

Date: 12<sup>th</sup> October 2011  
Time: 9:30 – 11:30  
Venue: Room L Education Centre

DETAILS OF NEXT MEETING	
Date:	14 <sup>th</sup> December 2011
Venue:	Room L Education Centre

### 1) Attendance at Meeting

#### TTGroup Members

Name	Title	Representing	Present	Apologies
Eric Jewitt	Specialist Adviser - Workforce Development Manager (Chair)	Children's Workforce Development Team	✓	
Dionne Richardson	Lead Educator for EL&D	North Tees and Hartlepool NHS Foundation Trust		
Andy Hatley	Information and Guidance Development Manager	Stockton Integrated Youth Support Service		✓
Bernice Gallagher	Children's Services Manager	NSPCC		
Caroline Wood	Housing Options Manager	SBC Housing	✓	
Jane Reynolds	School Workforce Adviser	Children's Workforce Development Team	✓	
Jane Smith	Sexual Health and Relationships Trainer	SBC Teenage Pregnancy Team	✓	
Vacancy		PCT		
Jayne Downes		Police		
Jill Armstrong	Training Development Manager	Probation		✓
Kaye Pickering	Parenting Coordinator	CEC Strategy	✓	
Kim Staff	Service Manager – Family Support	CEC / CYP Ops	✓	
Linda Sandbach	Review Unit Manager	CEC Strategy / Review	✓	
Lindsey Robertson	Named Nurse - Child Protection	North Tees and Hartlepool NHS Foundation Trust		✓
Madeleine Massey	Co-ordinator	Further Education	✓	
Pauline Beall	Business Manager	SLSCB	✓	
Stephanie Smith-Paul	Training and Development Manager	Children's Workforce Development Team	✓	
Theresa Flaherty	First Contact Adviser/Trainer	TEWV NHS Foundation Trust	✓	
Tracy Roberts	Capacity & Engagement Worker	Stockton Residents Community Group Association		

#### Guests / Speakers

Representing	Title	Name	
SBC CESC Adult & CYP CWD	Workforce Development Manager	Janet Hayes	JH
SBC CESC CWD		Helen Wolley	

### Actions from CHILDRENS WORKFORCE TRAINING GROUP Meeting 12.10.11

Action	When	Completed
Riverside College Management Structure to be circulated	ASAP	
Young Carers Course Email to be issued by SLSCB	ASAP	12.10.11 PB
Send Unco-operative Guidance link to HW	By 20.10.11	18.10.11 PB
Children's Trust Minutes link	14.12.11	

**No. Agenda Item**

**2 Minutes of CW TG Meeting held on:**

Agreed

**3a Matters Arising from**

**3.5a** Meeting being arranged with Social Work Improvement Advisor  
50% of 4<sup>th</sup> payment to be transferred to LSCB for L&D, redesigning services.  
No news on Early Years funding.

**5** – CT Action Plan Register Checks. SCR Sub Committee has asked P&P TG to look at this issue and put forward a proposal to amend or not.

**6** - Impact of Evaluation Training. Ongoing issue.

**4 Tees Valley LSCB Training**

Outline draft options report being shared with Strategic Group on 9 November, prior to presentation to LSCBs in January 2012.

**Standing Items**

**A1 Partners Workforce Issues**

**Riverside College**

New management structure in place. Flexible and responsive approach being taken to pressures from different funding streams.

**Review Unit**

CP & LAC increase affecting release of staff for training. ½ day or 11 – 2 drop ins are the preferred option to accommodate staff.

**Adult Social Care**

Social work Reform Standards – National programme which requires localisation to implement a coherent and effective national framework for the continuing professional development of social workers.

**Children's Social Care**

Mandatory training for staff being identified.

Work taking place with Teesside University regarding accreditation of modules for Social Work staff.

**Sexual Health**

Also experiencing reduction in numbers attending training. Positive take up however for Parents & Carers course.

**CESC CYP Operations**

A lot of children in court arena. High sickness levels requiring backfilling. Unallocated cases. Agency workers being used again.

Gateway Review of Social Care starting in November.

Myriad of external training courses being sent direct to Children's Centres linked to DfE funding.

