation to the monitoring of SCR action plans.

Contribution to Multi Agency Working:

The group involves representatives from a number of agencies, to promote multi-agency engagement in monitoring the performance and quality of safeguarding practice.

Effectiveness and Performance including Inspection Outcomes:

The Safeguarding and Looked After Children Inspection (September 2010) recommended that the Children's Trust and SLSCB should review the processes used by all partner agencies and bodies to audit the quality of practice to ensure there is a sharper focus on the quality of provision, including recording, analysis and the measurement of intermediate outcomes.

Areas for Development / Improvement:

Ensuring there is regular challenge to all LSCB partners on the effectiveness of their own quality assurance arrangements.
Implementation of Tees Valley LSCBs Data Set, to support performance monitoring.

Challenges that Still Remain:

Developing effective means of evaluating impact of practice on outcomes for children being safeguarded.
Linkage with the Procedures Task Group needs to be resolved.

3.1.1.2.c Procedures & Practice Task Group

Name of Task Group Chair: Martin Graham ()

Report Completed by: Martin Graham and Linda Sandbach

Primary Role, Safeguarding Responsibilities & Governance Arrangements:

The PPTG is a multi-agency sub-group of the Local Safeguarding Board. The role of the group is to:

- develop policies and procedures for safeguarding and promoting the welfare of children;
- support the implementation of agreed policies and procedures within local and national frameworks;
- encourage and support the development of co-operative working relationships and mutual understanding between agencies and professionals;
- ensure that there is full agreement and understanding across agencies about operational definitions and thresholds for intervention; and
- use knowledge gained from research and national and local experience to develop and improve practice and service delivery, and ensure that lessons learned are shared, understood and acted upon.

- Over the year the PPTG met on 5 occasions.

Key Safeguarding Arrangements and Achievements:

- The group completed their work programme, and have also considered a number of practice issues that have been feedback to the relevant agencies.
- Representatives from the group link with the Tees LSCB Procedures Group and feed back on the work of the borough wide forum, including the development of web based procedures.

Contribution to Multi Agency Working:

- The Policies & Procedures Task Group has wide representation from the key agencies, however attendance has been inconsistent over the year and there have been a few changes of members within the group.

Effectiveness and Performance including Inspection Outcomes:

- The performance of the group over the year has been hampered by changes in personnel and chairperson, however despite this the work programme was completed, however there are still some outstanding actions from the Neglect Action Plan

Areas for Development / Improvement:

- Further work is required on the working relationship between the PPTG and the Tees LSCB procedures group.
- Securing regular representation on the group by agency staff who are able to ensure regular attendance at the meetings.
- To develop and agree new work plan for the group

Challenges that Still Remain:

Decision by LSCB on the future structures of the subgroups and clarity on lifespan of the current PPTG.

3.1.2a Stockton-on-Tees Borough Council Children, Education & Social Care:

Name of Board Member: Jane Humphreys (Corporate Director)
Lynda Brown (Head of Children, Schools & Complex Needs)
Shaun McLurg (Head of Children Young People's Operational Services)

Report Completed by: Shaun McLurg

Primary Role, Safeguarding Responsibilities & Governance Arrangements:

Children's centres and early years service
Children's social care services (including Tees wide Emergency Duty Team)
Children with complex needs
Independent reviewing function
School improvement function
Youth service (including Connexions and YOS)

Corporate Director, Children Education and Social Care is accountable for all above services which are monitored and performance managed via Children's Trust Management Team (CTMT).

Key Safeguarding Arrangements and Achievements:

- Social care case file audit process embedded and routinely monitored by CTMT
- Workload pressures - regular meeting chaired by Corporate Director and quarterly reports to Cabinet
- Additional resources made available to enhance First Contact, Referral and Assessment Team and Review Unit
- Innovative short breaks scheme developed to provide additional support for families with disabled children
- Audit of all young people considered to be a risk of sexually harmful behaviour
- Twice yearly visits by independent person to all children in out of area placements
- Appropriate response to all 16/17 year old homeless young people
- New statutory guidance on the role of the Independent Reviewing Officer (IRO) implemented and staffing capacity of the IRO team enhanced to meet new requirements.
- All care plans of looked after children quality assured by IROs
- Ongoing programme of seminars for elected members to raise awareness of safeguarding issues
- Extensive safeguarding training delivered to schools and settings to reinforce safeguarding audit and best practice
- Stockton Inclusion Quality Mark toolkit and guidance, which centralises safeguarding as the core standard, is now adopted by all secondary schools and an increasing number of primary schools

Contribution to Multi Agency Working:

- Leading on further development and embedding of Common Assessment Framework (CAF)
- Development of Continuum of Need and Services

Effectiveness and Performance including Inspection Outcomes:

- Safeguarding and Looked After Children Inspection (September 2010); safeguarding arrangements 'adequate', services for looked after children 'good'.
- Children's homes inspection outcomes all 'good' or 'outstanding'
- Children's centres inspection outcomes all 'good'.
- All schools secure against Ofsted framework for safeguarding - of those inspected during the year 77% were at least 'good'.

Areas for Development / Improvement:

- Risk assessment process for young people who pose a risk of sexual harm to others
- Procedures/practice relating to written agreements in Section 47 investigations
- Review of specialist and targeted social work teams as part of Efficiency Improvement and Transformation (EIT) Review of children's social care

Challenges that Still Remain:

As above

3.1.2b Stockton-on-Tees Borough Council Housing:

Name of Board Member: Julie Nixon (Head of Housing)

Report Completed by: Caroline Wood

Primary Role, Safeguarding Responsibilities & Governance Arrangements:

- Fulfils the Council's strategic housing function; duties under homeless legislation; delivers the Housing Benefit service and the private sector housing service.
- Head of Housing is a member of the Safeguarding Board and Lead Professional for the CAF.
- Housing Options Manager is the designated lead officer in the Housing Service for Safeguarding Children and also the Housing Author for Management and Serious Case Reviews; is a member of the Children's Workforce Development Group and the Tees wide Safeguarding Children Policies and procedures group and represents Housing on MALAP, Teenage Pregnancy Board and the Youth Offending Service Board; also lead officer in Housing for CAF.

Key Safeguarding Arrangements and Achievements:

All appropriate staff undertake Safeguarding Children and CAF training, and are subject to Enhanced CRB checks.

As part of the Housing Options assessment Safeguarding is considered and recorded whenever a child is part of the household. Regular independent audits are undertaken of current homeless applications to specifically identify any safeguarding issues and to ensure that these have been considered and acted on appropriately.

This includes lone 16 and 17 year olds whose vulnerability and susceptibility to Safeguarding concerns are considered and responded to in the same way.

The results of the audit have been positive but wherever areas for concern have been identified these are incorporated in discussions at full team meetings, consideration is being given to roll this practice out across the Private Sector Housing and Housing Benefit services.

By nature of the service provided by the Housing Service; there is a vast amount of information held about households in the Borough and this has been formally recognised in respect of sharing of information in serious case and management reviews in respect of both safeguarding children and through the MAPPA process.

In recognition that households with children who are placed in temporary accommodation are particularly vulnerable, a CAF 1 is instigated in all cases.

An incident whereby a Schedule 1 sex offender was released from prison out of hours with no licence conditions or a place to stay. Housing's out of hour's service worked alongside the Council's Emergency Duty Team to secure appropriate accommodation in local Approved Premises with the Probation Service to minimise his significant risk. This scenario was tabled for consideration at the MAPPA Strategic Management Board to learn lessons and implement changes in practice to prevent such situations happening again.

Contribution to Multi Agency Working:

- Lone 16 and 17 year olds are jointly considered by Housing Options, the Through Care Team
- And all other relevant services in a coordinated and structured way to ensure the Corporate Parenting responsibilities are fulfilled
- Housing is represented at MARAC, MAPPA, Domestic Violence Forum and a host of other relevant partnerships.
- We attend Safeguarding Children meetings and Team around the Child meetings where there are housing concerns.
- Housing instigated MAPPA training to be embraced and delivered as part of the rolling programme of Safeguarding Children training.
- The Housing and Neighbourhood Partnership is the thematic partnership to deliver the Council Plan and is used as a successful platform for raising awareness of Safeguarding issues and consideration of outcomes from Serious and Management case reviews to inform practice and procedures.
- Housing has taken a proactive role in influencing the active participation and commitment of Tristar Homes in the Council's Safeguarding agenda.

Effectiveness and Performance including Inspection Outcomes:

Following the Annual Performance Assessment a few years ago, Homelessness was raised as an issue and identified as an area to be considered in greater detail at the next APA or JAR. Subsequently the next JAR focussed on Homelessness and of the 10 cases that were inspected to consider effective multi-agency working, 60% had a significant housing issue.

The extensive and robust relationships that Housing Options have with their partnering agencies ensured that the review was comprehensive and thorough. One outcome of the review was for us to introduce independent and regular auditing of homeless case files to eliminate inconsistencies in Safeguarding practices and recording.

Another action was to ensure the effective delivery of the Children's Workforce Strategy and Housing Options is an active partner of the Childrens Workforce Development Group.

Housing actively contributes to CESC inspections.

Areas for Development / Improvement:

- All Registered Housing providers as well as Tristar Homes need to be engaged and actively contributing to the Council's Safeguarding agenda.
- Developing the Tees wide Safeguarding Website.

Challenges that Still Remain:

- Ensuring services working with Adults to give consideration to children first
- Ensuring the resources are available to meet the increased demand for services due to the recession and its impact on households.
- Ensuring professionals are consistent in their tolerances of acceptable standards irrespective of location, tenure and circumstances.

3.1.3 Cleveland Police:

Name of Board Member: Peter McPhillips (Detective Chief Inspector Crime / Child Protection)
Mick Williams (Chief Inspector Stockton District)

Report Completed by: DCI Peter McPhillips

Primary Role, Safeguarding Responsibilities & Governance Arrangements:

Cleveland Police is committed to being an active member of Stockton LSCB, in July 2009 the Force established "Vulnerability Units" with one team (North Tees) covering Hartlepool and Stockton and the other team (South Tees) covering Middlesbrough and Redcar and Cleveland.

The Vulnerability Units are dedicated teams of detectives and support staff bringing together specialist investigators in the fields of domestic violence, child abuse, honour based violence and vulnerable adult abuse.

The team's child abuse investigators work closely with partners from other agencies to ensure children are safeguarded. This includes attendance and contributions at multi agency strategy meetings, serious case review panels and committees and joint training with partners to ensure a co-ordinated approach is taken to safeguarding.

Detectives conduct rigorous joint investigations into allegations of physical and sexual abuse and neglect, the safeguarding of victims is paramount in all such investigations and the Vulnerability Unit is a point of contact and source of advice to any police officer in relation to issues of safeguarding.

Key Safeguarding Arrangements and Achievements:

Cleveland Police Staff have undertaken e-learning training in relation to safeguarding. Cleveland Police run periodic Stay Safe operations targeting young people at risk by virtue of their actions. The operation addresses the immediate risks and provides parents / guardians with advice.

Through a risk assessment process conducted at all reported domestic abuse Cleveland Police identify safeguarding issues with young people and act accordingly to protect young people from harm, abuse and 'hidden harm'.

Contribution to Multi Agency Working:

Cleveland Police are represented on LSCB and its Task Group; SCR Sub Committee, Procedures & Practice and Performance & Quality. They also work with partners on joint investigations.

A joint review of Domestic Violence cases took place during 2010 / 2011 between the Police and Childrens Social Care to identify whether the process for referral could be improved upon thus ensuring the most vulnerable children are identified at an early stage.

Effectiveness and Performance including Inspection Outcomes:

As a result of establishing the Vulnerability Units, Cleveland Police introduced the role of a safeguarding officer, amongst their responsibilities they must review all incidents that are reported by staff and ensure that the appropriate safeguarding referrals are made to Social Care. In addition the Detective Inspector in the unit carries out a monthly audit of reports to ensure appropriate action has taken place.

An internal inspection of the Vulnerability Unit highlighted a disparity in safeguarding practice between the two units, additional training has now been provided to all staff and this issue has been resolved.

Multi-Agency Risk Assessment Conference (MARAC) is part of a coordinated community response to domestic abuse led by the Police which was recently inspected by CAADA (Co-ordinated Action Against Domestic Abuse a national charity supporting a strong multi-agency response to domestic abuse) and received a positive report for the process.

Areas for Development / Improvement:

All officers complete an e-learning package on Safeguarding; in addition staff from the Vulnerability Unit have delivered seminars to front line officers on Safeguarding. These seminars will be repeated in the autumn to ensure that the issue remains a priority for all staff.

Challenges that Still Remain:

Implementing learning from SCR's
Funding arrangements for the MARAC Co-ordinator

3.1.4 Durham Tees Valley Probation Service:

Name of Board Member: Lucia Saiger (Director of Operations)
Report Completed by: Lucia Saiger

Primary Role, Safeguarding Responsibilities & Governance Arrangements:

Durham Tees Valley Probation Trust exists to provide high quality, timely advice to sentencers and the Parole Board. Our supervision of offenders in the community helps protect the public from harm, reduces reoffending, attempts to rehabilitate offenders and supports victims. By working with offenders to change their lifestyles and enable them to change their behaviour, offender managers safeguard and promote the welfare of offenders' children. The Durham Tees Valley Probation Trust Board is now fully established.

Key Safeguarding Arrangements and Achievements:

All offender managers have been trained to consider the issues and risks associated with children who live in families where offending occurs. Offender Managers work to local Safeguarding Children Board procedures in respect of early recognition of needs within a family through to actions required to safeguard children in need of protection.

Contribution to Multi Agency Working:

Durham Tees Valley Probation Trust contribute to multi agency working through Director commitment to LSCB, management involvement in local discussions with social care colleagues, individual offender manager contributions to case conferences and core groups.

Effectiveness and Performance including Inspection Outcomes:

Case sampling within the organisation has demonstrated best practice in identifying families where risk is a particular issue and also recognising neglect. Also the introduction of a process to share information, the CPP3 process has been implemented successfully in Stockton and evidence is available from the most recent inspection to verify this has worked well.

Areas for Development / Improvement:

Recognising the challenge of parenting skills work with offenders being provided by appropriate agencies as well as tackling the issues of neglect with families in Durham Tees Valley.

Challenges that Still Remain:

Ensuring continued focus on early intervention with families and recognising the agencies who can contribute to work with offenders and their families.

3.1.5 Health NHS Tees:

Name of Board Member: Executive Director / Board Lead for SGC Anne Moore / Celia Weldon
Expert Advice Designated Nurse & Doctor SGC Alex Giles & Kailash Agrawal
Report Completed by: Alex Giles

Primary Role, Safeguarding Responsibilities & Governance Arrangements:

NHS North Tees is responsible for improving the health and wellbeing of the Stockton-on-Tees population, including children and young people and assessing what kind of health services they need.

The PCT works with the Local Authority to commission services. It commissions from a range of organisations and holds the providers of these services to account via contracts. NHS Tees Chief Executive is responsible for ensuring the health contribution to safeguarding and promoting the welfare of children is discharged effectively across the whole local health economy through the PCT's commissioning arrangements.

The PCT has statutory duties under the Children Acts 1989 and 2004

Key Safeguarding Arrangements and Achievements:

- There is good input by the Designated Senior Nurse to ensure NHS North Tees routinely includes comprehensive safeguarding children standards within its contracts with all relevant providers.
- Very good progress has been made in supporting GPs in meeting their responsibilities under 'Working Together, 2010. By March 2011 82% of GPs in Stockton had received appropriate safeguarding children training. Safeguarding training is now part of the formal GP appraisal system and where training is not evidenced it forms part of the GP's personal development plan.
- The Designated Nurse carries out a quarterly audit of GP reports to child protection conferences with 81% (March 2011) of all Stockton conferences being provided with GP information. Individual feedback from the audits is given to each GP and Practice.
- 93% of Stockton GP Practices have now identified a child protection lead. NHS North Tees has hosted two meetings for the GP Practice child protection leads within the year and by March 2011 the designated professionals had visited 50% of GP Practices. These events resulted in increased child protection awareness and GP Practices making certain they had the necessary safeguarding children arrangements and procedures in place.

Contribution to Multi Agency Working:

NHS North Tees is an active partner in the safeguarding agenda and is represented on Stockton-on-Tees LSCB and several of its task groups, including the Serious Case Review Committee. In addition the Designated Senior Nurse sits on Tees joint LSCBs Procedures Group. The Designated Doctor and Nurse are members of the Tees LSCBs' Child Death Overview Panel. NHS Tees, in liaison with Tees LSCBs has funded a project so as to better understand how the learning from serious case reviews could be more effective in improving practice within Safeguarding Children Board partner organisations and in improving outcomes for children. A report will be published in May 2011.

Effectiveness and Performance including Inspection Outcomes:

The Care Quality Commission has stated: 'NHS North Tees has good board assurance and governance arrangements for safeguarding children.' Bi-monthly safeguarding children reports to the Chief Executive, a safeguarding children annual report and bespoke child protection presentations to the Board such as learning from serious case reviews, inspection findings and at times of new national policy ensures that PCT board members remain fully briefed on children's safeguarding.

Areas for Development / Improvement:

NHS North Tees is in the early stages of planning for its Clinical Quality Review Group to monitor providers' compliance with required safeguarding children standards. By improving its monitoring of standards NHS North Tees will assure itself that the required safeguarding children standards are being met. Where providers are not compliant improvement plans will be required.

Challenges that Still Remain:

To work with GP consortia to ensure sustained improvement in safeguarding children, get better at monitoring contracts, manage the new challenges which the Munro review of child protection will bring and continue to promote the use of the common assessment framework.

3.1.6 North Tees & Hartlepool NHS Foundation Trust :

Name of Board Member: Sue Smith (Director of Nursing & Patient Safety)
Linda Watson (Head of Community Services)

Report Completed by: Lindsey Robertson Named Nurse

Primary Role, Safeguarding Responsibilities & Governance Arrangements:

All organisations that work with children and young people share a commitment to safeguard and promote their welfare and for many organisations, including North Tees & Hartlepool NHS Foundation Trust (NT&H NHS FT), that commitment is underpinned by statutory duties. In the past year there have been a number of developments which provide challenges to safeguarding systems within NT&H NHS FT.

Following the death of Baby P in 2008 there have been a number of reviews and revisions to safeguarding requirements nationally and locally including a major revision of Working Together 2010.

Most recently Professor Eileen Munro has undertaken a major review of the child protection system recommending that Working Together 2010 will be reviewed once again; greater focus on early intervention; review of timescales for those children requiring support from social care partners; systems approach to serious case review and enhanced monitoring. The Operating Framework for the NHS in England (2010/11) makes specific reference to safeguarding children.

NT&H NHS FT has a robust board level focus and membership includes the Executive Director of Nursing & Patient Safety complimented by a bi-monthly Steering Group chaired by a Non-Executive Director reporting directly to the Board. Members include Directors, Deputy Directors, Heads of Service and Named Professionals representing directorates across the Trust. This forum also brings together commissioner and provider with representation from NHS Tees (Designated Nurse) and more recently Designated Doctor who is also the Chair of the Tees Child Death Overview Panel. The Steering Group performance manages the Trust Children's Safeguarding Work Programme including progress against action plans from SCR & Learning Reviews; CQC & Ofsted Joint Inspections of Safeguarding and Looked after children, audits and reports. NT&H NHS FT has recently provided assurance to Stockton LSCB (under Section 11 of the Children Act) that as an organisation it is discharging its function with regard to safeguarding and promoting the welfare of children. An action plan has been developed to address e-safety across the Trust.

The Trust is a member of three Local Safeguarding Children Boards and has Executive Director; Director and Deputy Director representation on all three boards. The Clinical Director of Community Services is currently Vice Chair of Stockton LSCB. Operationally NT&HFT children's safeguarding team includes Board Executive Lead for Safeguarding; Director with Operational Lead; One whole time Named Nurse (statutory role); Named Doctor (statutory role) & four whole time Senior Nurses with core responsibilities including supervision (working across Stockton and Hartlepool). The Named Nurse is a member of the LSCB subgroups.

Key Safeguarding Arrangements and Achievements:

NT&H NHS FT has a Safeguarding Children Policy which was reviewed in light of changes outlined in Working Together 2010. Revisions to the Intercollegiate document have resulted in the safeguarding training policy currently being reviewed. Safeguarding children training is mandatory for all staff who work in the Trust. Training is regulated via the Care Quality Commission (monitoring compliance with the Intercollegiate document 2010). Staff access training from 'in-house' provision delivered by the Safeguarding Team; Tees-wide Single agency training programme commissioned from NHS Tees and from three LSCB multi-agency training programmes. Over the last year NT&H NHS FT have succeeded in training 97% of those staff eligible for Level 1; % Level 2; % Level 3 and 100% Level 4.

All staff employed by NT&H NHS FT since 2002 have been subjected to a Criminal Records Bureau Check. For staff employed before 2002 Human Resources, based upon a risk assessment, have been working through pre 2002 appointed staff.

NT&H NHS FT have operated a system for flagging children where they are the subject of a child protection plan. The flag is only in relation to those children living in Stockton, Hartlepool or Easington. The system is audited yearly resulting in 100% compliance 2010-11.

NT&H NHS FT has a process in place for following up children who miss an outpatient appointment. Quarterly audits are undertaken which indicate (figure) compliance. There have been a number of changes to the process to address the shortfall – including discussion with commissioner and local GP's ensuring that DNA's are not only followed up through outpatients but Trust wide.

NT&H NHS FT worked across Tees to develop an accepted standard to deliver Safeguarding Supervision – Trust Wide. The Trust is 100% compliant with this Standard achieving 3 monthly supervision for staff where they are working with children subject to a protection plan. Health Visitors, School Nurse & Midwives have 1:1 sessions on all children where they have a concern. The Safeguarding Team provides advice and guidance ad-hoc across the directorates where needed facilitates twice weekly drop in sessions in the A&E department, Paediatric ward and day unit and Maternity services.

Contribution to Multi Agency Working:

Health and local authority staff are co-located at the children centres and this has improved communication between groups of staff.

Common Assessment Framework is a key part of delivering frontline services that are integrated and focused around the needs of children and young people. NT&H NHS FT have championed and ensured that CAF is embedded throughout the organisation working closely with Stockton's CAF co-ordinator resulting in an increased usage of the CAF in some services (Health Visiting) Jan 2010 – December 2010 – 3 CAF's completed. January 2011 – to date 215 CAF's completed. This increase is reflected in School nursing services and the speech and language therapy service.

A significant number of these are generated from the Health Visitor working with children whose parents are seeking Asylum in the UK. Health visitors are identified as Lead professional for 218 children & school nurses are lead professionals for 47 children. These staff works closely with home visitors within the Children's centres which may result in the role being transferred at an appropriate stage.

Safeguarding and promoting the welfare of children – and in particular protecting them from significant harm – also depends on effective joint working between agencies and professionals that have different roles and expertise.

NT&H NHS FT continue to strengthen the multi-agency working already in place in order to ensure that vulnerable children and those at greatest risk of suffering harm have the co-ordinated help they need.

A&E; Paediatric consultants; Midwives; Health Visitors; School Nurses; Community/District Nursing & Safeguarding Children Department made a total of 249 referrals during the period 01 April 2010 – 31st March 2011. Of those referred 244 led to an initial assessment and 94 led to a core assessment. Thirty one of those children went on to be the subject of a Child Protection Plan and 7 of those referrals led to the child becoming a Child in Care.

Front of House services including Referral & Assessment team (RAT) and the Trust Safeguarding Children Team come together bi-weekly to discuss any operational issues and understanding of any themes which may be resulting from referrals and case management. The Named Nurse shares frontline issues with senior representatives from RAT; field work teams and the police on a bi-monthly basis providing a useful bridge for secondary care services and our partner agencies to share information and develop services which are responsive to the child's needs.

NT&H NHS FT ensure that there is engagement and representation at Multi-agency Risk Assessment Conferences (MARAC) held every three weeks. At MARAC meetings agencies share information about the risk of serious harm or homicide to people experiencing domestic abuse. Multi-agency safety plans are developed to support those most at risk the aim being to support those most at risk. The Integrated Health Service Manager currently attends these meetings utilising guidelines in place to ensure appropriate information sharing to those staff providing services to the children involved. Through partnership working with the Safeguarding Team children are identified in cases where health staff were not aware of the domestic abuse between the parents.

Named nurse; Integrated Health Manager, health visitor and school nurse took part in a 'facilitated' learning review as an approach to understand the lessons to be learned where children had been suffering chronic neglect. An action plan was developed and it was agreed that the event was a success and a useful alternative to individual management reviews.

Effectiveness and Performance including Inspection Outcomes:

Care Quality Commission (CQC) inspection as part of the integrated inspection of safeguarding and services for looked after children took place 13-14 September 2010. The overall effectiveness of the safeguarding services (aggregated inspection finding) was adequate. Overall effectiveness of services for looked after children and a young person (aggregated inspection finding) was good. CQC acknowledged the arrangements to safeguard the welfare of the unborn child to parents who misuse substances are good with dedicated midwife and clear pathways of care agreed between our statutory partners. The specialist midwife cares for all pregnant women and a stay at North Tees Hospital for a minimum of 3 days post delivery is usually required to allow full discharge planning. Services provided

by NT&H NHS FT for those children with complex care needs such as physiotherapy, occupational therapy and speech & language therapy is delivered in a range of settings. Transition arrangements for these services are good into education across key skill areas and into adult health services. A&E staff demonstrated good awareness of the issues around safeguarding and child protection. Staff could confidently describe how any adult patient admitted through domestic violence or substance misuse were routinely asked about children and young people who lived with them and notifications were sent to either the GP, health visitor or social worker.

NT&H NHS FT has effective board assurance for monitoring children safeguarding incidents and issues either through the Patient Safety and Quality Committee which report monthly to the Trust board, the formal reports to the board on safeguarding, the audit committee where clinical issues are discussed and a rag rated risk register. NT&H NHS FT has now embedded quality assurance panels held on monthly basis and attended by Deputy Director to specifically look at assessment and comprehensive risk assessment for child protection and child in need cases along with more outcome focused goal setting. Action plans are then developed and monitored through the Steering group with assurance to NHS Tees.