Schools are having difficulty getting some agencies to attend TAC meetings (school nurses, health visitors).

**B Updates**

**B1 From and to the Safeguarding Children Board and Children's Trust Meetings**

**B1a LSCB** – Task Group Updates being presented at each Exec including attendance and involvement. Charging for training report being presented to Exec this month. Ofsted LSCB

**No. Agenda Item**

Good Practice report emailed to CW Members will be subject of discussion by Board. Emphasis linked to Munro Review for LSCBs to be taking more of a challenge / scrutiny role, how can services be improved/ redesigned and the workforce learn to do things differently to make a difference.

**B1b Children's Trust –**

No report. Identified need to determine how we can pick issues from these meetings.

**B2 Training Course**

**i Sharing the Learning Update**

- a. 12<sup>th</sup> October – Managing Multi-agency meetings & Young Carers – Quality Assured and both endorsed**
  - i) Managing Multi-Agency meetings much improved from previous presentation with all comments taken on board. Flyer to be reissued advising of name change for course.
  - ii) Young Carers. Powerful course to be presented by Young Carers who have received Training the Trainers training.
- b. 30<sup>th</sup> November - Private fostering, Parents with LD, FGM.
- c. 21<sup>st</sup> December - morning – for teenage pregnancy courses

**ii Review of Training Courses July – October 2011**

Generally good take up with most courses near to full numbers. Lowish numbers for Young Carers. This could be as a result of email that was sent out querying Eastern ravens involvement and it being delivered during half term. Supporting flyer to increase uptake to be sent out by LSCB

**C Any Other Business**

**C1 New appointments / Vacancies / Leavers**

- a) New appointment – Claire Seymour starting as new IRO in January. (Claire is currently the Training Officer for Redcar LSCB)
- b) Leaver – Steph Smith Paul is leaving CESC CWD to joining Teesside University. Thanks noted to Steph for the work undertaken to date with regard to training in Stockton.

**C2 Information Emails**

- i. Good practice by Local Safeguarding Children Boards.
- ii. Safeguarding in School: Best Practice.

**C3 Structural Reviews**

Riverside College to send new structure to SLSCB Business Unit. TEWV NHS will be circulated when Board receives it.

**C4 Date for 2012/13 Meetings**

Meeting dates agreed. Room L at The Education Centre, Norton unless notified otherwise

14 December 2011	9:30 – 11:30
8 February 2012	9:30 – 11:30
11 April 2012	9:30 – 11:30
13 June 2012	9:30 – 11:30
8 August 2012	9:30 – 11:30
10 October 2012	9:30 – 11:30

**No. Agenda Item**

12 December 2012	9:30 – 11:30
13 February 2013	9:30 – 11:30

**Agenda Items**

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Please send items you would like including on the next agenda to [slscb@stockton.gov.uk](mailto:slscb@stockton.gov.uk)

**1) In Attendance at Meeting on 26 October 2011**

<b>Name</b>	<b>Title</b>	<b>Representing</b>
Eric Jewitt	Specialist Adviser - Workforce Development Manager (Chair)	Children's Workforce Development Team
Jane Smith	Sexual Health and Relationships Trainer	Teenage Pregnancy & Prevention Service.
Kaye Pickering	Parenting Coordinator	CESC Children, Schools & Complex Needs
Linda Sandbach	Review Unit Manager	CESC Business Improvement & Performance
Madeleine Massey	Co-ordinator	Further Education SRC
Pauline Beall	Business Manager	SLSCB

**2) Courses Quality Assured**

Two courses from the Teenage Pregnancy & Prevention Service were quality assured, both of which had a high safeguarding children element within their content.

- a) **Speakeasy** ( A course for Parents / Carers to help them talk to children about sex and relationships)

10 week course covering 8 modules. Accredited through the Open College Network.

**b) Sex, the Law, Confidentiality, Young People & You: A Practitioners Guide**

Full day course which could be offered in 3 sessions as an alternative.

- I. Sexual Development, Young People and the Law
- II. STI Transmissions and Infections
- III. LARC (Long Acting Reversible Contraception)

Content of both courses was of a high standard, generated a lot of discussion and reinforced safeguarding children and young people messages.

Agreed both endorsed by the Childrens Workforce Training Group.