The following audits were also completed during 2010 – Climbie Audit; Capacity of Named and Designated professionals; Children who miss appointments; Safeguarding Supervision Audit; Audit of response to children who present with injury to A&E.

Areas for Development / Improvement:

NT&H NHS FT has work programme detailing developments planned for the next twelve months including interim goals:

- Maintain a focus on training to ensure that the Trust is compliant with requirement but ensuring that multi-agency training is promoted and attended. This will be supported by the Safeguarding Team.
- Review of Safeguarding Training policy
- Develop and deliver training on the safeguarding mnemonic 'ACHILD' which brings together assessment and risk factors to aid early identification and prompt action/response to concerns when children present injury or illness. Specifically targeted to A&E for first delivery and then rolled out across directorates.
- Further develop 'Quality Assurance' framework in safeguarding to include partner agencies and observational audit.
- Appraise and standardise documentation used across the Trust
- Further develop multi-agency and partnership working with a 'pilot' rotational position within Referral and Assessment team. The rotation will only be for the current Children's Safeguarding Senior Nurses until evaluation.

Challenges that Still Remain:

- Ensuring that children and young people in Stockton remain safe as Health services continue to be in a period of transition with National and local change including the introduction of clinical commissioning.
- Maintaining focus on improving quality assurance compliance and engaging partner agencies
- Impact of the Health visitor expansion programme and delivery of initiatives such as Family Nurse Partnership and the National Review of School nursing
- Maintaining effective partnerships with partner agencies to safeguarding children
- Responding to changes in the Serious Case Reviews processes
- Impact of another review of Working Together 2010

3.1.7 CAFCASS:

Name of Board Member: Marie Gittins (Head of Service)

Report Completed by:

Information not received.

3.1.8 Her Majesties Prison Service:

Name of Board Member: Elaine Hunneyset (Head of Offender Management)

Report Completed by: Elaine Hunneyset

Primary Role, Safeguarding Responsibilities & Governance Arrangements:

Section 11 of the Children Act 2004 gives Prison Governors/ Directors a legal responsibility to make arrangements to ensure that they exercise their functions having regard to the need to safeguard and promote the welfare of the children in their custody and other children with whom they have contact. Governors/Directors understand their contribution to safeguarding and promoting the welfare of children, in practice, to be in the development and implementation of policies and arrangements designed to:

- protect the children committed to their custody from significant harm, including self-harm or suicide, harm from other children, (bullying and other potential forms of abuse which may occur in prison), and harm from staff and other adults, e.g. visitors;
- safeguard the children who are not in the Service's custody but with whom the Service has routine contact – when in contact with those children, e.g. children visiting the establishment, and prisoners' children who are resident in Mother and Baby Units; and
- minimise the risks of harm to children in the community by prisoners who have been identified as presenting such a risk, which could occur during any form of contact with a child, including correspondence, telephone and visits.
- Directors and Governors must also facilitate access to Local Authority social workers to undertake their duties under Children Act 1989.

Key Safeguarding Arrangements and Achievements:

There are two prisons in the Stockton-on-Tees area. HMP Holme House is a large Category B local prison and HMP Kirkclevington Grange is a small semi-open resettlement prison. Both establishments hold adult prisoners. They have dedicated public protection staff that monitor and manage the national prison safeguarding children arrangements and Harassment procedures that includes identifying those prisoners who pose a risk to children and monitoring or stopping any form of contact with children where necessary.

There are a number of prisoners in custody who present a risk of harm to children. In many cases the potential risk is initially determined from the index offence or from previous convictions. In addition a number of prisoners will be identified as presenting a risk because of their behaviour or actions whilst in custody or from information that we receive from other agencies.

Contribution to Multi Agency Working:

Where a potential risk to children is identified establishments must complete a multi agency risk assessment to determine what, if any, contact the prisoner is allowed with a child. Contact would only be granted where it is deemed to be in the interests of the child and only after a full risk assessment had been carried out. Such contact must be supported by the Parent/Carer, Social Services/Children's Services, Police and the Offender Manager.

Where an individual has been identified as presenting a risk to children the Prison must:

- Inform Social Care/Children's Services, the Probation Service and in the case of under 18s the Youth Offending Team, within 2 weeks of reception;
- Inform Social Care/Children's Services, the Probation Service and in the case of Under 18s the Youth Offending Team, of all subsequent transfers;
- Inform Social Care/Children's Services, the Probation Service and the Police at least 6 weeks before release, the release address of the offender;
- Inform Social Care/Children's Services, the Probation Service and the Police if the prisoner is released from court on bail.

Prisons also contribute via reports or attendance to case Conferences, child protection meetings, MARAC and MAPPA.

Effectiveness and Performance including Inspection Outcomes:

The last Public Protection audit score was 97%.

Areas for Development / Improvement:

From records that come into a prison it is not always clear when a prisoner is known and of concern to external agencies such as children's services or vulnerability units. With better flow of information into the prison we could support an intelligence flow outwards in respect of who is visiting, who they communicate with, the natures of their communications, blocking of inappropriate contacts etc.

Challenges that Still Remain:

Promoting the support that prisons can give to other agencies so that we work together during an offenders custodial period and beyond.

3.1.9 Tees Esk & Wear Valley NHS Foundation Trust:

Name of Board Member: Karen Agar

Report Completed by: Karen Agar

Primary Role, Safeguarding Responsibilities & Governance Arrangements:

The Trust provides Mental Health, Learning Disability and Substance Misuse services, including CAMHS for the 1.6 million people living in County Durham, the Tees Valley, Scarborough, Whitby, Ryedale, Harrogate, Hambleton and Richmondshire.

Key Safeguarding Arrangements and Achievements:

The Director of Nursing and Governance is the Board level lead for safeguarding. They are supported by the Associate Director of Nursing and Compliance in relation to the operational management of the safeguarding team.

The Trust has in place a Safeguarding Children's Group which is chaired by the Executive Director with lead responsibility for safeguarding and is also attended by the PCT designated Nurses and the trust named nurse and doctor.

The Trust Quality and Assurance Committee receive and discuss papers relating to safeguarding children on a quarterly basis. This information is in turn considered by the Board of Directors and this can be evidenced in minutes of the meetings. In addition they also receive an annual report on the work in relation to safeguarding children.

The link professional group attended by staff representatives from throughout the Trust have bi-monthly meetings. Information is communicated from all areas regarding safeguarding matters and fed through to the Trust's Safeguarding Children Group and also any information and issues from both within and outside the Trust are discussed in this forum. These professionals are the link point for any information to be distributed throughout the Trust.

The Trust provides a yearly section 11 audit to the LSCB's it covers.

The Trust provides Induction and level's 1, 2 and 3 training as per Intercollegiate Guidelines (2010).

Contribution to Multi Agency Working:

The Trust participates in multi-agency working and information sharing and is an active partner in ensuring safe out comes for children and young people.

The Trust participates in the LSCB sub groups- Performance and Quality sub group, the Procedures and Practice task group and the Hidden Harm Task Group.

Effectiveness and Performance including Inspection Outcomes:

The CQC inspection last year judged Health to be adequate. The Trust was asked to review the capacity of the Named professionals for safeguarding. Since then there has been the appointment of an Associate Named doctor for Child Protection, one session per week and the secondment of a full time Senior Nurse for 10 months.

Areas for Development / Improvement:

As the Trust has now expanded to provide services within the Harrogate and Richmondshire and Hambleton area, the role of the link professional for safeguarding children within all areas needs to be reviewed to ensure that this is standardised across the Trust.

Challenges that Still Remain:

The Trust intends to prioritise the Think Family agenda to ensure a child focused approach along side their partner agencies.

3.1.10 Drugs & Alcohol Action Team:

Name of Board Member: Emma Champley (Joint Strategic Commissioner for Drugs, Prison Healthcare and Social Inclusion)

Report Completed by: Lynne Massam

Primary Role, Safeguarding Responsibilities & Governance Arrangements:

The DAAT are responsible for commissioning and co-coordinating high quality substance misuse services across Stockton by working in partnership with all those concerned in reducing the harm caused by substance misuse to individuals, their families and communities. The DAAT are represented by a number of key stakeholders including police, prisons community safety, children's services, housing, education by an operational providers meeting. The DAAT reports to the Safer Stockton Partnership and Health & Well Being Board.

All commissioned Services work towards the key areas set out in the National Drugs Strategy 2010, and are performance managed by the DAAT through contracts and outcome based Service Level Agreements. The National Drug Strategy 2010 has a focus on "Keeping Children Safe and Rebuilding Families" which is reflected in contracts. The DAAT ensures that Services work within "Working Together to Safeguard Children 2010" guidance and follow existing pathways including providing early intervention and targeted work around parental substance misuse and takes a strategic approach to tackling drug and alcohol misuse and developing wider support to vulnerable young people and families.

Key Safeguarding Arrangements and Achievements:

The Common Assessment Framework procedure in line with the "Continuum of Needs and Services Framework" has been fully supported by the DAAT and is being proactively implemented throughout all the DAAT commissioned Services.

Development of 6 weekly CAF leads Briefing sessions within substance misuse services in order to support the implementation of CAF and promote safeguarding further within practice

CAF/Safeguarding is standard agenda item on Stockton Integrated Drugs Services (SIDS) meetings and arrangements this year include regular attendance of CAF coordinator.

Supporting and delivering evidence based parenting programmes within community drug services & prisons.

CRI Family Service (families where drug & alcohol misuse is a factor) commenced delivery from 1st August 2011 commissioned to provide child-focussed interventions, support parents to stay in treatment and build parenting capacity through evidence based interventions.

Recovery Orientated drug & alcohol services are now being developed as part of the National Drugs Strategy 2010

Contribution to Multi Agency Working:

The DAAT work in partnership with all the key agencies locally and regionally to ensure that services are joined u effectively to meet the needs of the clients

Effectiveness and Performance including Inspection Outcomes:

“The Commissioning Team and the Stockton Provider Services are commended on their progress against reducing inequalities and raising the health, wellbeing and aspiration of services users, their families and carers.” (National Treatment Agency - North East -June 2011)

Areas for Development / Improvement:

Specific Key Priorities identified for 2011-12 in DAAT Needs assessment

Improved recovery outcomes – in line with the new drug strategy, the partnership are proactively working to entrench a culture of recovery within the treatment system, ensuring all clients are given the maximum possible opportunity to achieve the best possible outcomes including abstinence.

Women – taking into account the recommendations made as a result of research conducted by the Women’s Development Worker, looking at how to increase the proportion of women in treatment, considering issues such as childcare, pregnancy, domestic violence, social stigmas and sex working, and working to address the barriers identified;

Increased emphasis placed upon the harm reduction agenda – due to..... higher than previous levels of parents and pregnant clients in treatment in Stockton, and lower than average levels of planned treatment exits, more work needs to be done to look into further embedding the harm reduction message within the treatment partnership.....

Developing all DAAT commissioned Services to work within the wider context of the “family”

DAAT – all Service contracts to be appropriately aligned with Section 11 of the Children’s Act.

Challenges that Still Remain:

Developing the agenda across both adults and children’s services to ensure that the needs of families where parental drug & alcohol misuse is a factor are being met, through effective commissioning of services, joined up protocols and clear pathways.

3.1.11 Independent Lay Members– Representative of the local community

Name of Board Member: Jo Thornhill & Lesley Cooke

Report Completed by: Jo Thornhill

Primary Role, Safeguarding Responsibilities & Governance Arrangements:

The lay person’s role on the LSCB is to represent the local community at board meetings with the overall aim of improving outcomes for children and young people. This is achieved by reading relevant document/ reports pertinent to the business of the meeting and where it is felt necessary questioning and challenging the contents of the reports and any actions already taken or planned for the future. Both lay members are residents in Stockton

Key Safeguarding Arrangements and Achievements:

The lay person’s role on SLSCB is relatively new and it is hoped that the role may expand beyond the attendance of meeting and thus be more pro-active in the work of the LSCB

Contribution to Multi Agency Working:

To receive relevant documentation, attending and taking an active part in Board meetings.

Effectiveness and Performance including Inspection Outcomes:

It is envisaged as Lay Members become more familiar with their role and the Board, that the scrutiny and challenge role they take in ensuring the effectiveness and performance of the Board and its partners will increase, thus ensuring the community are assured of the safety of children and young people in the borough.

Areas for Development / Improvement:

Further training on the specific role of the Lay member of the board (training arranged 16.9.11)

Challenges that Still Remain:

To identify further and appropriate contributions that can be made by the unique role of the lay person with regards to the work of SLSCB

3.1.12 Independent Schools

Name of Board Member: Alex Taylor Head Teacher Redhouse Independent School

Report Completed by: Alex Taylor

Primary Role, Safeguarding Responsibilities & Governance Arrangements:

Independent Education, responsibility for safeguarding pupils within statutory regulations. Safeguarding is inspected through the Independent Schools Inspectorate (ISI).

Key Safeguarding Arrangements and Achievements:

Head teachers oversee safeguarding within their schools with respect to their statutory obligations.

Contribution to Multi Agency Working:

Schools worked with outside agencies as necessary. The Common Assessment Form (CAF) was used as Head teachers and Designated Officers deemed necessary.

Effectiveness and Performance including Inspection Outcomes:

None of the three independent schools in Stockton on Tees were inspected during the academic year 2010/2011.

Areas for Development / Improvement:

Development of policy in response to changes to statutory requirements.

Challenges that Still Remain:

Maintenance of procedures and vigilance to ensure pupils within independent continue to be safeguarded.

3.1.13 Further Education – Stockton Riverside College:

Name of Board Member: Dr Sujinder Sangha OBE

Report Completed by: Liz Boynton

Primary Role, Safeguarding Responsibilities & Governance Arrangements:

SRC is a general FE college situated in Thornaby that incorporates sixth form provision on a separate site in Billingham. It delivers education and training to young people from 14 to 16, those aged 16-19 and adults, including learners with learning difficulties and/or disabilities. As an education institution, SRC has a responsibility to safeguard its learners, staff and visitors through the provision and maintenance of a safe environment.

Staff receive awareness training at induction and ongoing training to ensure they are kept updated of changing safeguarding legislation and procedures.

SRC has a Nominated Governor with responsibility for safeguarding.

The FE Corporation receives regular exception reports and updates on the staffing establishment.

Key Safeguarding Arrangements and Achievements:

- Overarching Safeguarding Strategy
- Policy statement and guidelines
- Ongoing review of procedures to ensure compliance with updated legislation
- Enhanced CRB checks of relevant staff and regular re-checks of staff in key areas
- Visitor protocol
- Risk management strategy
- Single Central List of all staff, CRB disclosures and checks made at appointment

Contribution to Multi Agency Working:

The Principal is a member of the Local Safeguarding Children's Board.

Effectiveness and Performance including Inspection Outcomes:

A number of measures were introduced to improve effectiveness and performance including:

- updating policies, strategy and Codes of Practice
- introduction of a safeguarding management group (main focus – steer and monitoring)
- reporting mechanisms (including regular exception reports) strengthened
- extended staff training (including a requirement for managers to undertake a Safer Recruitment module)
- enhanced personnel processes and monitoring of the Single Central List

SRC was inspected by Ofsted in September 2011 and judged to be satisfactory in relation to safeguarding.

Areas for Development / Improvement:

- Review of related Regulations and Codes of Practice due for completion by 31 August to ensure they reflect current guidance
- Incorporation of CAF process into college practices
- Further review of training to ensure differentiated by staff group as needed
- Development of tutorial programme to further improve learner guidance
- Expand number of designated safeguarding officers

Challenges that Still Remain:

Learners & safe use of social media (see area for development above)

3.1.14 Safer Stockton Partnership:

Name of Board Member: Mike Batty (SBC Head of Community Protection)

Report Completed by: Mike Batty

Primary Role, Safeguarding Responsibilities & Governance Arrangements:

The Safer Stockton Partnership (SSP) is a multi-agency partnership established to deliver responsibilities in relation to the Crime & Disorder Act 1998, particularly sections 5 and 6. Five of the six statutory partners to SSP are also directly represented on SLSCB i.e. Stockton Council, Cleveland Police, Cleveland Fire Brigade, Stockton PCT and Durham Tees Valley Probation Trust, the exception being Cleveland Police Authority. The SSP constitution is available at www.saferstockton.com

Key Safeguarding Arrangements and Achievements:

During 2010/11 SSP carried out its 3 yearly consultation programme with local people, to determine priorities for the period 2011 – 2014. 5,222 responses were received, of which 1314 (25%) were from children and young people under the age of 16. Their top 6 priorities were the same as those for all respondents (on which the resulting Community Safety Plan was based)

SSP also led the process of organising an 'Awayday' on Domestic Violence on 14 January 2011, to which members of SSP, SLSCB, Stockton Health & Wellbeing Partnership, Stockton's Children's Trust

Board and Stockton Safeguarding Adults Committee were invited. The proceedings were written up and a report of the session was circulated to the 5 Partnerships, and key issues from the day were reflected in the new Domestic Violence Strategy for Stockton-on-Tees 2011-2014.

Contribution to Multi Agency Working:

The Partnership is solely concerned with multi-agency working.

Effectiveness and Performance including Inspection Outcomes:

2010/11 saw an 8.9% reduction (1,054 crimes) in recorded crime, compared to 2009/10, and an 8.1% reduction (1,502 incidents) in incidents of anti-social behaviour reported to the police (in relation to Stockton-on-Tees), bringing the cumulative reduction in the Borough's crime rate since 2003/04 to 49%.

Areas for Development / Improvement:

As with many other parts of the UK, reductions in fear of crime have not kept pace with the actual reductions in crime. Five of our 26 Wards have crime rates above the England & Wales average.

Challenges that Still Remain:

Our key challenge is to deliver against the 19 targets in the new Community Safety Plan (see www.saferstockton.com for details).

3.1.15 MAPPA

Report Completed by: [Hazel Willoughby \(Chair MAPPA Strategic Management Board\)](#)

Primary Role, Safeguarding Responsibilities & Governance Arrangements:

MAPPA guidance 2009 sets out that: The purpose of MAPPA is to help reduce the reoffending behaviour of sexual and violent offenders in order to protect the public, including previous victims, from serious harm.

The MAPPA Guidance 2009 sets out how MAPPA will operate and identifies the strategic management board as the representative body with the duty to “ keep the arrangements (i.e. MAPPA) under review with a view to monitoring their effectiveness and making any changes to them that appear necessary or expedient”.

Working Together makes it clear that there is a need for a close link between MAPPA and LSCB who are a duty to cooperate agency under the MAPPA guidance.

Key Safeguarding Arrangements and Achievements:

Stockton LSCB are represented on the MAPPA SMB and invited to attend MAPPA meetings where relevant, although usually children's interests are represented by Local Authority Children's Services. Each MAPPA meeting is required to identify any children who may be at risk and to make referrals to Children's Services where necessary.

Contribution to Multi Agency Working:

By definition a MAPPA meeting is multi agency meeting.

Effectiveness and Performance including Inspection Outcomes:

Local MAPPA arrangements were reviewed in November 2010 as part of a national thematic inspection carried out jointly by Probation, Prisons and Police. The report is due to be published later this year but informal feedback identified considerable strengths with some areas for improvement.

Local auditing of cases is carried out by SMB members and includes feed back to chairs of meetings.

MAPPA also participates in Serious Case Reviews and this year the first MAPPA IMR was completed.

There is a set of KPI's for MAPPA and performance against these is consistently good.

Areas for Development / Improvement:

Areas for improvement identified from inspection included

- Working with duty to cooperate agencies to help them distinguish risk of harm from risk of reoffending
- Improve timeliness of minutes
- In action plans separating out those actions specific to MAPPA from those which were normal agency practise
- Improving quality assurance arrangements

All these areas have been taken forward by the MAPPA coordinator.

Challenges that Still Remain:

The biggest problem for all MAPPA meetings is still to ensure that agencies attend meetings with properly researched information about the subject of the meeting.

The meeting invitation letter asks for both current and historic files to be researched but this does not always happen. The MAPPA meeting is only as good as the information which is brought to the table and agencies need to bring the best most detailed information they have in order that risk assessment and management decisions can be made.

3.2 LSCB comments on the Joint Strategic Needs Assessment

The Joint Strategic Needs Assessment 2010 (JSNA) for Stockton on Tees summary document provides a concise overview of Stockton on Tees' full reference document. The main reference document takes an in-depth look at factors which affect health and well-being and can be seen at www.teespublichealth.nhs.uk

The JSNA is jointly developed by Stockton on Tees Council and NHS Stockton on Tees. The 2010 refresh of the JSNA has been produced in collaboration with many other public, voluntary and community sector organisations to give an insight into the health and wellbeing needs of people living in Stockton on Tees now, and in the future.

3.3 Needs Analysis and Activity

Stockton-on-Tees Borough Council is the largest Unitary Authority in the Tees Valley. It is a borough of contrasts with a mixture of busy town centres, urban residential areas and picturesque villages. The population is approximately 192,895 residents (JSU 2009 mid term population estimates), living in 79,540 households.

47,700 children and young people live in the borough (0-19) and make up 25% of the population. Of these, 11,515 are under 5, with 29,317 being of school age. 2,500 children are considered to be from BME backgrounds equating to nearly 7% of the population. The number of children in the borough overall is estimated to rise to 49,300 by 2033.

The borough has a unique social and economic mix, with areas of disadvantage situated alongside areas of affluence. The Index of Multiple deprivation, 2007 shows that 6 of Stockton's wards are within the 10% most deprived wards nationally, with Stockton Town centre being the most deprived ward in the Borough. By contrast, Ingleby Barwick East and West are within the 10% least deprived wards nationally. Between 2004 and 2007, 6 wards have improved in their ranking and significantly the numbers of wards in the most deprived 10% nationally has improved from 10 to 6 over the same period.

Social and economic disparities across the borough are reflected in the life experiences of children and young people; inequalities in economic prosperity, in health, in educational attainment, in access to sport, leisure and culture, and in social exclusion and offending. A key aim for all agencies involved in Children's Services is to narrow these gaps by improving services for all children across the borough and to prioritise services for the most in need

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3.4 Child Protection

The following provides a brief summary on the work relating to the protection of children over the period 1 April 2010 – 31 March 2011.

3.4.1 Child Protection Activity

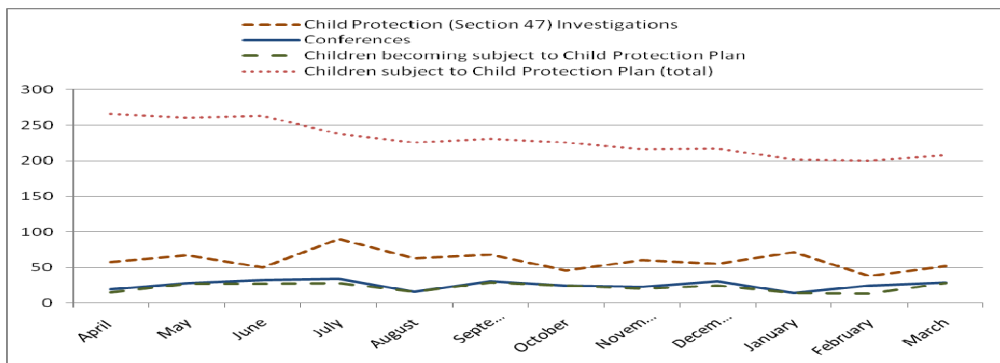
Child Protection Activity 2010/11					
Month	Child Protection (Section 47) Investigations	Conferences	Reason for Conference	Children becoming subject to Child Protection Plan	Children subject to Child Protection Plan (Total)
April	58	19	E - 1 N - 4 P - 3 P&E - 4 P&S - 1 N&P - 2	15	266
May	67	28	E - 2 N - 9 P - 4 S - 1 P&E - 5 E&S - 3 N&E - 3	27	261
June	50	32	N - 6 N&E - 1 P - 5 P&E - 10 S - 3 E&S - 1 N&P - 1	27	263
July	90	34	E - 5 E&S - 1 N - 12 N&E - 4 P - 5 P&E - 1	28	238
August	63	16	E - 4 N - 3 P - 4 P&E - 5	16	226
September	68	30	E - 1 N - 13 N&P - 1 N&P&S - 1 P - 8 P&E - 5	29	231
October	46	24	N - 5 P - 2 P&E - 4 S - 10	24	226
November	60	23	E - 4 N - 7 P - 1 P&E - 4 S - 4	20	216
December	55	30	N - 17 N&P - 1 P - 1 S - 5	24	217
January	71	14	N - 8 N&P - 1 P - 5	14	202

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February	38	24	E - 1 N - 2 N&P - 1 P - 5 P&E - 2 S - 2	13	200
March	52	29	N - 8 N&E - 2 N&S - 2 P - 9 P&E - 7	28	208

Table : Reason for Conference			
Key	Reason		
E	Emotional Abuse	P	Physical Abuse
N	Neglect	S	Sexual Abuse

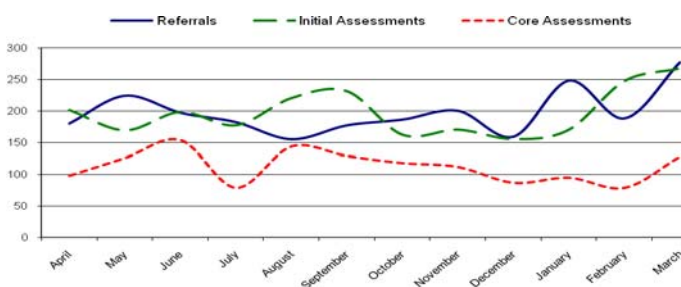
Child Protection Trends



3.4.2 Referrals and Assessment Activity

Table 1: Referral and Assessment Activity 2010/11			
Month	Referrals	Initial Assessments	Core Assessments
April	180	201	98
May	224	169	126
June	197	198	154
July	182	177	79
August	155	220	144
September	177	231	129
October	186	162	118
November	200	170	112
December	159	155	87
January	248	170	95
February	188	247	79
March	277	267	128
Total	2373	2367	1349

Referral and Assessment Trends



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3.4.3 Key Performance Indicators

The following data for performance indicators provides comparison in respect of Child Protection priorities.

PI	Description	Outturn 2009/10	Outturn 2010/11	Target 2010/11	Statistical Neighbour Average 2009/10	National Average 2009/10	Polarity. + higher is better. - lower is better.	Direction of Travel
NI 64	Child protection plans lasting 2 years or more	0.8%	1.5%	0.0%	5.2%	5.9%	-	↓
NI 65	Children becoming subject of a child protection plan for a second or subsequent time	13.6%	9.1%	14.0%	16.8%	13.4%	-	↑
NI 67	Child protection cases that were carried out within timescales	99.0%	98.7%	100.0%	97.6%	96.8%	+	↓
NI 70	Emergency hospital admissions caused by unintentional and deliberate injuries to children and young people.	Rate of 167.2 per 10K pop	Rate of 150.2 per 10K pop	Rate of 162.0 per 10K pop	Rate of 141.5 per 10K pop	Rate of 119.0 per 10K pop	-	↑

3.5 OFSTED Inspection Information

The following provides an overview of the outcomes of assessments and inspections that have a safeguarding component carried out during 2010 / 2011 by OFSTED.

Early Years and Childcare

Name	Date	Judgement	Link to Report
14 Settings	2010/11	12 Good or Outstanding (86%)	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
47 Childminders	2010/11	28 Good or Outstanding (56%)	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
Cornerstone (Adoptions Agency)	26/5/10	Good	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
Redhill & Ragworth Children's Centre	20/10/10	Good	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
Star Children's Centre	31/1/11	Good	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report

Schools

Name	Establishment Type	Date	Judgement	Link to Report
Conyers School		4/5.10.10	Good	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
St Bede Catholic Primary		10/11.11.10	Satisfactory	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
Tilery		10.11.10	Monitoring Visit	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
The Village Primary		10/11.11.10	Good	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
St John the Evangelist		2.3.12.10	Good	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
Hardwick Green		2.3.12.10	Good	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
St Patrick's Sec Sch		13/14.01.11	Monitoring	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report

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Name	Establishment Type	Date	Judgement	Link to Report
			Visit	
Frederick Natrass		27/28.01.11	Good	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
Ian Ramsey		3/4.03.11	Good	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
Grangefield		3/4.03.11	Satisfactory	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
St Patrick's Primary FF		17/18.03.11	Good	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
Bader Primary School		24/25.3.11	Satisfactory	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
St Joseph's RC Norton		18/19.05.11	Outstanding	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
St Patrick's Comp		8/9/06/11	Satisfactory	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
Northfield		8/9/06/11	Pilot Inspection	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
St Francis of Assisi		8/9/06/11	Pilot Inspection	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
Mill Lane		8/9/06/11	Outstanding	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
the Glebe Primary		09/10.06.11	Satisfactory	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
Prior's Mill Primary		13/14.06.11	Good	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
Whitehouse		13/14.06.11	Outstanding	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
High Clarence		20/21.06.11	Pilot Inspection	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
Tilery		5/6.07.11	Good	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report

General Further Education College

Name	Establishment Type	Date	Judgement	Link to Report
Stockton Riverside College	FE College	29/9.10.10	Satisfactory	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report

Children's Social Care

Inspection Name	Establishment Type	Date	Judgement	Link to Report
SC000046	Children's Home	18/1/11	Satisfactory	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
SC035222	Children's Home	29/11/10	Outstanding	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
SC035380	Children's Home	5/10/10	Outstanding	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
SC035387	Children's Home	21/10/10	Good	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report
SC040583	Children's Home	7/9/10	Outstanding	http://www.ofsted.gov.uk/inspection-reports/find-inspection-report

4 SERIOUS CASE REVIEWS & MANAGEMENT REVIEWS

The Serious Case Review Sub Committee was set up in its present guise at the beginning of 2010. Terms of reference were agreed .

Membership of the Committee has remained consistent throughout the year. The Probation Service was initially represented on the Committee, but during the year decided it was not able to resource attendance at the meetings on a regular basis and has pulled out. The Service continues to input directly into SCR or management reviews as appropriate to involvement on a case by case basis.

The Committee has met on 9 occasions during the year. Attendance by the agency representatives has been good.

Overall there have been 5 new referrals received by the Committee for consideration as to whether a SCR should be recommended. There were 5 ongoing reviews from the previous year.

During the course of the year there has been one SCR triggered (Colin) and 4 management reviews either triggered during the year or ongoing from the previous year.

In one case, (Alice), rather than a full management review being set up, a process of facilitated discussion has taken place. This has involved an independent reviewer working alongside key members of staff across the agencies, to analyse the case and the particular issues involved, in order to learn lessons. This has been done through a one off meeting for all staff involved and analysis and reporting by the independent person. This has been viewed positively by the staff involved and clear lessons to be learnt have been identified in one case (Alice).

A number of reviews on cases of neglect were triggered in previous years. These had a range of similar themes and were therefore brought together and a combined action plan developed. The action plan continues to be monitored by the Committee.

There has been involvement in one SCR from outside the borough (Mary) and one management review (CT).

All reviews have been shared with the LSCB and action plans are being monitored by the SCR sub committee.

Lessons to be learned from the various reviews have been brought together in an issues report, which has been shared across agencies and with front-line staff.

A review of SCRs and Management Reviews over the last two years was carried out independently to identify common themes from across Tees Valley. This work was commissioned by NHS Tees and supported by all LSCBs.

A wide range of lessons learned have been identified through the reviews and shared appropriately with all agencies and front line staff. Action plans have also been progressed and overseen by the Committee.

Common themes.

During this year, the management reviews carried out have at times provide quite complex and complicated. This has involved a considerable amount of time from members of the Committee along with the involvement of a wide range of staff who were directly involved in each case.

A number of common themes have been identified across the reviews;

- need to focus on the child;
- need to ensure all staff follow child protection procedures;
- assessments should be clear and concise;
- evidence of decision-making needs to be within case files;
- assessment around neglect needs to be based on up to date evidence and use of existing tools;
- consideration needs to be given to the family/parent context when assessing risk;
- supervision of staff should be more clearly evident;
- the need for clear and concise recording continues to be a priority;
- multi-agency assessments need to be further developed re assessment and planning processes.

None of these themes are particularly new and emphasise the need for front-line staff being well supported in their tasks through good supervision, support in record-keeping, following procedures and delivering a focus on the child.

Recommendations for future development.

1. SCR sub committee continues to oversee requests for SCR and making proposals around the need for management reviews.
2. SCR sub committee continues to explore alternative processes re management reviews in order to ensure appropriate learning in a timely manner.
3. SCR sub committee develops a bank of trained authors across the agencies, who are able to carry out the functions of independent review authors.
4. SCR sub committee, in discussion with other LSCBs in the sub-region, develops a list of approved independent chairs for use in SCR and management review, through an appropriate commissioning process.

5 CHILD DEATHS

5.1 Overview

The Tees Child Death Review Project (CDRP), was established to support the work of the Tees Child Death Overview Panel and is a sub-committee of the LSCB(s). Funding for the project is made available from the LSCBs in the Tees area; Hartlepool, Middlesbrough, Redcar & Cleveland and Stockton-on-Tees and NHS Tees. It was agreed to establish it in this way due to economies of scale based on population trends for under 18 year olds. It is responsible for reviewing the available information on all child deaths, and is accountable to the LSCB Chairs.

All the required terms of reference, protocols, reporting proforma and appropriate correspondence templates have been reviewed and updated during this 3rd year of operation (2010 / 2011).

The Tees CDOP meets bi-monthly to review cases and to look at the available information on ALL child deaths including expected or unexpected deaths.

The panel reaches a consensus on 'preventability', identifies local trends and themes which may help to prevent future child deaths and identifies any case giving rise to the need for further exploration (such as Serious Case Review).

The CDOP met 6 times during 2010/11 and reviewed a total of 55 deaths, 6 of which were unexpected deaths from Stockton-on-Tees.

During this time there were a total of 18 child deaths in Stockton-on-Tees, 8 of which were unexpected. The CDOP will review these cases when all the relevant information is available, such as Inquest or Post Mortem reports.

5.2 Tees Child Death Statistics 1st April 2010 to 31st March 2011

The numbers of deaths reviewed will differ to the number of children who died in this year as there is sometimes a time delay in reviewing cases whilst relevant information is being gathered.

Table 1 shows the number of child deaths in each local authority and the cumulative total across Tees. (It should be noted that the number of child deaths in any one year is likely to vary and sometimes notifications to the project are made after the year end.)

Table 1	H	S	M	R & C	Tees
Total Number of Child Deaths in each local authority	9 (3)*	18 (8)*	12 (6)*	13 (1)*	52 (18)
Total Number of Males	6 (67%)	12 (67%)	5 (42%)	7 (54%)	30

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Total Number of Females	3 (33%)	6 (33%)	7 (58%)	6 (46%)	22
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* Numbers in brackets show unexpected deaths

Table 2 relates to the number of child deaths from each local authority area that occurred outside the area, for example where a child was in a facility such as a hospital outside of their home area.

Table 2	H	S	M	R & C	Tees
Total Number of Child Deaths that occurred outside the authority area	3	7	3	3	16

Table 3 shows comparative numbers of total child deaths per area for the 3 years of the Tees CDOP operation.

Table 3	2008-09	2009-10	2010-11
Hartlepool	5 (1)*	9 (1)*	9 (3)*
Stockton	15 (3)*	10 (4)*	18 (8)*
Middlesbrough	20 (9)*	18 (8)*	12 (6)*
Redcar & Cleveland	13 (9)*	8 (5)*	13 (1)*
TOTAL	53	45	52

* Numbers in brackets denote unexpected deaths

5.3 Child Deaths considered by CDOP April 2010 to March 2011

Table 4 shows the respective ages of the children when they died.

Table 4: Numbers in age range							
	Neonatal Deaths <4 weeks	4-52 weeks	1-4 years	5-9 years	10-14 years	15 up to 18 years	TOTAL
Hartlepool LSCB	4	2	1			1	8
Stockton LSCB	9	2	1	2		1	15
Middlesbrough LSCB	13	4					17
Redcar & Cleveland LSCB	5	3	1	2	1	3	15
Tees	31	11	3	4	1	5	55

In considering the gender of the children who died it is interesting to note that in the twelve months being considered the large majority of cases discussed by Tees CDOP were girls unlike the previous year when the majority were boys.

Table 5: Gender		
	Male	Female
Hartlepool LA	3	5
Stockton LA	3	12
Middlesbrough LA	7	10
Redcar & Cleveland LA	5	10
Tees	18	37

Table 6 shows the children's ethnicity. It should be noted that recording of ethnicity on documentation is improving each year.

Table 6: Ethnicity as recorded on returned CDOP forms					
	H	S	M	R & C	Tees

White	British	2	8	8	12	30
	Irish					
	Other white background					
	Traveller of Irish Heritage					
	Gypsy/Roma					
Dual Heritage	White & Black Caribbean					
	White & Black African					
	White and Asian					
	Any other dual heritage		1	1		2
Asian or Asian British	Indian					
	Pakistani	1	3	2		6
	Bangladeshi					
	Any other Asian			2		2
Black/Black British	Caribbean			1		1
	African			1		1
	Other Black Backgrounds					
Chinese						
Any other, please specify						
Not known/not stated		5	3	2	3	13

Table 7 shows the number of children who died and who could be considered to have a higher level of vulnerability than most children in the locality.

Table 7: vulnerable children	H	S	M	R&C	Tees
Number of children that were Looked After by the LA	0	1	0	0	1
Number of children with a disability	3	3	4	4	14
Number of children with life limiting conditions	1		2	4	7

NB. Some children may fall within the category of both a child with a disability and with a life limiting condition. In such cases there is an entry in both categories if appropriate. Some of this information is not available on paperwork received, so these figures may not reflect an accurate picture, but it is important to capture this information.

Table 8 looks at the place of death. It should be noted that when a child dies in hospital after an incident that occurred elsewhere, such as a river or a highway, the place of the incident that led to the child's death is recorded.

Table 8: Location of death or fatal event	H	S	M	R&C	Tees
Number at home of normal residence	1	2	3	7	13
Number in other private residence					
Number in residential care					
Number in foster placement					
Number in hospital	7	12	14	6	40
Number in educational establishment					
Number in hospice					
Number on highway (car or pedestrian)		1			
Number in public waterway (i.e. river, canal, sea,)					
Number in a public place				2	2
Number in YOI/Secure Unit					
Number in Mental Health Unit					
Abroad					
Other (please specify)					

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Table 9 sets out the recorded reason for the child's death. This data reflects the original categorisation from the Local Case Discussion (LCD) and Form C information.

Numbers of deaths in the categories * *as taken from the DfE website					
Table 9	H	S	M	R&C	Tees
1. Deliberately inflicted injury, abuse or neglect	0	0	0	0	0
2. Suicide or deliberate self inflicted harm	0	0	1	1	2
3. Trauma or other external cause	0	2	0	1	3
4. Malignancy	0	0	0	2	2
5. Acute medical or surgical condition	1	0	0	1	2
6. Chronic medical condition	1	1	0	1	3
7. Chromosomal, genetic or congenital anomalies	4	4	5	5	18
8. Perinatal/neonatal event	2	7	11	3	23
9. Infection	0	0	1	0	1
10. Sudden unexplained, unexpected death	0	0	0	1	1
a) SUDI	0	0	0	0	0

Table 10 provides additional information in respect of the Child Death Review (CDR) process and outcomes from the Child Death Overview Panel CDOP.

Table 10 : additional information	H	S	M	R&C	Tees
Number of Coroner's cases	0	6	5	7	18
Number of deaths that were expected	6	9	11	8	34
Number of deaths that were unexpected	2	6	7	6	21
Number of deaths that CDOP deemed preventable or partially preventable	1	1	0	3	8
Number of cases were CDOP had insufficient information to make a decision	0	0	2	0	2

Length of time taken from date of death to case being reviewed by CDOP

	Number of deaths considered in this timescale
Under 6 months	18
6 or 7 months	6
8 or 9 months	13
10 or 11 months	5
12 months	1
Over 1 year	12

6 STOCKTON-ON-TEES LSCB AND CHILDREN'S TRUSTS

6.1 Priorities for 2011 / 2013

The following provides information with regard to the joint priorities of the Safeguarding Children Board and Children's Trust in Stockton as recorded in the Children and Young People's Plan. The outcomes shown in blue are particularly relevant to the Local Safeguarding Children Board.

Priority outcomes:

- reduce levels of obesity in children and young people;
- improve children's emotional health and mental wellbeing;
- reduce the negative impact of substance misuse, including alcohol on children, young people and their families;
- improve and develop support for families with a child or young person with a disability;
- ensure effective multi-agency safeguarding of our most vulnerable children and young people;

- to reduce the impact of domestic violence on children and young people and their families;
- narrow the gap in attainment;
- ensure all young people are in receipt of education, employment and training to meet their needs;
- reduce the impact of poverty on family life;
- improve outcomes for children and young people in care;
- reduce levels of youth offending, including anti-social behaviour.

Service Development priorities:

- develop and implement a quality assurance strategy across partner agencies;
- improve targeted early intervention services to reduce the need for specialist service interventions, including development of the use of the Common Assessment Framework;
- develop the workforce to meet the needs of delivering high quality children's services in a changing environment.

6.2 Stockton-on-Tees Children's Trust 2010 / 2011 Self Evaluation

Stockton-on-Tees Children's Trust 2010/2011 Self Evaluation report provides a progress review of the Children & Young People's Plan based on information and analysis drawn from a range of sources, including:

- performance indicators;
- inspection and assessment outcomes;
- feedback from consultations and surveys;
- needs assessments, including the JSNA;
- service reviews;

Key Priority 7 of the Children & Young People's Plan relates to safeguarding children and the extract below provides an analysis of the key achievements and areas for development from 2011.

Key Priority 7. Ensure Effective Multi-Agency Safeguarding Of Our Vulnerable Children And Young People.

Summary: Overall performance has improved to satisfactory levels. Inspection feedback indicates a positive direction of travel resulting from service improvements put in place over the past year. Key child protection plan indicators suggest that, overall, effective provision is being made to achieve the outcomes set out in plans.

Key achievements.

- a) Outcome of SLAC (Safeguarding & Looked After Children) Inspection endorsed positive progress in improvements to safeguarding arrangements and practice.
- b) New structure embedded in the Council's CYP (Children & Young People's) Operational Social Care Services.
- c) Investment in management of Contact, Referral and Assessment Team, and First Contact Team.
- d) Improved recruitment and retention of qualified social workers.
- e) Continued good level of performance in management of CP plans – relatively low levels of plans over 2 years, and few second or subsequent plans.
- f) LADO (Local Authority Designated Officer) process made more robust and accountable.
- g) Improve understanding, and increased use, of CAF (Common Assessment Framework).
- h) Further investment in IRO (Independent Review Officer) Service.
- i) Governance of SLSCB reviewed; independent Chair appointed.
- j) New case file QA process established in Council Social Care Services; and partners reporting on their processes to SLSCB.
- k) Improved access to safeguarding training across partners through on-line programme.

Areas for development.

- l) Further embed the CAF arrangements.

- m) Improve focus on preventative approaches, taking account of the outcomes of the EIG (Efficiency Improvement Grant) Review.
- n) Improve risk assessment relating to young people with sexually harmful behaviours.
- o) Develop a new local safeguarding performance framework, taking account of agreed outcomes from the Munro Review.
- p) Further improve the quality and consistency of casework in operational services.
- q) Provide advice and guidance to schools on revised behaviour policies under new DfE guidance, ensuring vulnerable pupils are properly protected, including policies on the use of reasonable force.

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7 SLSCB AGENDAS 2010 – 11

The agendas for each Board meeting as shown below, provide an overview of the issues discussed at each meeting and information provided to Board Members by email in between meetings. Minutes from each meeting are available on the SLSCB web site; <http://www.stockton.gov.uk/citizenservices/safeg/lscbabus/lscbmeet/>

Date: 20th May 2010 | Time: 1:00 - 4:00 | Venue: Education Centre

AGENDA

- 1 Attendance, Apologies and Welcome to New Members
- 2 Minutes of meeting held on: 18th March 2010
- 3 Matters Arising
- 4 Adult & Children's Services Joint Working Protocol – Parental Substance Misuse / Mental Health LM
KP
- 5 Review of Lord Laming's recommendations 1 Year On
- 6 CPP3 2010: - Protocol Governing the Information Exchange Durham Tees Valley Probation Trust (Teesside area) to Local Authority Children's Social Care Agencies LS
- 7 Data Sets SW
- 8 NSPCC Strategy 2009 / 2016 BG
- 9 LSCB Independent Chair and Lay Members Interview Panel
- 10 SLSCB Business Management Issues PB
 - a 2009 / 10 Outturn Core LSCB Budget
 - b 2009 / 10 Outturn Ring Fenced Budgets
 - c LSCB Communications Tool and Grant
- 11 Children's Workforce Development EJ
 - a Annual Evaluation of SLSCB Multi-Agency Training Courses and Seminars
 - b SLSCB Safeguarding Training and Development Programme 2010-2011
 - c Children's Services Training Group Minutes 21 April 2010
 - d Working Together 2010 Tees Training Event
- 12 Case Reviews PS
- 13 SRC Ofsted Inspection SSS
- 14 Thematic Discussions
 - a Scrutiny Review of Practice, Developments, Co-ordination, Support and Influence Required in respect of:
 - a. Domestic Violence & Children's Services Contact, Referral and Assessment **Deferred** SMcL
 - Domestic Abuse & Safeguarding - Survey for all NE Partnerships PB
 - b. Audit Overview Themes SW
 - b Identify Lead Board Member(s) for:
 - i. July Meeting: Child Protection and Targets & Performance
 - ii. September Meeting: Prevention: Accidents, impairment of health or development and Child Deaths
- 15 Any Other Business
- 16 **Dates for 2010/11 Board Meetings:**
 - a **Monday 12th July 2010 – Development Day – Castlegate Quay, Stockton. 9:30 – 4:30**
 - b All meetings will be held at the Education Centre, Junction Road, Norton. 1:00 p.m. – 4:00 p.m.
 Thursday 15 July 2010
 Thursday 16 September 2010
 Thursday 18 November 2010
 Thursday 20 January 2011
 Thursday 17 March 2011
- 17 **Information Items Emailed To Board Members Since The Last Meeting**
 - 1 Safeguarding Information Update 4th March 2010, emailed 8.3.10
 - 2 DCSF Staying Safe Survey, emailed 8.3.10
 - 3 CYP Operational Services Structure, emailed 10.3.10
 - 4 Female Genital Mutilation Fact sheet and Poster, emailed 11.3.10
 - 5 Home safety direct mail out to help parents make their home safer, emailed 11.3.10
 - 6 Sheffield LSCB SCR Documents, emailed 11.3.10
 - 7 Neglect Matters - A multi-agency guide for professionals working together on behalf of teenagers, emailed 12.3.10

- 8 E-Safety Event – Wednesday 24th March 2010, emailed 16.3.10
- 9 NSDU Publications related to LSCB's, emailed 18.3.10
- 10 Lord Laming One Year On, emailed 19.3.10
- 11 Safeguarding Information Update 18th March 2010, emailed 19.3.10
- 12 ISA Vetting and Barring Guidance March 2010, emailed 19.3.10
- 13 DCSF Consultation Safeguarding Children and Safer Recruitment in Education, emailed to Education Reps 24.3.10
- 14 Safeguarding Information Update 25th March 2010, emailed 26.3.10
- 15 Peter Brook – There's more to life, emailed 1.4.10
- 16 CYP Ops Structure with Postholders, emailed 1.4.10
- 17 Children in the News, emailed 6.4.10
- 18 C4EO - Excellence and Evidence - Making the Difference 2010 emailed 7.4.10
- 19 Multi Agency Guidance Governing the Conduct of Serious Case Reviews March 2010, emailed 8.4.10
- 20 C4EO 25 March 2010 conference feedback, emailed 8.4.10
- 21 Safeguarding Information Update 8th April 2010, emailed 14.4.10
- 22 Young people and sexual violence: attitudes and consequences Conference 19th May 2010, emailed 14.4.10
- 23 Children's Workforce Development Training - May 2010, emailed 15.4.10
- 24 Wasted Invitation, emailed 15.4.10
- 25 Safeguarding Information update 21st April 2010, emailed 26.4.10
- 26 Draft PVE & Safeguarding guidance, emailed 4.5.10
- 27 Safeguarding Information update 5th May 2010, emailed 7.5.10
- 28 Children's Service Operational Structure, emailed 10.5.10
- 29 Independent Chair(s) Stockton and Darlington LSCBs, emailed 10.5.10
- 30 Tees Valley Interfaith Stakeholder meeting, emailed 11.5.10

Child car seat help

Are you
safely
fitted?



Stockton-on-Tees Borough Council's Road Safety team held a series of roadshows to highlight the importance and legality of restraining children safely and securely whilst travelling in a vehicle. Members of the team were at the locations listed below between **10am** and **3pm** to provide information and free checks on child car seats.

- **Tuesday 4th May - Tesco, Eaglescliffe**
- **Wednesday 5th May - Tesco Extra, Durham Road, Stockton**
- **Thursday 6th May - Tesco, Ingleby Barwick**
- **Friday 7th May - B&Q, Portrack Lane, Stockton**

They were also at **Billingham Market** on **Monday 10th May** to offer advice and although they were unable to offer checks on the day they were happy to make arrangements to do one at a later date.

For a Free child seat checks or further information please contact the team on **01642 526737**.

Date: 12th July 2010 | Time: 9:00 - 4:00 | Venue: Castlegate Quay

AGENDA

- 1 Introduction
 - 2 Protocol between Ofsted and Local Safeguarding Children Board
LSCB Practice Guidance: Effectiveness, Governance, accountability and management, New statutory
 - 3 requirements.
Lunch
 - 4 Structure of Business: Constitution, Chair, Vice-Chair, Frequency, Groups,
 - 5 2010 Priorities
 - 6 Annual Report & Progress Review 2009 / 10 of the 2008 / 2012 Action Plan
-

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Date: 15th July 2010 | Time: 1:00 - 4:00 | Venue: Education Centre

AGENDA

- | | | |
|----|--|------|
| 1 | Attendance, Apologies and Welcome to New Members | |
| 2 | Minutes of meeting held on: 20 th May 2010 | |
| 3 | Matters Arising | |
| 4 | Progress on Outstanding Board Actions 2010 /2011 | |
| 5 | Serious Incidents Youth Offending Service | MR |
| 6 | Young People in Custody | MR |
| 7 | | CO |
| | 2009 / 2010 Allegations against Staff, Carers and Volunteers Report | LA |
| 8 | 2009 / 2010 Private Fostering Report | LA |
| 9 | Scrutiny Review of Practice, Developments, Co-ordination, Support and Influence Required in respect of: | |
| | c. Children's Services Contact, Referral and Assessment | SMcL |
| 10 | NSPCC Strategy 2009/2016 | BG |
| 11 | E-Safety Action Plan Review | BG |
| 12 | Children's Workforce Development | EJ |
| 13 | Case Reviews | PS |
| | a) NEM | |
| | b) Sub Committee Update | |
| 14 | Procedures | |
| | a) Referral and Assessment | LS |
| | b) Neglect Guidance | PB |
| | c) Tees Procedures Group | PB |
| | d) Continuum of Needs Eligibility Criteria (Draft) | SMc |
| 15 | Thematic Discussions | |
| a | Identify Lead Board Member(s) / Agencies that will be presenting on (i) and (ii) at the September Meeting: | |
| | iii. Prevention: Accidents, impairment of health or development and Child Deaths | |
| | iv. Quality Assurance Audit | |
| 16 | Cleveland Criminal Justice Board Young Witness Support Multi Agency Agreement | |
| 17 | Safeguarding Children – the role of CQC | |
| 18 | Development Day Actions | JH |
| 19 | Any Other Business | |

Dates for 2010/11 Board Meetings:

All meetings will be held at the Education Centre, Junction Road, Norton. 1:00 p.m. – 4:00 p.m.

Thursday 16 September 2010

Thursday 18 November 2010

Thursday 20 January 2011

Thursday 17 March 2011

20 Information Items Emailed To Board Members Since The Last Meeting

- 1 Assessment and Risk Management of Adults who sexually harm, Training Info, Emailed 13.5.10
- 2 Tees Child Death Overview Panel - Review of Terms of Reference. Emailed 1.6.10
- 3 Domestic Abuse & Safeguarding Survey, emailed 2.6.10.
- 4 Protocol between Ofsted and Local Safeguarding Children Boards emailed 3.6.10
- 5 SLSCB Development day 12 July 2010 - Discussion Document LSCB Practice Guidance
- 6 Web enabled version of Working Together to Safeguard Children 2010, emailed 7.6.10
- 7 Tim Loughton MP, Parliamentary Under-Secretary of State for Children and Families, to all LSCB Chairs re SCRs and Review of Child Protection, emailed 10.6.10
- 8 FLYER for Working Together 2010 Briefing Sessions 5th & 7th July 2010 emailed 10.6.10
- 9 Tees Procedures, Neglect and Working Together (inc Guidance) emailed 15.6.10
- 10 Mephedrone Briefing, emailed 16.6.10
- 11 Information : July registration halted as VBS is remodelled, emailed 16.6.10
- 12 Hard Copies of Working Together 2010 emailed 18.6.10
- 13 Safeguarding Training - Managing Core Groups & Impact of Parental Substance Misuse on CYP emailed 18.6.10
- 14 Management Case Review emailed 18.6.10
- 15 Baby P and Care Orders emailed 18.6.10
- 16 Stay Safe Conference (Internet Safety) July 1 Hull emailed 23.6.10
- 17 Safeguarding Information Update 18 June emailed 24.6.10

20 Information Items Emailed To Board Members Since The Last Meeting

- 18 Independent Chairs emailed 25.6.10
- 19 Child Deaths (Information from ADCS Seminar June 2010) emailed 30.6.10
- 20 NSPCC Newsletter Relay Summer 2010 emailed 30.6.10
- 21 Safeguarding Children E Academy Newsletter emailed 30.6.10
- 22 Working Together Briefings Reminder emailed 30.6.10
- 23 Young Adult Carers - self assessment and planning tool emailed 1.7.10
- 24 Munro Review of Child Protection - Call for Evidence emailed 2.7.10

International Day against Drug Abuse and Illicit Trafficking - 26 June

[resolution 42/112](#) of 7 December 1987, the General Assembly decided to observe 26 June as the International Day against Drug Abuse and Illicit Trafficking as an expression of its determination to strengthen action and cooperation to achieve the goal of an international society free of drug abuse. This resolution recommended further action with regard to the report and conclusions of the 1987 International Conference on Drug Abuse and Illicit Trafficking.

International Youth Day 12 AUGUST, 2010

The theme for this year's International Youth Day is **"Dialogue and Mutual Understanding"**. The choice of theme reflects the General Assembly's appreciation of the value of dialogue among youth from different cultures as well as among different generations. <http://social.un.org/youthyear>.

Date: 16 September 2010 | Time: 1:150 - 4:00 | Venue: Education Centre

AGENDA

- 1 Attendance & Apologies
- 2 Minutes of meeting held on: 15th July 2010 (Board) and 12th July 2010 (Development Day)
- 3 Matters Arising
- 4 Progress on Outstanding Board Actions 2010 /2011
- 5 Thematic Discussion
 - Child Death Annual Report, CDOP Funding 2011 / 12 & National Statistics AG
 - Accidents, impairment of health or development will be led by Health linked to NI70 AG
 - Safeguarding Quality Assurance – Police JD
- 6 Development Day Priorities Action Plan
- 7 SLSCB Progress Report 2009 / 2010 and Action Plan 2008 - 12
- 8
- 9 PB
 - Structural Review of Stockton-on-Tees Local Safeguarding Children Board JH
- 10 Financial Monitoring Report for the Period 1 April 2010 to 31 August 2010 PB
- 11 Case Reviews
 - Mary – Stockton Children's Services Report, Chronology and Action Plan
 - CT Overview Report & Executive Summary
 - Sub Committee Update
- 13 Children & Young People's Plan PS
- 14 DfE Report August 2010: The Evaluation of Arrangements for Effective Operation of the New Local Safeguarding Children Boards in England - Final Report
- 15 GONE LSCB Safeguarding Update
- 16 Cross Boundary Guidance
- 17 E-Learning Safeguarding Children Annual Report 2009 / 10
- 18 Thematic Discussion Planning - Identify / Confirm Lead Board Member(s) for November Meeting:
 - a) Runaways, Youth Homelessness, Sexual Exploitation and Trafficking
 - b) Quality Assurance Report - Health
- 19 Any Other Business

Dates for 2010/11 Board Meetings:

All meetings will be held at the Education Centre, Junction Road, Norton. 1:00 p.m. – 4:00 p.m.
 Thursday 18 November 2010
 Thursday 20 January 2011
 Thursday 17 March 2011

20 Information Items Emailed To Board Members Since The Last Meeting

- 1 Family Group Conferences emailed 06.07.10
- 2 Child Trafficking, Sexual Exploitation Training emailed 13.7.10
- 3 Contact Point Useful information emailed 19.7.10

20 Information Items Emailed To Board Members Since The Last Meeting

- 4 LSCB Communications Budget emailed 20.07.2010
- 5 Review of Domestic Violence Team emailed 21.07.2010
- 6 SLSCB Safeguarding Children Briefing - July 2010 emailed 20.07.10
- 7 E-Safety and Facebook emailed 22.07.10
- 8 Neglect Guidance Document emailed 05.08.10
- 9 Appointment of Independent Chair, emailed 20.08.10
- 10 Notification of office changes in Stockton Social Care, emailed 20.08.10
- 11 Assessing the non-abusing parent/carer's capacity to protect from sexual abuse training, emailed 23.08.10
- 12 Stockton Social Care Referral & Assessment Structure, emailed 26.8.10
- 13 Continuum of Need, response by 15.10.10. emailed 1.9.10
- 14 Inspection of Safeguarding and Looked After Children Briefing 2, emailed 2.9.10



21 September 2010 – International Day of Peace

The International Day of Peace ("Peace Day") provides an opportunity for individuals, organizations and nations to create practical acts of peace on a shared date



16 October 2010 - Child Poverty Day

Fancy putting a little fun back in your lunchtime? Then join Action Aid's Big School Dinner, and help children have theirs. <http://www.actionaid.org.uk/childpovertyday/>

Date: 18 November 2010 | Time: 1:00 - 4:00 | Venue: Education Centre

AGENDA

- 1 Attendance & Apologies
 - 2 Minutes of meeting held on: 16 September 2010
 - 3 Matters Arising & Outstanding Actions
 - 4 Ofsted Report: Local Authorities and Home Education NC
 - a) National Summary
 - b) Stockton's approach
 - 5 PREVENT PS
 - 6 Thematic Discussion
 - 8 Safeguarding Quality Assurance – Health
 - 9 Accidents, impairment of health or development - led by Health linked to NI70
 - 7 Inspections
 - a) Ofsted – Safeguarding & LAC JH
 - b) SRC's Re-inspection of Safeguarding SS
 - c) SBC Internal Audit JH
 - 8 CAF SMcL
 - 9 Continuum Of Need SMcL
 - 10 Case Reviews
 - a) Sub Committee Update PS
 - b) Facilitated Discussion Report PS
 - c) Mary SMcL
 - d) Tees LSCBs SCR Project PS
 - 11 SLSCB Structural Review
 - 12 SLSCB Progress Report 2009 /2010 & Action Plan 2010 /2012 PB
 - 13 Tees LSCB Procedures PB
 - a) Section 11 Audit Tool
 - b) Placement with Parent Regulations Guidance
 - c) Revision of Child Protection Procedures
 - 14 Tees Data Set Proposal Report SW
 - 15 Children's Workforce Training Group Report EJ
 - 16 Stockton-on-Tees Children's Trust PS
 - 17 Thematic Discussion Planning - Identify / Confirm Lead Board Member(s) for January Meeting:
 - c) Quality Assurance Report - Probation
 - d) Runaways, Youth Homelessness, Sexual Exploitation and Trafficking
- Any Other Business

Dates for 2010/11 & 2011 /12 Board Meetings:

All meetings will be held at the Education Centre, Junction Road, Norton. 1:00 p.m. – 4:00 p.m.

- Thursday 20 January 2011
- Thursday 17 March 2011
- Thursday 19 May 2011
- Thursday 21 July 2011
- Thursday 15 September 2011
- Thursday 17 November 2011
- Thursday 19 January 2012
- Thursday 15 March 2012

Information Items Emailed To Board Members Since The Last Meeting

- 1 ACPO Special Interest seminars – emailed 09/09/2010
- 2 Letter from Tim Loughton Working Together Section 8 amendments emailed 10.09.2010
- 3 Alcohol Briefing 18th October 2010, emailed 20.9.10
- 4 Tees Cross Boundary Protocol, Tees Neglect Guidance & SCR Leaflet for Professionals, emailed 21.09.10
- 5 Collective Neglect Action Plan for progress reporting. Emailed 21.09.10
- 6 A Way Out Annual Review 08/09, Emailed 1.10.10
- 7 The Munro Review of Child Protection – Part One: A Systems Analysis emailed 01.01.2010
- 8 Building on the learning from serious case reviews: A two-year analysis of child protection database notifications 2007-2009 emailed 04.10.2010
- 9 CCJB Young Witness Final Agreement emailed 07.10.2010
- 10 Roma Child Victims of Trafficking emailed 18.10.2010
- 11 Revision Of Child Protection Procedures To Reflect Working Together 2010 emailed 12.10.2010
- 12 Swept under the carpet: children affected by parental alcohol misuse emailed 27.10.2010
- 13 Recognising Private Fostering (Training Dates) emailed out 02.11.2010

22-28 November 2010



Children's overwhelming message in Road Safety Week is a simple one: if we want to improve the safety and quality of life of kids using roads in our communities, we need to **SLOW DOWN**.

Date: 20 January 2011 | Time: 1:00 - 4:00 | Venue: Education Centre

AGENDA

- | | | |
|----|--|----------|
| 1 | Attendance & Apologies | |
| 2 | Minutes of meeting held on: 18 November 2010 | |
| 3 | Matters Arising | |
| 4 | SLSCB Structural Review (& Appointment of Vice Chair) | CM |
| 5 | SLSCB Budget Report | PB |
| 6 | Impact of Budgetary Pressures against Safeguarding Responsibilities for Each Agency | SE |
| 7 | Thematic Discussion & Safeguarding Quality Assurance | |
| | 10 Runaways, Youth Homelessness, Sexual Exploitation and Trafficking | JN |
| | 11 Safeguarding Quality Assurance - Probation | LS |
| 8 | Case Reviews | PS |
| | a) Andrew | |
| | b) Benjamin | |
| | c) SCR Sub Committee Membership & Update | |
| 9 | Inspections | |
| | a) Ofsted | |
| | b) CQC LAC Safeguarding Inspection – Health Action Plan | AG |
| 10 | Media Communication: CPS/POLICE and SB | JH |
| 11 | CDOP | |
| | a) Future of CDOP | |
| | b) Case Issues Update | |
| 12 | Tees Procedures | |
| | a) Revision of Child Protection Procedures (Web Based) | PB
CM |
| 13 | Tees wide E Safety Update Report | PB |
| 14 | Historical Sexual Abuse Medical Examinations | JD |
| 15 | Thematic Discussion& Safeguarding Quality Assurance Planning - Identify / Confirm Lead Board | |

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- Member(s) for March Meeting:
- 16 SCR Evaluation Interim Report JVW
- 17 Any Other Business

Dates for 2010/11 & 2011 /12 Board Meetings:

All meetings will be held at the Education Centre, Junction Road, Norton. 1:00 p.m. – 4:00 p.m.

Thursday 17 March 2011

Thursday 19 May 2011

Thursday 21 July 2011

Thursday 15 September 2011

Thursday 17 November 2011

Thursday 19 January 2012

Thursday 15 March 2012

Information Items Emailed To Board Members Since The Last Meeting

- 1 Notification of new LSCB Chair and contact details. Emailed 12.11.10
- 2 Safeguarding Sexually Active Young People Training Flyer. Emailed 15.11.10
- 3 Stockton Domestic Violence Away day 14 January 2010. Emailed 17.11.10
- 4 SLSCB Annual Review and Action Plan. Emailed 24.11.10
- 5 NHS Tees NI70 Report, circulated with minutes. 24.11.10
- 6 Continuum of Need Document. Emailed 25.11.10
- 7 Paper for comment by 09 December - Interface between the Child Death Review and the Interface with Serious Case Review Processes. Emailed 10.12.10
- 8 Revised CAF procedures and associated documentation. Emailed 13.12.10
- 9 Workshops on public health agenda for child safety, health and wellbeing. Emailed 22.12.10
- 10 Request For NSPCC Record Checks In Notifiable Case. Emailed 06.01.11

Date: 17 March 2011 | Time: 1:00 - 4:00 | Venue: Education Centre

AGENDA

- 1 Attendance & Apologies
- 2 Minutes of meeting held on: 20 January 2011
- 3 Matters Arising
- 4 Case Reviews PS
 - a) Andrew
 - b) Alice Action Plan
 - c) Benjamin
 - d) Colin
 - e) DJM
- 5 Teachers in Faith Settings JD
- 6 SLSCB Action Plan Progress PB
- 7 Executive Group Meetings
- 8 Any Other Business

Dates for 2011 /12 Board Meetings: A revised schedule of dates will be circulated after the March meeting to reflect the Executive and Inclusive Board Meetings.

All meetings will be held at the Education Centre, Junction Road, Norton. 1:00 p.m. – 4:00 p.m.

Thursday 19 May 2011

Thursday 21 July 2011

Thursday 15 September 2011

Thursday 17 November 2011

Thursday 19 January 2012

Thursday 15 March 2012

Please retain these dates in your diaries until the new schedule is confirmed.

Discussion Reports Emailed To Board Members Since The Last Meeting

Last Date to Comment

- | Discussion Reports Emailed To Board Members Since The Last Meeting | Last Date to Comment |
|--|----------------------|
| 1 Deferred Agenda Items Overview, Emailed 3.2.11 | |
| 2 CDOP Reports, Emailed 3.2.11 | 18 February 2011 |
| 3 Tees Wide E-Safety Report, Emailed 3.2.11 | 13 February 2011 |
| 4 Tees LSCBs CP Procedures Emailed 8.02.2011 | 14 February 2011 |
| 5 Domestic Violence Multi Agency Away Day Emailed 14.02.2011 | 23 February 2011 |

Information Items Emailed To Board Members Since The Last Meeting

- 1 Blue Giro – Performance Flyer. Emailed 21.01.11
- 2 New version of London Child Protection Procedures. Emailed 01.02.11
- 3 Munro Interim Report. Emailed 01.02.11
- 4 Safeguarding Young People: Responding to Young People aged 11 to 17 who are maltreated. Emailed 07.02.11
- 5 Notification / Liaison with DfE regarding Serious Incidents & Serious Case Reviews emailed 11.2.11
- 6 Vetting & Barring Remodelling Scheme. Emailed 14.02.2011
- 7 Summary of Vetting & Barring Remodelling Scheme. Emailed 14.02.2011

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8. SLSCB BUSINESS PLAN PRIORITY OBJECTIVES FOR 2010 / 12


As referred to previously the Business Plan requires annual review and updating to ensure it meets current need and requirements to safeguard children. The following have been identified for action during 2010 / 12.


 Key Priority Objective 1: Deliver the statutory functions of the LSCB				
Priorities/Key Action	By whom	Outcome	Completion	Progress Monitoring
1.1 Review and approve multi-agency procedures in line with WT and Munro Review	Tees Procedures Group	New procedures in place and embedded in training.	April, 2011	Child Centred Practice commissioned on behalf of the Tees LSCBs to produce Child Protection Web Based Procedures. Work underway however the completion date is under review.
1.2 Review and monitor safe recruitment across partner agencies, through annual reporting by partner organisations to the LSCB	LSCB reps	Annual reports from all partner agencies received by LSCB and actions identified and addressed. All partner agencies have appropriate safe recruitment processes in place which are regularly monitored.	March, 2011, March 2012	Covered under annual Section 11 Audits . The findings of which are to be analysed by the Performance & Quality Task Group Autumn 2011 and presented to the Board. Stockton's three independent schools are inspected, under licence from the DfE, by the Independent Schools Inspectorate. Any deficiencies in the regulatory requirements will be identified in the inspection report and further steps taken if necessary.
1.3 Develop policy and procedures in line with changes from central government and local issues	Procedures and Practice Group	New policies and procedures identified and integrated into practice through awareness raising and training	Timescales set for each new policy and procedure development	Procedures & Guidance Produced: <ul style="list-style-type: none"> ▪ Referral & Assessment produced agreed May 2010 ▪ Neglect Guidance issued August 2010 ▪ Cross Boundary Procedures agreed - September 2010 ▪ Section 11 Audit Tool agreed – November 2010 ▪ CAF agreed – November 2010 ▪ Continuum of Needs and Services agreed. – November 2010 ▪ Board agreed partnership arrangement to develop web based Tees LSCB CP Procedures, cost - £2950 for Phase 1 plus £985 annual fee. – November 2010 ▪ Runaways and Missing from Home and Care Protocol agreed January 2011
1.4 Respond to government consultations	Procedures and Practice Group	All consultations responded to in a timely manner.	In line with response timescales	Input to Munroe Review submitted regarding Serious Case Reviews.
1.5 Produce annual report and review progress quarterly	Business Unit	Annual report produced and disseminated. Annual report reviewed quarterly and reported to LSCB.	June, 2011 Sept, Dec, Mar.	Draft presented June 2011 Final report September 2011.
1.6 Agree programme of Section 11 audits, identify and implement lessons to be learned	Performance and Quality Group	Programme of Section 11 audits in place and delivered. Lessons learned disseminated through awareness raising and training	March, 2011, March 2012 March, 2011, March 2012	Analysis taking place September 2011 by Performance & Quality Task Group.

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Priorities/Key Action	By whom	Outcome	Completion	Progress Monitoring
1.7 Agree core priorities for the LSCB for 2011-2013	LSCB	LSCB agreed priorities set and confirmed within the CYPP for 2011-2013	November, 2011	


	Key Priority Objective 2 : Ensure safeguarding of children is a key element of the planning and development of children's services			
Priorities/Key Action	By whom	Outcome	Completion	Progress Monitoring
2.1 Report on activities / issues / concerns to CTB at each CTB meeting	Chair of LSCB	LSCB reporting at each CTB	Dates for CTB meetings	LSCB Chair or representative attended meetings:
2.2 Develop and implement protocol of responsibilities between LSCB and CTB	Task and Finish Group	Protocol in place and operationalised.	February, 2011	Deferred joint meeting taking place November 2011.
2.3 To embed CAF in practice across all partner agencies	LSCB reps and CAF Board	CAF in place and used by all partner agencies. Numbers of CAFs produced has increased across all agencies	March, 2011 March, 2012	Improvements in place. Regular reports presented to LSCB


	Key Priority Objective 3: Ensure awareness of safeguarding of children is raised regularly with all front-line staff across partner agencies and the VCS and with elected members			
Priorities/Key Action	By whom	Outcome	Completion	Progress Monitoring
3.1 LSCB website to be updated monthly	Business Unit	Website is up to date.	Monthly	Updating taking place
3.2 LSCB board members to share information from LSCB meetings across their organisation or area of responsibility as appropriate.	LSCB reps	Staff across all partner agencies aware of LSCB and are up to date with issues/developments relevant to their post. LSCB reps confirm information sharing on an annual basis.	After each LSCB meeting March 2011, March 2012	Confirmation received that all SLSCB information cascaded to staff in SBC CESC CYP Ops and Housing.
3.3 Safeguarding briefings to be produced quarterly to raise awareness	Business Unit	Briefings produced and disseminated.	Bimonthly	Briefing produced and disseminated: April, July & December 2010
3.4 Training programmes, both	Training Group	Training programmes in place and delivered.	April, 2011, April, 2012	Training Programmes in place.

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multi-agency and single agency to be in place and delivered to all staff as appropriate, and evaluated.		All staff across partner agencies have received training relevant to their post and in line with mandatory training requirements.	March, 2011, March 2012	
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	Key Priority Objective 4: Monitor the effectiveness of safeguarding activity			
Priorities/Key Action	By whom	Outcome	Completion	Progress Monitoring
4.1 LSCB representatives to report to LSCB on a regular basis on performance and delivery against outcomes, with exception reporting as necessary	Performance and Quality Group	Programme of reporting in place and delivered. Improved outcomes for children and young people identified.	At each LSCB meeting March 2011, March 2012	2010 / 2011 <ul style="list-style-type: none"> July 2010 – Referral & Assessment September 2010 – Accident Prevention September 2010 – Safeguarding and Quality Assurance Police Audits November 2010 Safeguarding Quality Assurance Health November 2010 - Accidents, impairment of health or development - led by Health linked to NI70 January 2011- Runaways, Youth Homelessness, Sexual Exploitation and Trafficking January 2011 Safeguarding Quality Assurance - Probation
4.2 Review how the voice of children and young people is heard within individual case planning and in service development	Task and Finish Group	Report to LSCB on how children and young people are involved. Actions developed and implemented to improve level of involvement	March, 2011	Group not established. Young Peoples Children’s Trust established which will capture the voice of children and young people. Children’s Rights & Participation Officer working with Children in Care.


	Key Priority Objective 5: Ensure lessons are learned from cases causing concern and child deaths			
Priorities/Key Action	By whom	Outcome	Completion	Progress Monitoring
5.1 Undertake SCR/MR and other learning processes as appropriate and monitor action plans in terms of outcomes and impact.	SCR sub committee / Procedures and Practice Group	All SCR/MR requests dealt with in a timely manner. All SCR/MR conducted in a timely manner. All action plans monitored. Lessons learned are evidenced in training and in evaluation of improved practice.	Timescales set on each review	Work undertaken by SCR Sub Committee and reports presented to Board. All SCR / Management Reviews discussed at SBC CESC OMG and cascaded to staff as appropriate.
5.2 Information from CDOP to be reviewed quarterly	Procedures and Practice Group	Quarterly reporting to LSCB. Lessons learned embedded in	Sept, Dec, March, June	Reports presented to Board.

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and lessons learned identified and disseminated.		training and through awareness training		
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	Key Priority Objective 6: Ensure LSCB is fit for purpose			
Priorities/Key Action	By whom	Outcome	Completion	Progress Monitoring
6.1 LSCB to meet bi-monthly	Business Unit	All meetings take place and minutes available on internet.	Bimonthly meetings	Meetings taking place. Structural Review undertaken in January & March 2011 resulting in Executive Group being established which will meet monthly from April 2011. Full Board meetings will take place every 4 months.
6.2 LSCB to receive a 6 monthly report on attendance and level of representation at LSCB meetings and sub-group/task and finish groups	Business Unit	6 monthly report received at LSCB. Attendance issues identified and addressed to ensure all agency representation.	Oct, 2010, March, 2011	Attendance report prepared for March 2011 Board.
6.3 Sub-groups and task and finish groups are identified, with members appointed and meetings take place as agreed and actions reported to the LSCB.	LSCB	All groups are appropriately constituted and deliver in line with timescales etc.	Jan, 2011	Executive Group reviewing Task Groups during 2011/12
6.4 Budget is agreed and monitored on a regular basis.	Task and Finish Group	Budget in place annual, agreed by all relevant partners. Delivery is in line with annual budget	April, 2011, April 2012	Confirmation and level of funding for 2011/12 received from: CAFCASS Health Police Probation NHS PCT SBC
6.5 Review and evaluate functions which could be shared across other LSCBs and implement joint arrangements where appropriate.	Task and Finish Group	Identification of shared functions and action planning around delivery New shared functions agreed across LSCBs	March 2012	Discussion took place with Hartlepool LSCB regarding the feasibility of one Business Unit. Business models being developed for consideration with regard to Tees LSCB Training.

				
Key Priority Objective 7: LSCB Actions from Inspections				
Priorities/Key Action	By whom	Actions to Address	Completion	Progress Monitoring
7.1 SBC Unannounced Safeguarding & Referral Inspection - Priority Action Area				
7.1.1 Information sharing between the probation service and the council in respect of convicted adults who pose a risk to children is poor. The information lacks important detail about the identified risks, is dealt with as an administrative matter and is not properly clarified. The opportunity to assess the potential risks to children is not taken and this work is not subject to sufficient management oversight and scrutiny.	Chair of SLSCB	Devise and implement revised information sharing process between Probation Service and Council Children's Social Care Service	18 March 2010	The revised process for sharing information (CPP3) between the two organisations was implemented in August 2010
	Chair of SLSCB	Monitor progress of new process and evaluate impact	15 July 2010	Audits undertaken and Board assured of robustness of new information sharing system.
7.2 SBC Unannounced Safeguarding & Referral Inspection - Areas for Development				
Priorities/Key Action	By whom	Actions to Address	Completion	Progress Monitoring
7.2.1 The quality of referrals from other agencies is variable. Some identify risk and needs well, while others lack detail and clarity. A proportion of referrals are not made in a timely way. Inspectors identified examples where, although efforts were made to obtain information from relevant agencies, a prompt response was not received. This limits the thoroughness with which children's needs are assessed.	Chair of LSCB	Review to be undertaken of joint working in relation to sex offenders	15 July 2010	The OFSTED Annual unannounced inspection of contact, referral and assessment arrangements that took place in June 2011 states that: <i>"The overall quality of referrals from partner agencies has improved; however, there is a need to further reduce the number of inappropriate referrals. The council and its partners recognise this and are taking remedial action. This was an area of development at the previous inspection"</i> .

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